



**Spotlight
Initiative**
*To eliminate violence
against women and girls*

JAMAICA

Annual Narrative Programme Report

Spotlight Initiative to Eliminate Family Violence, with
focus on Violence Against Women and Girls, in Jamaica

01 JANUARY 2022 – 31 DECEMBER 2022

Initiated by the European Union and the United Nations:



Programme Title & Programme Number

Programme Title: Spotlight Initiative to Eliminate Family Violence, with focus on Violence Against Women and Girls, in Jamaica

**MPTF Office Project Reference Number:¹
00119134**

Recipient Organization(s)

1. UN Women
2. UNFPA
3. UNDP
4. UNICEF

Associate Agencies

1. PAHO
2. UNESCO
3. UNAIDS

Recipient Organization(s)

Jamaica

- Kingston and St. Andrew
- Clarendon
- Westmoreland
- St. Thomas

Key Partners

Government Agencies

Ministry of Culture, Gender, Entertainment & Sport, Bureau of Gender Affairs (BGA), Women’s Centre of Jamaica Foundation (WCJF)
 Ministry of Education, Youth, & Information (MOEYI), Ministry of National Security (MNS), Jamaica Constabulary Force (JCF)
 Ministry of Justice (MOJ),
 Ministry of Health and Wellness (MOHW),
 Ministry of Labour and Social Security (MLSS),
 Planning Institute of Jamaica (PIOJ),
 Ministry of Local Government & Rural Development (MLGRD)
 Ministry of Finance and the Public Service (MOF)
 Statistical Institute of Jamaica (STATIN)

National Grassroot NGOs & CSOs

Woman Inc; Eve for Life; Men of God Against Violence and Abuse (MoGAVA); WE-Change; Fight for Peace; Peace Management Initiative (PMI); Women’s Media Watch, WMW Jamaica; Jamaicans For Justice (JFJ); The Jamaica Mental Health Advocacy Network (JaMHAN); The Jamaican Network of Seropositives (JN+); Young Women/Men of Purpose (YWOP/ YMOP); Jamaica Association for the Deaf (JAD); Stand Up for Jamaica.

Other:

University of West Indies (UWI); ParlAmericas, Caribbean Women in Leadership (CiWIL), Jamaica Household Workers Union; Mona Social Services (MSS); Jamaica Film and Television Association (JAFTA); Institute of Gender and Development Studies (IGDS); The Institute of Law and Economics (ILE);

¹ The Multi-Partner Trust Fund (MPTF) Office Project Reference Number is the same number as the one on the Notification message. It is also referred to as “Project ID” on the project’s factsheet page the MPTF Office GATEWAY.

Programme Cost (US\$)

Total Phase I + II budget, as per the Spotlight

CPD: 10,716,364 USD

Phase I + II Spotlight funding:² 9,428,571 USD

Agency Contribution: 1,287,793 USD

**Spotlight Funding and Agency Contribution
by Agency:**

Name of RUNO	Spotlight Phase I + II, (USD)	UN Agency Contributions (USD)
UNDP	2,264,773	234,099
UNFPA	2,244,654	348,112
UN WOMEN	2,567,946	419,207
NICEF	2,351,198	286,375
TOTAL: 10,716,364		

Programme Start and End Dates

Start Date: 01 January 2020

End Date: 31 December 2023

Report Submitted By:

² The Spotlight Contribution refers to the amount transferred to the Recipient UN Organizations, which is available on the MPTF Office GATEWAY.

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Acronym List

AAs	Associate Agencies
BGA	Bureau of Gender Affairs
CBO	Community Based Organization
CISOCA	Centre for Investigation of Sexual Offences and Child Abuse
CLO	Community-Led Organization
COP	Community of Practice
CPD	Country Programme Document
CSJP	Citizen Security & Justice Programme
CSNRG	Civil Society National Reference Group
CSO	Civil Society Organization
CSSB	Community Safety and Security Branch
DVIC	Domestic Violence Intervention Centre
ESP	Essential Service Package for Women and Girls Subject to Violence
EUD	European Union Delegation
EWARS	Early Warning Awareness and Response System
EVAWG	Ending Violence Against Women and Girls
FV	Family Violence
GAC	Gender Advisory Council
GFPN	Gender Focal Point Network
GoJ	Government of Jamaica
GIS	Geographic Information System
HFLE	Health and Family Life Education
HOAs	Heads of Agencies
HOPE	Helping Our People Emerge
IDB	Inter-American Development Bank

IGDS	Institute of Gender and Development Studies
ILE	Institute of Law and Economics
JAFTA	Jamaica Film and Television Association
JaMHAN	Jamaica Mental Health Advocacy Network
JCF	Jamaica Constabulary Force
JCO	Community of Practice
JFJ	Jamaicans for Justice
JHWU	Jamaica Household Workers Union
JN+	Jamaica Network of Seropositives
KAPB	Knowledge, Attitudes, Perceptions and Behavior
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual
LAC	Latin America and the Caribbean
LNOB	Leave No One Behind
LSDP	Local Sustainable Development Plan
MARPs	Most At-Risk Populations
MBBS	Bachelor of Medicine, Bachelor of Surgery
MCGES	Ministry of Culture, Gender, Entertainment and Sport
MDAs	Ministries, Departments and Agencies
MLGCD	Ministry of Local Government & Community Development
MNS	Ministry of National Security
MOEYI	Ministry of Education, Youth & Information
MOFP	Ministry of Finance & Public Service
MOHW	Ministry of Health & Wellness
MSS	Mona Social Services
MSSC	Multi-Stakeholder Steering Committee
NCEL	National College of Educational Leadership
NPACV	National Plan of Action for Violence Against Children

NPGE	National Policy on Gender Equality
NSAP - GBV	Institute of Law and Economics
ODPEM	Office of Disaster Preparedness and Emergency Management
OCA	Office of the Children's Advocate
OHCHR	Office of the United Nations High Commissioner for Human Rights
PAHO	Pan American Health Organization
PIOJ	Planning Institute of Jamaica
PLHIV	People Living with HIV
RCO	Resident Coordinator Office
RUNO	Recipient UN Organization
SI	Spotlight Initiative
STATIN	Statistical Institute of Jamaica
SOPs	Standard Operating Procedures
TOT	Training of Trainers
UNFPA	United Nations Population Fund
UNCG	United Nations Theme Group for Communication
UPD	User Producer Dialogue
UWI Mona	University of the West Indies, Mona
UNICEF	United Nations International Children's Emergency Fund
UNCT	United Nations Country Team
UNDP	United Nations Development Programme
UNAIDS	United Nations Acquired Immune Deficiency Syndrome
UNESCO	United Nations Educational, Scientific and Cultural Organisation
VAWG	Violence Against Women and Girls
WCFJ	Women's Centre Foundation of Jamaica
WI	Woman Incorporated
WLHIV	Women Living with HIV

WMW	Women's Media Watch
YEO	Youth Empowerment Officers
YWOP/YMOP	Young Women/Men of Purpose
ZOSO	Zone of Special Operations

Executive Summary

In 2022, the contributions of the Spotlight Initiative continued to ensure that the national response to violence against women and girls (VAWG) was supported through evidence-based national policies and plans, stronger multi-sectoral coordination, and increased partnership with the civil society movement. In keeping with the principle of “Leaving no one behind” (LNOB) the programme strategically focused on interventions to reach the most marginalized women and girls across communities in rural and urban Jamaica.

Under Outcome 1, the Spotlight Initiative (SI) made significant strides in strengthening legislative and policy frameworks to support ending all forms of VAWG in Jamaica. In December 2022, through the Minister of Culture, Gender, Entertainment and Sport, the Initiative advanced the establishment of a Women Parliamentary Caucus as the House of Representatives approved the motion for the establishment of such a caucus of from both chambers and all parties.³ During her contribution to Parliament, Minister Grange echoed the symbolic importance of the caucus noting that:

“Today we celebrate our bridging the political divide as we establish this Bicameral Caucus, demonstrating to our women all over Jamaica that women can come together, eliminating all man- made or woman-made obstacles, and work together to achieve a common cause”.

The bicameral caucus is a collaborative space for all women parliamentarians of Jamaica – regardless of party affiliation or the chamber in which they serve – to network and engage in a productive dialogue on issues of women’s rights and gender equality and undertake actions to positively impact the inclusiveness of the legislature and the legislative process. Additionally, a draft model of the Victim’s Rights Policy and an assessment of the draft of the Victim’s Charter within the Ministry of Justice were completed to support national efforts in addressing the needs of survivors of gender-based violence (GBV) in Jamaica. These efforts were continued to ensure that local policies are strengthened and in line with international standards.

³ House of Representative approves motion for caucus of women parliamentarians <https://mcges.gov.jm/index.php/gender/item/923-house-approves-motion-for-caucus-of-women-parliamentarians>

Collaborations with several government and non-government partners in 2022 increased the capacity of key national and subnational institutions to plan and deliver evidence-based programmes to prevent and respond to VAWG in Jamaica. Under Outcome 2, Spotlight conducted a comprehensive assessment of the gender architecture in Jamaica including the Bureau of Gender Affairs (BGA), Gender Advisory Council (GAC), and the Gender Focal Point Network (GFPN). Through the assessment and ongoing work towards the institutional strengthening of the BGA and the wider gender focal point network as it exists in various ministries departments and agencies, sustainable and government-led interventions which address the issue of VAWG from various angles will be developed/improved and implemented. Spotlight also continued its support to operationalise, monitor and institutionalize the National Plan of Action on Violence Against Children (NPACV) by supporting the continued development of a comprehensive monitoring and evaluation (M&E) framework for the plan and work towards the development of a child-friendly version of the plan.

Under Outcome 3, Spotlight engaged 3,153 youths via in-school interventions to increase students' knowledge of GBV issues and their awareness of the various forms of GBV, the importance of children's rights, building positive relationships and how to report and access help through national helplines and established agencies. While approximately, 1,100 parents benefitted from gender-responsive parenting interventions in crime hotspot communities through Spotlight interventions. Parenting sessions were delivered by trained facilitators, using evidence-informed training materials specifically designed to improve family relationships and promote non-violent parenting approaches and positive gender socialization. Through the parenting initiative, one Parenting League was established in Clarendon in February. The programme launched a support group dubbed "Parents on a Mission". Coming out this group were a few community facilitators who started support groups with some of the parents that they had trained. With increased capacity and a passion to share her knowledge, one community member formed a group "Women on a Mission" which was featured in the local newspapers:

“We found out that there were quite a lot of problems because sitting in a room with 10 parents and having eight of 10 women either being molested or abused physically, verbally or sexually more than once, twice, some on a continuous basis, we found out that there was a need and there was a lack of interest in what was going on”.

<https://jamaica-gleaner.com/article/news/20211203/women-mission-provides-balm-abused-victims>

Under Outcome 4, Spotlight established the 888-NOABUSE toll free helpline in partnership with the two telecommunication companies in Jamaica. The toll-free helpline will foster increased accessibility for persons needing help, daily, free of charge. Additionally, 4,853 persons, mainly women and girl survivors⁴ accessed services via the BGA helpline and the Domestic Violence I-Care Centres (DVIC), while 15 females and their dependents were accommodated at the nation’s shelters and received holistic support in 2022.

In June 2022, the Spotlight Initiative, in collaboration with the BGA/MCGES, launched the “Intersectoral and Interagency Referral Protocol and Standard Operating Procedures” (SOPs),⁵ a coordinated response which offers survivors access to informed and skilled practitioners through warm referrals and reduces the number of times survivors are asked to tell their stories. The referral protocol and the standard operating procedures (SOPs) also increased awareness of the roles and responsibilities of each actor that is part of the response to GBV. Overall, it increases the trust that survivors have in the system.

The Spotlight Initiative also provided technical support to upgrade the Jamaica Constabulary Force (JCF) geographic information system (GIS) system into a preliminary early warning awareness and response system (EWARS) for VAWG through ARCGIS implementation and dashboard creation. The dashboard allows for detection of VAWG hotspots through heat mapping and the uploading of victim data to the system.

Under Outcome 5, the Spotlight Initiative (SI) supported Jamaica’s efforts to collect, manage and disseminate globally comparable data on the prevalence of VAWG through concerted training and skill-building activities that enhanced the capacity of 43 officers in the national statistical system to produce and disseminate data on family violence. Additionally, 12 civil society organizations (CSOs) participated in an information-sharing session that allowed for an overview of the support services available to vulnerable and marginalized populations, the processes used in collecting data from women who use these services and how data is managed, analyzed, and utilized in programme planning and improvement. The “National Study on the Economic Costs of Violence Against Women and Girls in Jamaica” was undertaken in recognition of the fact that violence imposes costs on individuals (i.e., victims and their families) as well as the country.

4 Survivors accessing BGA helpline services between March and December (2,949), DVI-CARE centres (1,911), and shelters (30) the number is 4,883. This does not include the survivors accessing services offered by other service providers trained in the health, police, social service and justice sectors.

5 “Referral Protocol and Standard Operating Procedures in Jamaica” <https://caribbean.unfpa.org/en/news/unfpa-launches-referral-protocol-and-standard-operating-procedures-jamaica>

The study, which was well received by the Government of Jamaica, estimates the cost of VAWG and aids in understanding the severity of the costs and the impacts on the national income so that appropriate investments can be made to lessen, if not eradicate, the incidence of VAWG. The report also establishes a comprehensive economic costing model for Jamaica to estimate the cost of VAWG using country-level data and parameters.

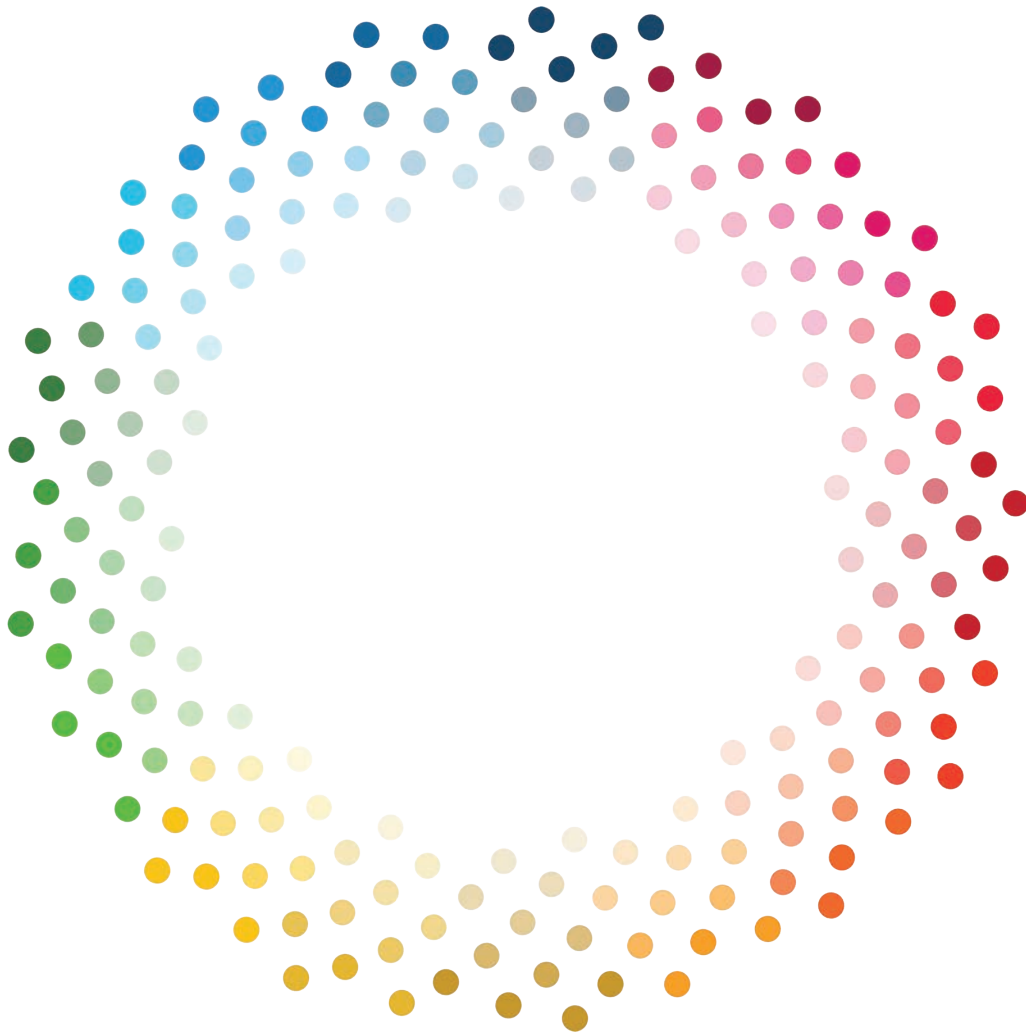
Under Outcome 6, SI increased engagement and capacity strengthening of women's rights organizations and relevant CSOs with the provision of a civil society business coach to work extensively with organizations to support them in developing project proposals and to assess their internal needs for further capacity strengthening. Additionally, four (4) small grants were approved and finalized under the Spotlight Initiative to support the expansion and scale up of community based work towards ending GBV and improving the technical capacity of CSOs to respond to GBV.

During the period SI enhanced coordinated efforts for joint advocacy on ending VAWG with the engagement of a designated CSO officer to boost the institutional capacity of the Civil Society National Reference Group (CSNRG) in 2022. The CSNRG now has its full complement of members with representation across women's movement, youth, health, men and boys, faith-based community, child rights, LGBTQIA+, persons living with HIV, persons living with disabilities, and the workers unions in Jamaica. The CSNRG's wide representation of technical expertise will continue to support the principle of LNOB. The increase in the programme's engagement and partnership with CSOs, particularly at the community level, provided multiple opportunities to expand service delivery reaching marginalized and vulnerable populations.

The continued partnership with the European Union (EU) Delegation, in 2022, also played an integral role in the advancement and successful implementation of the SI in Jamaica. During the period, the EU provided strong technical and political leadership through its involvement in the design of the programme's phase II strategy and more widely, its engagement, advocacy and support around issues such as justice reform, human rights and gender equality and women's economic empowerment in Jamaica. During 16 Days of Activism, the programme collaborated with the EU on *The EU in the Streets*⁶ a video which also increased awareness of the Spotlight Initiative, while highlighting the government's progress in addressing GBV in Jamaica.

6 EUD Jamaica - The EU in the Streets: International Day for the Elimination of Violence Against Women 2022
<https://www.youtube.com/watch?v=qRsRP80GxLI>

To further support the sustainability and scaling up of investments achieved in 2022, the Spotlight Initiative's country team in collaboration with the EUD, government, and CSO implementing partners will develop a programme sustainability plan in 2023. The plan will identify key strategies required to continue the programme's activities and partnerships, while documenting a roadmap for achieving long-term goals supported by the Spotlight Initiative.



► Contextual Shifts and Implementation Status

Jamaica was categorized as an upper-middle-income country with a Human Development Index (HDI) of 0.734 in 2019, which further cemented its classification as a country with a high level of human development. However, whereas inequality in Jamaica is lower than in most countries in Latin America and the Caribbean (LAC) it is still plagued by high rates of poverty, substandard health and education sectors, high incidents of violent crime and high unemployment among women and youth. These challenges were exacerbated by the onset of the COVID-19 Pandemic. According to the World Bank (2020), before COVID-19, in 2018-2019, Jamaica's poverty rate was 19 per cent, increasing to 23 per cent in 2020. They noted, further, that the substantive impact of COVID-19 on poverty is disproportionately felt by women as in Jamaica, 78 per cent of health care and social workers and 55 per cent of staff in industries, particularly vulnerable to the COVID crisis such as the hotel industry, restaurants, commerce, and education, are women.

The Inter-American Development Bank (IDB, 2021) noted that women have always had "lower income and less stable employment than men in Jamaica". They further contended that "females are suffering more than males once again". This is attributed to the collapse of critical sectors and an increase in the need for free health care due to the onset of the pandemic, school closures and stay-in-place mandates. They reiterated that single-parent households, led mostly by women in Jamaica, are silent victims of the pandemic as "with less money, more single mothers are unable to purchase sufficient meals compared to men".

In 2022, COVID-19 infection rates decreased, and the country made attempts to return to normal, but the impacts of the pandemic on Jamaica and on the most vulnerable were still felt in several sectors. This impact was also notable in the education sector as schools reopened but the wide scope of the learning loss among children was apparent. This, along with mental health issues and psychosocial support needs among children, placed a heavy strain on the school system in Jamaica.

Like neighbouring Caribbean islands, Jamaica is vulnerable to natural disasters – such as hurricanes and flooding – and the effects of climate change. The programme experienced delays as heavy rainfall and storm surges occurring in the 2022 hurricane season impacted several coastal communities across the island. In September, Hurricane Ian resulted in damage and flooding across the island, as the Meteorological Service issued flash-flood warning for St Mary,

Portland, St Thomas, Kingston and St Andrew, St Catherine, and Clarendon. Clarendon was the most impacted Spotlight intervention parish. Flooding across the parish led to the activation of emergency shelters to aid families who suffered loss and damage of property and livelihood.⁷

An upsurge in crime and violence also slowed implementation in several intervention communities as the government sought to activate crime-fighting strategies such as zones of special operations (ZOSO).⁸ The upsurge in violence in Westmoreland disrupted theatre for development work in that parish. Violence and curfews in Kingston also affected community engagement interventions. The reactivation of ZOSOs triggered a national debate about the lack of social intervention programmes to support the sustainability of these crime-fighting strategies. In 2021, Spotlight's collaboration with the Jamaica Social Investment Fund (JSIF) resulted in the inclusion of VAWG prevention strategies aimed at supporting the elimination of violence against women and girls in the ZOSO. Under phase II, the Spotlight Initiative will further support the implementation of social programmes in Westmoreland to ensure the rights of women and girls are protected during these and similar crime fighting interventions.

Additionally, while increasing awareness of services and relevant service providers were strategic focus areas in 2022, the need for ongoing prevention intervention proved necessary as the security forces reported that the year yielded an increase in reported cases of domestic violence. These incidents further strengthened the call for greater protection of the rights of vulnerable citizens including persons living with disabilities and LGBTQIA+ people.

While these and other challenges impacted the implementation of the programme in 2022, they also reinforced the relevance of the Spotlight Initiative in Jamaica and its continuation in phase II.

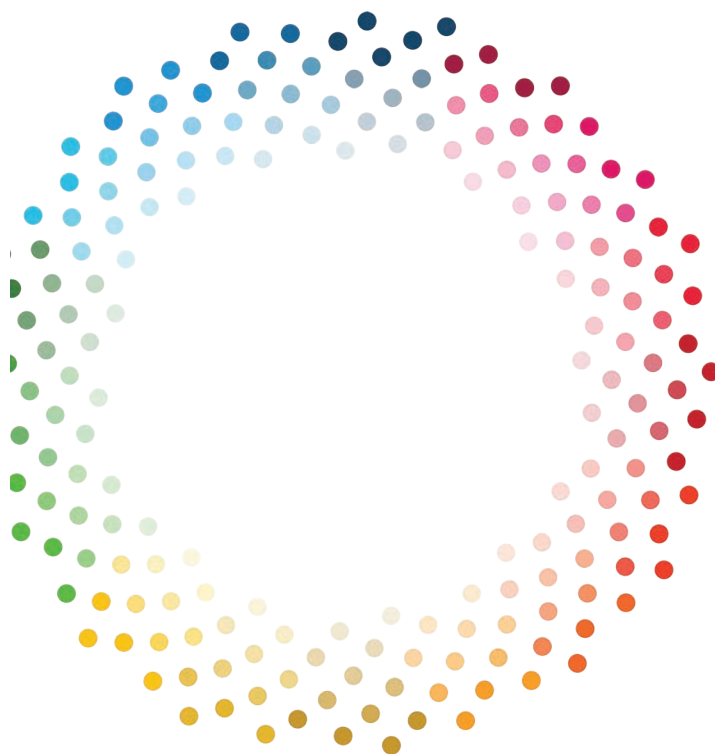
Implementation progress by outcome area:

Despite the many challenges faced during 2022, the resilience efforts of the country team and implementing partners accelerated delivery to 92 per cent of phase I budget, with 87 percent programme outcome expenditure (prior to receiving phase II allocation late December 2022). However, the programme is still off-track as the overall expenditure was 66.55 percent (phase I + II).

7 Jamaica Observer - WATCH: Various roadways in Clarendon impassable due to Hurricane Ian <https://www.jamaicaobserver.com/latest-news/watch-various-roadways-in-clarendon-impassable-due-to-hurricane-ian/>

8 ZOSO Declared for Communities in Savanna-la-mar South in the parish of Westmoreland - <https://opm.gov.jm/news/zoso-declared-for-communities-in-savanna-la-mar-south-in-the-parish-of-westmoreland/>

Spotlight Initiative - Outcome areas	Implementation progress as of 31 December 2022 (Phase 1)
Outcome 1: Legal and Policy Framework	74%
Outcome 2: Institutions	99%
Outcome 3: Prevention and Norm Change	93%
Outcome 4: Quality Services	99%
Outcome 5: Data	58%
Outcome 6: Women's Movement	44%
TOTAL	87%



► Programme Governance and Coordination

The Spotlight Initiative is supported by several governance mechanisms to ensure the coordination, accountability, and transparency of the programme. The National Steering Committee (NSC), also referred to as the Multi-Stakeholder Steering Committee (MSSC), is the highest governance mechanism for the program in the country. In line with the UN reform, the committee is chaired jointly by the United Nations Resident Coordinator (RC) and the Minister of Culture, Gender, Entertainment, and Sport, the lead government ministry supporting the spotlight initiative. The leadership of the NSC is also critically supported by the European Union delegation with guidance, technical support, and increased advocacy to support national ownership of the initiative's investment.

Under the leadership of the RC, quarterly progress meetings with the UN Heads of Agencies (HOAs) and the coordination team facilitate decision-making, increase coordination, and address bottlenecks experienced throughout the program's implementation. The programme also benefits from governance mechanisms at the technical level through monthly meetings with the coordination team, Recipient United Nations Organizations (RUNOs) and technical coherence focal points to monitor progress and explore opportunities for synergies and enhanced delivery.

Additionally, standing monthly meetings with the EU delegation and the CSNRG also aid meaningful engagement of civil society partners and technical guidance from the EU delegation

National Steering Committee

The National Steering Committee convened in October 2022 under the chairmanship of the Minister of Culture, Gender, Entertainment and Sport, the Honourable Olivia Grange, and the United Nations Resident Coordinator Dr Garry Conille. The EU Delegation, through the EU ambassador, also provided important leadership alongside the co-chairs. The meeting was very well attended with high level representatives from the Ministries of National Security, Education and Youth, Health and Wellness, Local Government and Rural Development, the Bureau of Gender Affairs, the Planning Institute of Jamaica, and the CSNRG. Heads of agencies and representatives from all Spotlight Recipient United Nations Organizations (UN WOMEN, UNICEF, UNFPA and UNDP), associate agencies (PAHO, UNESCO, UNAIDS) also participated in the meeting.

In accordance with its functions of decision-making, accountability, coordination, and oversight of the Spotlight Initiative in Jamaica, the NSC focused on: i) sharing information regarding the SI's progress and key milestones under phase I; ii) lessons learned from phase I; and iii) key strategies to sustain programme gains in phase II. Additionally, the committee also reviewed and approved the: i) 2021 Annual Report: ii) Phase I Revised Budget: and iii) the Phase II annual work plan.

The Steering Committee met once during the reporting period. This was not in line with the agreed schedule of two sittings of the NSC per year. This matter was highlighted during the meeting as the EU encouraged the committee to reflect on how the structure and consistency of meetings could impact the success of the programme and contribute to a more efficient approval process that would aid in the rate of implementation. In 2023, the NSC will review these and other matters outlined in the terms of reference (ToR) in a bid to increase its support to the programme during the final phase of implementation.

Civil Society National Reference Group (CSNRG)

The CSNRG has a triple function and serves to: i) advise the Spotlight Initiative at multiple levels: ii) advocate and partner for the realization of its objectives; and iii) hold the Initiative accountable for its commitments to eliminate violence in vulnerable communities of women and girls. To act on these duties the CSNRG met five times during the reporting period.

In support of its function, the CSNRG provided expertise and technical guidance to the: i) SI phase I Stakeholder Review Sessions and Phase II Planning Retreat; ii) the Multi-Sectoral GBV Services and Referral Processes under pillar 4; and iii) led CSO participation for the development of the accountability scorecard under Pillar 6. The scorecard directly aligns with the role of the CSNRG and will support CSOs in tracking, monitoring, and evaluating legislation, budgets and key services which respond to family violence in Jamaica. The scorecard will be rolled out in Phase II.

In 2022, the reference group also focused on its institutional strengthening and sought to widen representation in support of SI's principle of LNOB and ensuring meaningful engagement of civil society in the programme in accordance with established guidelines. Following the recruitment process the CSNRG comprised 14 members, with representatives of women's movement, children's rights, youth, labour/trade unions, key populations affected by HIV/AIDS, persons

living with disabilities, academia, human rights, faith-based community, men's organization, private sector, public health, youth and sexual and reproductive rights led organization and key populations - LBQ.

To bolster CSO engagement efforts the SI onboarded a CSO officer under Pillar 6, that facilitated: i) the review and updating of the CSNRG's 2022 work plan and USD 12,000 budget; ii) finalization of the compensation policy; and iii) the implementation of work plan advocacy activities during 16 Days of Activities in 2022. One such activity is "A Radical Dialogue" hosted in December 2022. In September, the CSNRG also participated in the Spotlight Initiative Global Learning Symposium which facilitated exchanges of best practices and mechanisms employed in Jamaica and across other country programmes to enhance engagement of the reference group under SI.

In 2023, the CSNRG will focus on the components of its work plan geared at increasing the capacity of target communities for monitoring and accountability of programmes implemented on the ground. While supporting participatory monitoring, evaluation and learning of the Spotlight Initiative's interventions.

Inter-agency coordination, technical committees and other governance mechanisms

In line with UN Reform, the programme continued to tap into existing UN governance and thematic mechanisms to further advance key principles and strategies. During the review period, Spotlight collaborated with the UN Communications Group to support the UN Country Team's (UNCT) coordination of 16 Days of Activism events and the UN Partnership Forum.

The UNCT commemorated the 77th anniversary of the United Nations and the 60th Anniversary of Jamaica's membership to the UN with the UN Partnership Week 2022 in Jamaica under the sub-theme: "Partnerships for Peace, Planet and Prosperity - A Sprint for the Goals". The series of events and activities during the week aimed to: i) enhance engagement and relationships among national stakeholders including government, international development partners, private sector, civil society and youth, for the achievement of Vision 2030 Jamaica; and, ii) build and nurture partnerships to accelerate the Sustainable Development Goals (SDGs). The Spotlight Initiative's joint implementation model and key interventions were featured in the Gender Based Violence & Citizen Security panel discussion which included the EU Delegation, the Ministry of Culture Gender, Entertainment and Sport alongside private sector partner FLOW Jamaica.

The Spotlight Initiative also supported the Gender Equality Coordination Group in 2022. The focus of the GECCG is to leverage greater political, technical and financial support to advance gender equality in Jamaica. During the period, the group developed a mapping matrix on the work of the international development partners in Jamaica. This provided a descriptive view of all IDP-supported activities (current or future) on gender equality, including GBV and sexual and reproductive health that align with the “National Strategic Action Plan on Gender-Based Violence (NSAP-GBV)”. The group continues to provide a partnership platform and opportunities to explore the sustainability of Spotlight Initiative’s investments. The GECCG hosted two meetings in 2022, co-chaired by UN Women and the EUD in Jamaica.

During the period the SI Communications Task Force supported the development and execution of the Spotlight Initiative National Media Campaign. The coordination team utilized a review and approval mechanism to garner inputs from task force members to finalize the campaign messaging, graphic and advertisements. The SI Task Force is composed of RUNO communications focal points and representatives from the CSNRG and the EU.

► Programme Partnerships

In 2022, the Spotlight Initiative built on and expanded partnerships through continued engagement with government, private sector, CSO, and the EU, among others. These partnerships were critical in fostering long-term national ownership of the Ending Violence Against Women and Girls (EVAWG) mechanisms established and strengthened under the initiative. These partnerships were also critical in strengthening the legal and policy environment for EVAWG as well as strengthening the capacity for prevention and service delivery to ensure that solutions are generated to expand reach to the most marginalized and vulnerable groups in Jamaica.

Government

Partnerships with ministries, departments and agencies (MDAs) guarantees the full ownership of the Government of Jamaica, as well as synergies and the sustainability of all the interventions under the Spotlight Initiative. The following outline a few key partnerships with government agencies.

The Ministry of Culture, Gender, Entertainment and Sport (MCGES) is the lead government ministry supporting the Spotlight Initiative in Jamaica. It heads the operation of the national gender machinery and is responsible for implementing the NSAP-GBV as well as the NPGE. The partnership with two agencies under MCGES: The Bureau of Gender Affairs and the Women's Centre of Jamaica Foundation (WCJF) continued to support the programme objectives.

The partnership with the BGA, supported increased legislative protection for women and girls from violence. The MCGES/BGA has overall responsibility for legislative action relating to women's rights protection in Jamaica making this partnership critical to achieving the elimination of violence against women and girls. The partnership with the BGA aims to strengthen the national gender equality architecture in Jamaica. The improvement of the social sector services was achieved in 2022 with the establishment and operationalization of the second state-run shelter and tollfree helpline for survivors of VAWG. The BGA also led the establishment and operationalization of a multisectoral coordinated response to GBV, that included the development of appropriate policy documents and the creation of platforms. The BGA, with other key actors, was proactively involved in the planning process to ensure that Phase II of the programme continued its alignment with the NSAP-GBV.

Another important social sector partner is the Women's Centre of Jamaica Foundation (WCJF) which is mandated to assist adolescent girls aged 17 years and under who have dropped out of school due to pregnancy. The main objective of the partnership is to create awareness on VAWG among youth and improve access of adolescent survivors of VAWG, especially girls who are pregnant or are mothers, to specific coordinated responsive services.

The objective of the partnership with the Ministry of Local Government and Rural Development (MLGRD) is to realize the goal of enhancing the capacity of national and sub-national institutions to prevent and respond to VAWG through local strategic plans and programmes. The MLGRD comprises an extensive network of national agencies and municipalities at national, local and community levels enabling it to impact all levels of governance and also reach women at all levels of society, thereby implementing the principle of 'leaving no one behind'. With this expansive reach, our partnership with MLGRD has increased its capacities and tools crucial to SI's objective of strengthening national institutions to address and respond to VAWG.

School-based interventions, that included the training of different categories of educators in GBV and the scaling up of high-level Health and Family Life Education (HFLE) materials with a focus on GBV for in and out of school youths, were successful thanks to the partnership with the Ministry of Education, Youth, and Information (MOEYI). The MOEYI assigned a focal point to the programme to ensure that the work to be done with teachers, school administrators and students was guided by and met the needs of the ministry. The focal point played an important role in engaging target schools, assisting in ensuring the right teachers and ministry officials were a part of the process and in reviewing the content being developed.

The Ministry of Justice (MOJ) is another critical partner in supporting the objective of strengthening laws and policies while advancing the principle of 'leaving no one behind' and addressing discriminatory components of laws and policies to ensure the most vulnerable are protected and all victims are assured redress (Outcome 1). This partnership will support the sustainability of Spotlight's impact beyond the life of the project as these reforms will inform programmes and interventions for years to come and enact significant positive change in the lives of women and girls. Other efforts in 2022 contributed to strengthening the legal support services with the revision and transformation in a user-friendly and online version of the protocol that was created on the occasion of the a training of trainers (ToT) on the provision of legal services in alignment with the Essential Services Package (Outcome 4) and the survivor centred approach in 2021.

Nevertheless, the MOJ has been involved in other priorities that delayed the scaling up of the ToT, including the change in the acting chief technical director at the end of 2022.

The strategic partnership with the Ministry of Health and Wellness (MOHW) continues to advance several objectives under the Spotlight Initiative in Jamaica. During the review period, partnership with the MOHW supported the goal of improving the quality essential services to victims of family violence in line with the ESP and the WHO guidelines and tools, especially the LIVES⁹ approach. Through the support received in developing and operationalizing policy documents, (guidelines for the health sector response to GBV and Protocols and SOP for the response to sexual assault), that will continue in phase II, contextualized training packages and capacity building initiatives were created. The MOHW has also partnered on the establishment of a Teen Hub in St Thomas. The hub will be launched in 2023 and will provide a youth-friendly space to engage young people on issues of sexual and reproductive health and gender-based violence. The collaboration with the Emergency, Disaster Management and Special Services (EDMSS) Branch of the MOHW was also key in the implementation of the activity, complemented by UNFPA, in terms of guaranteeing a minimum initial service package (MISP) in case of natural disasters from the health sector. This activity was also strengthened by the involvement and commitment of another key government partner, the Office of Disaster Preparedness and Emergency Management (ODPEM).

Another government partner in 2022 was the Ministry of National Security (MNS). The collaborations with the MNS advanced the goal of delivering quality and coordinated essential services to victims to support long-term recovery from family violence (Outcome 4). Technical support from the Spotlight Initiative enhanced the capacity of the Jamaica Constabulary Force (JCF) to respond to cases of domestic violence in line with the local policy and legal framework, the essential services package (ESP) and the survivor centred approach.

The Spotlight Initiative also partnered with the Planning Institute of Jamaica (PIOJ) in 2022. Under Outcome 5, the PIOJ co-chaired the national expert committee for the costing study; and is coordinating engagement with line ministries and agencies for the final training workshop on VAWG data.

Civil Society

The civil society movement in Jamaica remained a critical partner in advancing the objectives of

⁹ Acronym LIVES stands for: Listen with empathy, Inquire about their needs, Validate their experiences, Enhance their safety and Support them to connect with additional services.

the Spotlight Initiative in 2022. The partnerships with CSOs provided opportunities for increased EAWG advocacy, capacity and institutional strengthening at the community, local and national levels. The strategic decision to focus on the engagement of grassroots organizations was part of the programme's sustainability plan, as these CSOs served to advance the goal of equipping local and community organizations with capacities and tools to prevent and respond to violence, while reaching vulnerable and marginalized groups in line with the principle of 'leaving no one behind'. The following outlines the CSO partnerships executed during the review period:

The partnership with Women's Media Watch (WMW) Jamaica supported collaborations with the MOEYI and CSOs to scale up and sustain the implementation of the HFLE curriculum with a stronger focus on GBV and Family Violence (FV) for children and young people in and out of school.

The programme continued its partnership with Jamaica Film and Television Association (JAFTA) to further support GBV awareness through campaigns. In 2022, collaborations with JAFATA supported two community level screenings (in Kingston and St Thomas) of the four Spotlight Shorts (the short films produced). Additionally, two filmmakers took their Spotlight-funded work to the Trinidad and Tobago Film Festival providing broader exposure of the issues around GBV. The JAFATA also supported the production of a short film by youth who participated in a filmmaking training workshop which the association organized and delivered under the initiative.

In 2022, Eve for Life (EFL) wrapped up its work aimed at strengthening community-based organizations across several target communities to develop and implement EAWG community action plans as well as completed community advocacy initiatives around VAWG prevention and response under Outcome 3. The NGO also leveraged the voices and experiences of survivors to engage groups and communities to address VAWG.

Support was provided to community-based interventions to deliver youth empowerment and gender-responsive violence prevention programmes under the Spotlight Initiative. This included a partnership with Fight for Peace which involved equipping youth with essential life skills to help them prevent GBV and to teach them how to deal peacefully with conflict. It also involved providing psychosocial support and counselling services to youth impacted by violence. There was also work using theatre for development approaches to engage communities around issues of GBV with the NGO Children First Agency. In 2022, these interventions impacted the lives of 740 children and youth, using sports and theatre for development approaches as entry

points to engage and empower youth.

During the period RISE Life Management concluded its school-based intervention programmes on GBV prevention under Outcome 3. This intervention supported Spotlight in reaching students, teachers and parents through structured sessions social and behaviour change communication campaigns.

Jamaicans for Justice (JFJ) is the main CSO engaged in the Spotlight Initiative to improve access to justice for women and girls affected by GBV, including members of the marginalized communities, in line with the LNOB principle. This is being achieved through the direct provision of legal support services to survivors (especially the most vulnerable). The organization undertook GBV matters for litigation, to guarantee that even those cases with court dates into late 2022 could be supported. To permit this, UNFPA continued the partnership with JFJ to the end of 2022 with additional core funds.

The Institute of Law and Economics (ILE), another implementing partner under Outcome 4, was selected to develop standardized intake forms and client registration formats to homogenize the information collected by CSOs service providers with the one collected by the government service providers. The operationalization of standardized intake forms is a key action to progress in the delivery of coordinated essential services and improve the capacity to capture reports. The process included consultations and validation meetings with a variety of actors.

The Jamaica Mental Health Advocacy Network (JaMHAN) seeks to be a nationally representative network that has a sustained and transformative impact on the provision of, access to and awareness of mental health services in Jamaica for all, particularly marginalized groups. Under Outcome 6, the Spotlight Initiative supported JaMHAN in strengthening its capacity in managing requests for psychosocial services for survivors of GBV. This was achieved through the adaptation of a Jamaica specific referral system and assessment and monitoring toolkit and the development, expansion, finalization of a mental health/psychosocial support database to better link survivors of GBV to mental health services across the island.

The Jamaican Network of Seropositives (JN+) is an NGO that has as its main mandate to advocate for the rights and concerns of people living and affected by HIV (PLHIV). The partnership strengthened the organization's capacity in addressing cases of GBV/IPV within the HIV response, thus contributing to the LNOB principle. The JN+ also focused on enhancing

the community facilitators as points of contacts and service delivery to PLHIV who experience GBV/IPV; strengthening partnership with key stakeholders such as the BGA; and strengthening the knowledge, abilities, and skills of leaders among the community of PLHIV to produce a community-led GBV advocacy plan.

To increase women's resilience and mental health and increase their participation in social and decision-making processes, the programme partnered with Mona Social Services (MSS). The engagement increased MSS' capacity to address family violence in the communities.

The youth-led organization, Young Women/Men of Purpose (YWOP/YMOP) supported the implementation of the "Stand With Her Capacity Development Programme" which sought to improve and increase the capacity of the organization to better serve beneficiaries who are victims of domestic/sexual abuse and violence to reduce family VAWG.

To further support the principle of LNOB the Jamaica Association for the Deaf (JAD) was engaged to work on accelerating inclusion, empowerment, and independence for members of the deaf community in Jamaica.

The programme's unique partnership with the Jamaica Household Workers Union (JHWU) supported the strengthening of the organization's resource mobilization capacity and services/activities. The intervention increased the awareness and capacity of domestic workers on GBV related issues

Throughout the reporting period several CSOs contributed to the advancement and finalization of key products of the Spotlight Initiative:

- In May 2022, representatives of different CSOs supported the revision and validation of the modules of "An Imperative to Leave No One Behind - A Short Course Supporting Civil Society to Offer Intersectional Gender-Based Violence Services to Marginalized and Vulnerable Communities in Jamaica". The course's main objective is to improve the provision of services to vulnerable and marginalized groups who are survivors of GBV 20 by offering insights, resources, and practical tips for a quality stigma-free service delivery. Supporting CSOs were: Youth Inspiring Positive Change Ja, Jamaica Association for the Deaf, Jamaica Community of Positive Women, Eve For Life (EFL), Jamaica Family Planning Association, Clarendon Group for the Disabled,

Institute of Law and Economics, Jamaica College.

- In July, a virtual session on Multi-Sectoral GBV Services and Referral Processes was held in collaboration with the BGA with the objective of strengthening the capacity of CSOs to respond to GBV, by enhancing the coordinated approach among CSOs and between CSOs and government service delivery in Jamaica. This meeting saw the participation of representatives from: Stand up for Jamaica (SUFJ), Matilda's Corner District Consultative Committee (MCDCC), Woman Inc, JFPA, EFL, JFJ, Jamaica Association for the Deaf (JAD), WMW, Jamaica, Sistren Theatre Collective (STC).
- Seven Jamaican CSOs – JaMHAN, Transwave, Woman Inc, The University of the West Indies (UWI), WMW, ILE, Jamaica AIDS Support for Life (JASL) and the Caribbean Family Planning Affiliation (CFPA) – received support to improve their standards in terms of prevention of sexual exploitation and abuse (PSEA) in line with the standards in the United Nations Protocol on Allegations of Sexual Exploitation and Abuse Involving Implementing Partners. Alignment with these standards will also strengthen the capacities of the CSOs to start and sustain a partnership with UN agencies such as UNFPA, UNICEF UNHCR, among others.

European Union Delegation

The close and strong partnership with the EU continued throughout 2022 with the EU Delegation providing critical support to the programme's governance, implementation, visibility, and advocacy efforts.

Governance: Since its establishment in 2020, the leadership of the National Steering Committee (NSC) has received the support of EU. The EU has participated in all three sittings of the NSC and has been instrumental in efforts to support the government's ownership of investments under the Spotlight Initiative in Jamaica.

Technical Support: The monthly standing meetings between the EU Technical Focal Point and the Spotlight coordinator facilitated the review of progress and implementation while also providing opportunities for technical guidance and support to the programme in 2022. The EU also played a critical role in the development of phase II of the programme with technical guidance and participation in stakeholder phase I review consultations. The following are few major activities supported by the EU under the Spotlight Initiative:

- In September the EU visited the second national shelter with the RC a.i., member of the UNCT and president of the UN General Assembly, His Excellency Abdulla Shahid. The meeting and tour were facilitated by Minister of Culture, Gender, Entertainment and Sport the Hon. Olivia Grange.
- Ground-breaking of the Teen Hub in St Thomas
- On 31 May, participated in the meeting with CSOs to revise and validate “An Imperative to Leave No One Behind – A Short Course Supporting Civil Society to Offer Intersectional Gender-Based Violence Services to Marginalized and Vulnerable Communities in Jamaica”.
- In May, the EU invited the director of one Spotlight Short (Boy, Girl and All the Rest) and UNICEF to a special breakfast and open discussion on the International Day Against Homophobia.
- On 16 June, made remarks at the official launch of the inter-sectoral and interagency referral protocol and SOP for the continuum of care of survivors of GBV and signing of the Interagency Memorandum of Understanding.
- On 25 November, the annual banner event was organized in collaboration with the MC GES/BGA for the marking of the International Day for the Elimination of Violence Against Women.

Communication and Visibility: Under the leadership of the EU Ambassador, the EUD led a visibility campaign through the “EU in the Streets” production – a vox pop which captured Jamaicans views on VAWG. Her Excellency Marianne Van Steen, former UN Resident Coordinator Dr Garry Conille, Minister of Culture, Gender, Entertainment and Sport the Hon. Olivia Grange also shared on how the Government of Jamaica had partnered with the international community to address GBV. The EU has also maintained its membership on the Spotlight Initiative Communication Task Force and supported the planning and roll-out of the few visibility events in 2022.

Advocacy: With the EU co-chairing the IDPs technical working group on gender equality, the EUD positioned the SI and confirmed its status as a major player aiding the government in its response to GBV in Jamaica. Further support to the Spotlight Initiative model (collaboration and expertise of several UN Agencies supporting the response of GBV) aligned with the UN Reform was also highlighted by the EU at the UN Partnership Forum in October 2022.

Cooperation with other (non-RUNO) UN agencies

Collaborations with UN associate agencies (AA) continued to support the advancement of programme objectives in 2022. Partnership with PAHO continued the integration of VAWG in national plans and programmes, to review and update curriculum for medical and nursing students at UWI under Outcome 2. PAHO's technical expertise was very important in the improvement of the quality of service provision in the health sector, supporting Spotlight and the MOHW with the revision of the "Guidelines for the Management of Gender-Based Violence in the Health Care Settings". The partnership also supported the adaptation of the "Health Care Provider Training Package" to the Jamaican context in line with the WHO guidelines, and in the relevant operationalization of the training of trainers and pilot training.

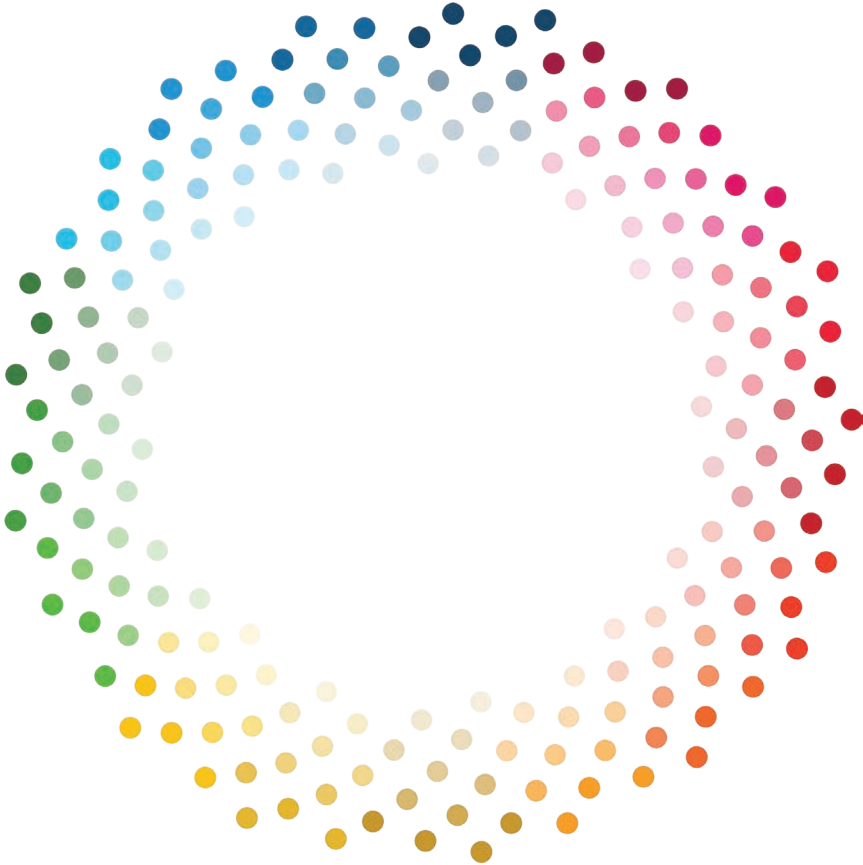
Additionally, UNAIDS technical expertise and relations with key marginalized populations supported the integration of the LNOB principle in different activities under Outcome 4. The collaboration increased engagement of PLHIV and the trans community to support the development and validation of the "An Imperative to Leave No One Behind - Short Course Supporting Civil Society to Offer Intersectional Gender-Based Violence Services to Marginalized and Vulnerable Communities in Jamaica".

Other Partners

The Spotlight Initiative in Jamaica also partnered with the academic institutions during the period. In 2021, the main objective of the partnership with the UWI Faculty of Medical Sciences (UWI - FMS) under Outcome 2 was to review and update the pre-service training curriculum for first-line health responders so as to integrate VAWG comprehensively. UWI's medical degree is standardized across the Caribbean region and accepted by medical councils for registration while its nursing degree also has high recognition and status as it has been franchised to several nursing schools in Jamaica and the Caribbean. All these aspects are important to guarantee sustainability and impact of the initiative even beyond Jamaica reaching other Caribbean countries with strengthened capacities to deliver evidence-based programmes that prevent and respond to VAWG, including family violence. At the beginning of 2022, a stakeholder meeting presented the work done to key stakeholders of the FMS, of the MOHW and created awareness to advocate for more tertiary actors to embark in a similar initiative.

During the reporting period, Spotlight collaborated with the private sector to support capacity strengthening and knowledge sharing on how to implement effective sexual harassment and domestic violence policies in the workplace.

Under Outcome 3, the programme engaged with the media to conduct two sensitization sessions with the broad objectives of assessing how social norms can impact media coverage of crime and violence, VAWG and child abuse, examining key concepts associated with responsible reporting on violence and on vulnerable groups and managing the impact of working on issues around violence, abuse.



► Results

Capturing Broader Transformations Across Outcomes

Reporting on the implementation of Participatory Monitoring, Evaluation and Reporting (P-MER)

To support the implementation of Participatory Monitoring, Evaluation and Reporting (P-MER) the Jamaica Spotlight Initiative commenced the development and implementation of the **Public Accountability Scorecard under Outcome 6**. The Scorecard aims at holding the government and its public institutions accountable for their responses to violence against women and girls, particularly family violence, ensuring that the safety and protection of women and girls are a core priority and that the opinion and perspective of the community is heard. In addition, it will also enhance trustful relationship between the civil society and the country's public institutions and systems. The implementation and the institutionalization of the public accountability scorecard mechanism will also contribute to the following benefits:

- provision of a user-friendly and flexible tool,
- promoting community dialogue and consensus building,
- strengthening citizens' voice and empowering the community,
- establishing a mechanism for direct feedback between service users and providers,
- enhancing confidence in the service provider,
- building local capacity to hold the public sector accountable, and
- generating performance criteria for benchmarking the quality of services that can subsequently be used by community members or the government for ongoing monitoring and evaluation.

During the review period the scorecard was developed jointly with government stakeholders and the civil society to support consensus on the GBV response monitoring and evaluation methods to be utilized. A pilot of the scorecard will be conducted in 2023.

► Capturing Change at Outcome Level

Outcome 1: Legal and Policy Framework

Victim's Rights Policy Model to support the ending of VAWG and/or gender equality and non-discrimination developed.

The Spotlight Initiative conducted a review of the draft Victim Charter, and guidance document for the development of a victims' charter in Jamaica. These documents are housed within the Ministry of Justice and managed through the Victim Support Division and set out to establish the support which is provided for victims of various forms of violence. Recommendations were also made for amendments which could be made to the charter to facilitate increased support to victims, and to explore the opportunities for the broad-based human rights focused victims charter to be developed which will be bolstered by a victim's rights policy.

Further, a model victims' rights policy and a concept note for the development of a victims' rights policy were developed, specifically to respond to the issue of GBV and the particular needs of victims and survivors, which may not adequately be addressed in the charter. Representatives from key institutions including the BGA within the MCGES, The Child Protection and Family Services Agency, The Victim Support Division within the MoJ, and the JCF participated in a series of key informant meetings and a follow-up validation consultation to discuss the parameters of the proposed policy, and to review the model policy.

Parliamentarians' capacity enhanced to advocate for and draft new and existing legislation and policies on ending VAWG and gender equality.

Spotlight Initiative continued to support the capacity of national partners with evidence-based knowledge and strategies to access gaps in new and existing legislations on ending family violence. In December, SI collaborated with the MCGES to host a weekend training with women parliamentarians from both chambers and political parties, as well as local government

representatives, with technical support from ParlAmericas.¹⁰ The training responded to a direct request from women parliamentarians to further support their work to achieve inclusive and effective outcomes for their constituents and the continued implementation of the National Policy for Gender Equality (2011) in Jamaica. The 20 members of Parliament, senators and councillors were supported with capacity building on gender equality concepts, gender perspective in legislative work and gender-sensitive approaches to legislative review. The training also provided an opportunity to explore ideas on how to promote women's political participation and collaborations among women parliamentarians on priority issues that transcend politics such as GBV including family violence in Jamaica.

The decision-makers agreed on the importance of trust and made a commitment to honest communication and collaborative advocacy on issues specific to women and children in the legislative space; and learning more about and prioritizing people-centred approaches in legislative work. Capacity building and partnership efforts with the parliamentarians are slated to continue under phase II as a follow-up meeting was proposed for March 2023.

During the period, Spotlight Initiative also made significant progress towards the establishment of the women parliamentary caucus in Jamaica as members of Parliament granted approval to amend the Standing Orders of the House of Representatives, to allow the Women Parliamentary Caucus to be established as a sessional select committee, to sit jointly with a similarly comprised committee from the Senate.

Minister of Culture, Gender, Entertainment and Sport, the Honourable Olivia Grange, who tabled the motion said the approval signalled the bridging of the political divide as the bicameral caucus will demonstrate, nationally, that women can come together, eliminating all man-made or womanmade obstacles, and work together to achieve a common cause.¹¹

The establishment of a women's caucus will provide a collaborative space for all women parliamentarians – regardless of party affiliation or the chamber in which they serve – to network,

10 Women parliamentarians of Jamaica commit to collaborative actions to promote gender equality in legislative work <https://caribbean.unwomen.org/en/stories/news/2022/12/women-parliamentarians-of-jamaica-commit-to-collaborative-actions-to-promote-gender-equality-in-legislative-work>

11 Motion Approved for Establishment of Women's Parliamentary Bicameral Caucus <https://jis.gov.jm/motion-approved-for-establishment-of-womens-parliamentary-bicameral-caucus/>

engage in a productive dialogue on issues of women's rights and gender equality, and undertake actions to positively impact the inclusiveness of the legislature, legislative process, and the country as a whole.

The next steps to finalize the establishment of the caucus includes the review of the proposal by the House of Representatives and a similar approval process in the Senate.

Outcome 2: Institutions

Integration of gender equality and VAWG strategies in sub-national training institutions.

The Spotlight Initiative established a memorandum of understanding (MOU) with the Dispute Resolution Foundation to mainstream gender, GBV and family violence in the curricula of the Dispute Resolution Foundation (DRF) and to strengthen the capacity of the institution, its staff and cohort of trained mediators to address gender and GBV issues. The Initiative has since conducted a comprehensive assessment of the curricula of the DRF, collected data on the knowledge, practices and attitudes of trainers and mediators and has engaged mediators and trainers in assessing the role of the DRF in responding to gender issues and applying a gender lens in mediation. Further capacity strengthening sessions with trainers and mediators will be undertaken in 2023, in addition to finalizing key recommendations for mechanisms through which gender and gender equality principles can be streamlined into the DRF curricula and practices.

Multi-stakeholder VAWG coordination mechanisms.

Spotlight Jamaica conducted a comprehensive assessment of the national gender equality architecture in Jamaica, taking into account Beijing PFA and CEDAW Committee recommendations. This assessment reviewed three primary tenets of the architecture, namely the mandate, remit and authority of the BGA, the Gender Focal Point Network and the Gender Advisory Council. Additionally, costed capacity strengthening strategies were developed to address gaps and deficiencies in the institutional capacity, mandate and authority of these key entities. The Spotlight Initiative has continued to engage the BGA and Gender Focal Point Network towards strengthening their capacity and developing sustainable relationships. Spotlight also continued its support to operationalize, monitor and institutionalize the National Plan of Action on Violence Against Children (NPACV) through the continued development of a comprehensive M&E framework for the plan and work towards the development of a childfriendly version of the plan.

Outcome 3: Prevention and Addressing Social Norms

Over 3,000 young women, men, boys and girls (under 19) participated in school programmes that promoted gender-equitable norms, attitudes and behaviours and exercise of rights.

In 2022, Spotlight engaged 338 young women, men, boy and girls (108 young women and girls) in programmes geared at challenging harmful social norms across the Papine and Central high schools in Kingston and St Andrew. Students from the Papine High School participated in 'creative' activities at Papine's VAWG Activity Day under the Champions activity and worked on T-shirt messaging and made posters advocating the prevention of the GBV and VAWG. The VAWG Activity Day was supported by CSO partner RISE Life Management which also reached approximately 3,000 students, indirectly, at both target schools.

Spotlight in-school interventions increased students' knowledge of GBV issues and their awareness of the various forms of GBV, the importance of children's rights, building positive relationships and how to report and access help through national helplines and established agencies.

Teachers and school administrators have access to national and sub-national programmes developed for inclusion in educational curricula to promote gender-equitable norms, attitudes and behaviours.

Spotlight's collaboration with the MOYEI contributed to the institutional strengthening of the education sector by integrating VAWG comprehensively in the HFLE curriculum and equipping the education sector with a HFLE/ GBV Activity Pack for In and Out of Schools. It also resulted in a series of interventions that reached 1,722 boys and girls in school (975 girls) and 210 out of school youths. In May, HFLE digital materials, entitled "HFLE Educators say YES to

Preventing Gender-Based Violence” were developed and shared virtually by CSO partner WMW and reached by over 300 participants from across the Caribbean.

In partnership with the Ministry of Health and Wellness, Spotlight hosted the groundbreaking ceremony for the construction of the Teen Hub facility in St Thomas. The Teen Hub will be a safe space for young people to access services and information related to sexual and reproductive health and GBV prevention. Work on the facility is to be completed by early 2023.



From left: Administrative Assistant, St Thomas Municipal Corporation, Lesa Thompson; Head of the EU Delegation to Jamaica, Ambassador Marianne Van Steen; Minister of State in the Ministry of Health and Wellness Juliet Cuthbert-Flynn; Acting UN Resident Coordinator Mariko Kagoshima; Member of Parliament for St Thomas Eastern, Dr Michelle Charles; and Regional Director, AIDS Healthcare Foundation, Dr Kevin Harvey participate in the ground-breaking ceremony for the St Thomas Teen Hub . (Photos: Ashagaye Mullings)

Almost 2000 women, men, girls and boys regularly attended community programmes to promote gender-equitable norms, attitudes and behaviours, including in relation to women’s and girls’ sexuality and reproduction.

In 2022, 674 boys and girls 19 years and under (347 girls and 277 boys and 50 young people with no gender breakdown) and 1,122 adults (403 women and 158 men and 561 without gender breakdown) participated in community-based programmes aimed at addressing harmful social norms, attitudes and behaviours that contribute to VAWG in Jamaica.

Spotlight Initiative partnered with EFL to reach 683 beneficiaries through the support community initiatives that provided opportunities and created platforms for survivors to share their experiences and mobilised communities to prevent and address girl child sexual abuse. Eve for Life expanded its community outreach, with the support of its community champions, in the first months of 2022 and reached 111 adults (83 women and 28 men over 19) and 572 children and youth (314 girls and 258 boys 19-years-old and younger) via community engagement face-to-face meetings and via social media. The programme also leveraged the voices and experiences of survivors to engage groups and communities to address VAWG.

Support was also provided to community-based interventions to deliver youth empowerment and gender-responsive violence prevention programmes under the Spotlight Initiative. This included work with Fight for Peace which equipped youth with essential life skills to help them prevent GBV and to teach them how to deal peacefully with conflict. It also involved providing psychosocial support and counselling services to youth impacted by violence. The NGO Children First Agency utilised theatre for development approaches to engage communities around issues of GBV. In 2022, these interventions impacted the lives of 740 children and youth. Both sports and theatre for development approaches were used as entry points to engage and empower youth.

The Spotlight Initiative Jamaica also supported the Jamaica Chamber of Commerce-Sameer Younis Foundation (JCC-SYF) “Beyond Sports: Enabling Life Skills for Youth through Sports” project which aims to address negative psychosocial factors that impact at-risk youth intending to ultimately improve psychosocial skills and life outcomes. The programme launch received significant media coverage in print media and a morning talk show. The programme has since

been rolled out in four secondary schools located in Kingston and St Andrew, including three all boys schools, and has facilitated the engagement of hundreds of young men. Over 2,500 students were introduced to the programme with 110 boys selected to participate in the programme over a series of months. Additionally, the programme has engaged 50 coaches and physical education teachers to continue training on the use of sports and physical education to engage boys on key issues including gender equality and GBV.

ParentText Jamaica was launched in June 2022, in collaboration with the Ministry of Education and Youth and the National Parenting Support Commission. ParentText is an automated mobile messaging service for parents and caregivers of children from birth to age 17. It provides guidance in areas such as relationship building, positive reinforcement, addressing child abuse, child behaviour management and stress management via text and multimedia delivered via WhatsApp. The App also enables users to complete self-assessments around the impact of ParentText on their parenting. In 2022, over 1,000 parents consented to receive ParentText and have accessed information, tips, encouragement and motivation – tailored for the realities of Jamaican families – on their cell phones. Parents are also able to customize their experience based upon the age and needs of their child and their parenting goals.

Another 1,100 parents benefitted from gender-responsive parenting interventions in crime hotspot communities through partners, Fight for Peace and Children First Agency. Parenting sessions were delivered by trained facilitators, using evidence-informed training materials specifically designed to improve family relationships and promote non-violent parenting approaches and positive gender socialization. Through the parenting initiative, one parenting league was established in Clarendon in February. The programme launched a support group dubbed “Parents on a Mission” with a few community facilitators starting support groups with the parents that they had trained. With increased capacity and a passion to share her knowledge, one community member from the parish of Clarendon formed a group “Women on a Mission” following her involvement in the training. Other parenting programmes included the engagement of approximately 55 parents/guardians who expressed an interest in becoming community facilitators. The session focused on sensitizing parents on the initiative, identifying skill sets as well as areas for growth and development within the communities. After the completion of the community facilitators’ training, sessions were conducted to explore possibilities for sustainability and expansion of the parenting trainings and sessions.

Additionally, two community activities were conducted during the period which impacted 212 persons within St Thomas and Clarendon. These activities provided: a platform to increase awareness on positive parenting styles; access to health care services; networking opportunities for social service agencies and small businesses within communities. As a result, during November 2022, 13 parents benefited from psychosocial services, specifically individual and group counselling:

- Health Care Services - a cadre of doctors and nurses were engaged to provide 95 parents, guardians and children with health services including general medical checks, oral health, and COVID-19 immunization vaccinations. Notably, several referrals were made through this engagement.
- Parenting League - Through the new relationships built in St Thomas, 10 persons expressed an interest in being a part of the parenting league. An official establishment is to be done following the selection of the most ideal members

Continued engagement of men and boys to address violent masculinities and violence towards women and girls.

During the period, over 400 men and boys were engaged in gender transformative programmes to support the prevention and end of GBV and VAWG across Spotlight target parishes. In the first five months of the year, 474 men and boys (384 boys) reached through sports for development programmes conducted by CSOs, including Fight for Peace. Participants benefited from sport and gender training, sport and psychosocial events and activity-based personal development. The interventions also led to the launch of a sports internship programme with two sports federations, two educational institutions, two state agencies and one media outlet. Eve for Life also provided training for male community leaders/champions from Kingston and St Andrew and Westmoreland as a part of its community outreach to men as they sought to mobilise communities to prevent and address girl child sexual abuse.

In December 2022, Spotlight supported the Special Service Desk for Men (SSDM) within the BGA in the execution of its International Men's Day forum under the local theme, "Reigniting a Nation for Greatness: Man Deh Yah!!!". The Forum brought together gender advocates,

government representatives and young men from a range of secondary schools who participated in a mentorship programme to promote positive male role models, discuss positive masculinities and to improve gender relations and advocate for gender equality.

Campaigns challenging harmful social norms and gender stereotyping.

In 2022, the Spotlight Initiative conducted three campaign-style activities which challenged harmful social norms and gender stereotyping, including women and girls facing intersecting and multiple forms of discrimination in Jamaica.

In May, collaborations with JAFTA facilitated two community screenings of the Spotlight Shorts in Kingston and St Thomas. Spotlight Communities were mobilized with support from implementing CSOs (Children First, Eve for Life, Rise Life Management). Spotlight champion, Dahlia Harris, chaired the Kingston event which also featured participation from filmmakers. Community members were engaged in discussions of the issues raised in the films in a lively, interactive engagement facilitated by a representative from Eve for Life. To further support island GBV awareness, TVJ showed all four Spotlight Shorts during their local filmmakers showcase in June.

The Spotlight Shorts were also shared with national and regional audiences in 2022, as Absolute Power and Kindle were also screened at the GATTFEST Film Festival in June in Jamaica and the Trinidad and Tobago Film Festival in September. The Spotlight Shorts are four documentary style films (Absolute Power; Boy, Girl and All the Rest; I Was Only Twelve; and Kindle) which tell the stories of real survivors of GBV and address the three priority areas of Spotlight: 1) intimate partner violence; 2) child sexual abuse; and 3) discrimination against vulnerable groups.

Fight for Peace developed and distributed campaign materials to communities through four partners, namely Eve for Life, Children First, MOGAVA and Denham Town High. Resources were also shared with MCGES, BGA and DVI-CARE Centres. Based on reported needs by community partners, additional sessions in GBV, and Consent Culture were delivered at the community level.

Under the Children First initiative, the Theatre for Development Awareness Campaign reached approximately 1,479 persons on social media via continuous parenting interventions. In March, the Children First team also participated in a radio interview on local radio station, Hitz FM, which

placed emphasis on the Spotlight Initiative, GBV-related issues and the release of “Stop It”. The song was published on Apple Music one music video was published on Youtube.¹²

Private sector, media practitioners and social influencers have increased awareness of and capacities to advocate for implementation of legislation and policies on ending VAWG in Jamaica.

The Spotlight Initiative engaged the media in 2022 to conduct two sensitization sessions with the objectives of assessing how social norms can impact media coverage of crime and violence, VAWG and child abuse, examining key concepts associated with responsible reporting on violence and on vulnerable groups and managing the impact of working on issues around violence, abuse.

In the first session, five journalists from three media houses were engaged to discuss GBV, and ethical reporting and media engagement on gender issues on 1 July. Sessions on “Understanding how Language and Coverage around GBV Reflect Social Norms” were held and a Tip Sheet on Sensitive Reporting for Journalists was developed and disseminated. The session leveraged resources from other pillars of Spotlight including the consultant Tanya Chambers who worked on legislation under Pillar One and Caribbean Women in Leadership (CIWiL) which supported work under Pillar Six. In the second session, held on 14 November, a total of 17 members of the Television Jamaica, Radio Jamaica (RJR) and Nationwide News Network (NNN) newsrooms were engaged on 14 November 2022. This session took the form of a discussion/engagement which explored how social norms can impact media coverage and examining concepts of balance, truthfulness and sensitivity in responsible reporting. The feedback from the media workers and their managers was overwhelmingly positive and the team expressed an interest in having further sessions.

12 https://www.youtube.com/watch?v=ttPtI_b6n1Q

A virtual forum with key social media influencers on utilizing social media as a tool in Preventing VAWG in Jamaica was held in September 2022. This allowed over 50 participants to engage in better practices for using social media to prevent and respond to VAWG.

The Spotlight initiative also partnered with the Caribbean Women in Leadership in executing a private sector Workshop to end violence against women in the workplace and communities.

The poster features the following text and graphics:

- Logos for **CIWIL** (Caribbean Women in Leadership) and **Spotlight Initiative**.
- Event Title: **Utilizing SOCIAL MEDIA as a Tool in PREVENTING VIOLENCE Against Women and Girls in Jamaica** (with a Jamaican flag icon).
- Date and Time: **September 21st, 2022 | 5pm | Streaming Live (EST)** (with social media icons for Facebook, YouTube, and Instagram).
- Panelists** (left side):
 - Carla Moore**: Artist, Activist and Gender Specialist
 - Rushane Campbell**: Attorney-at-Law and Content Creator
 - Dr. Nadeen Spence**: Gender Specialist and Political Analyst
- Moderator** (right side):
 - Dr. Terri-Karelle Reid**: Media Personality and Premier Host
- Footer: **Follow us:** @CIWIL90 (Facebook), @_CIWIL (Twitter/Instagram), Caribbean Women in Leadership (LinkedIn).

The Promoting Freedom from Violence in our Workplaces and Communities workshop, held in May 2022, engaged over 30 private sector entities. It facilitated discussions aimed at growing companies’ understanding and practical abilities on how to develop and implement GBV policies, including domestic violence (DV) and sexual harassment policies in the workplace, enhance awareness of GBV support services and increase commitments and initiatives to engage in multistakeholder collaboration. This training continued on work which had started in 2018 under the Win-Win: Gender Equality Means Good Business programme – a partnership with UN

Women, the EU and International Labour Organization (ILO) – that strengthened women’s leadership and economic empowerment in the private sector.

Reporting on SRHR:

The construction of the Teen Hub in St Thomas represents progress on establishing a safe space where young people can access information and basic services on sexual and reproductive health including counselling and HIV testing. This facility, which is to be operated by the Ministry of Health, will be a youth friendly space which will also integrate the provision of information and counselling on GBV among youth.

Outcome 4: Quality Services

Decision makers now have a centralized early warning system to produce collated information from the security, health and justice sectors to inform policy and programmes geared at designing more effective response strategies to VAWG

Service providers within the security, health and justice sector can now access data to inform policy and programmes geared at designing more effective response strategies to VAWG. Through collaborations with MNS, and particularly its sub-agency the JCF, capacity has been enhanced to prevent and respond to family violence through the establishment of a victim data dashboard GIS system. This preliminary EWARS system enables the JCF to map and triangulate VAWG hotspots, conduct risk assessments and predictive analysis through heat mapping across all parishes in Jamaica. This strategic result will inform the design and implementation of effective preventative measures to mitigate VAWG incidents and, ultimately, reduce VAWG in Jamaica. The ICT support complemented training that was provided to JCF in EWARS implementation in 2021. The new system and operation manual were operationalized in August 2022.

Jamaica's Coordinated and Multisector Approach to GBV/VAWG Service Delivery Established

In June 2022, the Spotlight Initiative in collaboration with the BGA/MCGES launched the Intersectoral and Interagency Referral Protocol and standard operating procedures developed in consultation and with stakeholders from different sectors. This includes the signing of an interagency MOU by BGA/MCGES, MoEY, CPFSA, JCF.¹³ This is key to ensuring the continuum of care for survivors who, regardless of the service access point, will benefit from increased coordination and improved access to services across the security, health, justice and social sectors.



Signing of the Inter-agency MOU for the continuum of care to survivors of GBV. Front row (from left): Marianne Van Steen, Ambassador of the European Union to Jamaica; the Honourable Olivia Grange, Minister of Culture, Gender, Entertainment and Sport (MCGES); Mrs. Rosalee Gage Grey, Former CEO, Child Protection and Family Services Agency, Mr. Seth Broekman, Deputy Director of UNFPA Sub Regional Office of the Caribbean. Back row (from left): Dr. Tamika Peart, director of the national shelter unit; Denzil Thorpe, Permanent Secretary in the MCGES; Hon. Fayval Williams, Minister of Education and Youth; Mrs. Sharon Coburn Robinson, Principal Director of Gender Affairs at the MCGES; Ms. Charmaine Shand Assistant Commissioner of Police and Head of the Community Safety and Security Branch. (Photo/Oneilia Bryan)

The launch was followed by the in-person parish workshops previously mentioned, that permitted the establishment of the coordination platforms in the four Spotlight Initiative parishes. These will facilitate a more seamless interface among state services providing services to GBV survivors and their families at the parish level, as well as oversight on the coordinated service provision. The coordination platforms and the coordinated approach will be assessed and strengthened in 2023.

A set of policy documents were developed, improved and were in the process of being officially validated and institutionalized. All these documents, once formally validated, will be key for the sustainability of the gains of the Spotlight Initiative in each sector and in the intersectoral approach, defining key roles and responsibilities and further enhancing the coordinated approach.

In addition to the interagency referral protocol, SOP and the interagency MOU mentioned, the documents included: the “SoP for GBV Helpline”, “GBV Shelter Strategy and Comprehensive Guidelines for the social services sector”; the “User- and Web-friendly version of the Protocol for the Response to GBV for the Parish Justice Centres”, the “Legal Literacy Pocket Guide for Survivors of GBV”, the handbook “Accessing Justice for Survivors of Gender-based Violence: A Handbook for Duty-bearers for the justice sector; the Handbook for the Police Domestic Violence Intervention Centers for the police sector”; the “Implementation Plan for the Protocol and SoP to respond to Sexual Assault and the Guidelines for the Management of GBV in the Health-care Setting for the health sector”.

Over 2,900 women and girls accessed safe spaces and services; and the NEW 888-NOABUSE Toll-Free helpline established.

Between March and December, 2,942 persons, mainly women and girls, accessed information and services through the BGA Helpline. The helpline was also strengthened with a supervisor and two GBV specialists to further guarantee 24/7 services via landline and mobile, including by WhatsApp messaging.

Additionally, the second state-run national shelter for survivors of GBV was operationalized in 2022. Continuous improvements in the safety and security of the spaces, and in the quality of services were made for the two operationalized shelters, while works progressed for the

establishment of the third one. During 2022, 15 female survivors of domestic violence, with 15 dependents, were received at the shelters where they received holistic support. Apart from response to basic needs, they received counselling, and case management with access to a series of services (health, policing, justice, social support among other services). Based on the needs of the survivors, some of these services were offered on the premises of the shelters, while others were provided off-site, through referrals.

The 888-NOABUSE toll free helpline was established at the end of 2022 through a partnership with the two telecommunication companies in Jamaica. The toll-free helpline will foster increased accessibility for persons needing help daily free of charge. Staff operating the helpline were trained and were guided by the draft SoP, providing first-line response, referrals and, when needed, counselling.

Government service providers have increased knowledge and capacities to deliver quality and coordinated essential services to women and girl survivors of violence

During 2022, the Spotlight supported increased knowledge and capacities of service providers across the health, security, justice and social sectors to enhance delivery of quality and coordinated essential services to women and girl survivors of violence in Jamaica.

Health Sector: During 2022, the health sector was equipped with an online training package entitled “Caring for Women Subjected to Violence” that was developed in line with the WHO guidelines and tools, as well as other international standards. Sixteen female health workers were trained and 15 certified as trainers as part piloting the course. Overall, 77 health care providers were reached at the facility level. This training will be further scaled up under phase II, to reach more providers and enhance the health sector’s capacity to safely identify and properly address cases of IPV by providing first-line response.

Security Sector: Spotlight partnered with the Community Safety and Security Branch (CSSB) of the JCF between March and December 2022 and trained 483 police constables (225 female, 258 males) on the nature and importance of quality interventions that are required from the police to address domestic violence.

The participatory training incorporated the Jamaican legal framework, the survivor-centred approach and the Essential Services Package (ESP). In particular, sessions covered topics on: GBV principles; survivor-centred approach with the use of proper empathic communication skills; Domestic Violence Act and application of protection and other orders for the safety of the survivors; JCF Domestic Violence Standard Operating Procedures; the role of the police, the CSSB, and of the DVICARE centres; risk assessment; safety planning; the use of the referral pathway and the importance of networking with other agencies to provide a continuum of care and observing the principle of LNOB.

Among the trainees reached islandwide were station commanders, members of the Centre For Investigation of Sexual Offences and Child Abuse (CISOCA), and key actors of other relevant units. Of note are the DVICARE centre managers, chaplains, and peer counsellors, that were trained also through complementary RUNO core fundings. The 19 existing DVICARE centre managers were trained twice to strengthen their capacities to make proper investigation, offer first-line response, conduct risk assessments, guarantee the protection of the survivors, make proper referrals including to internal or external counselling, and follow up on cases. In addition, 21 preselected constables received training to prepare for the possibility of other DVICARE centres being established. Even without additional centres, centre managers would need to have trained staff in each parish to provide DV-related services to victims and survivors. These sessions were seen as critical in addressing DV within the police force, considering that in 2021, 70 officers, mainly males, were implicated in the commission of acts of DV.

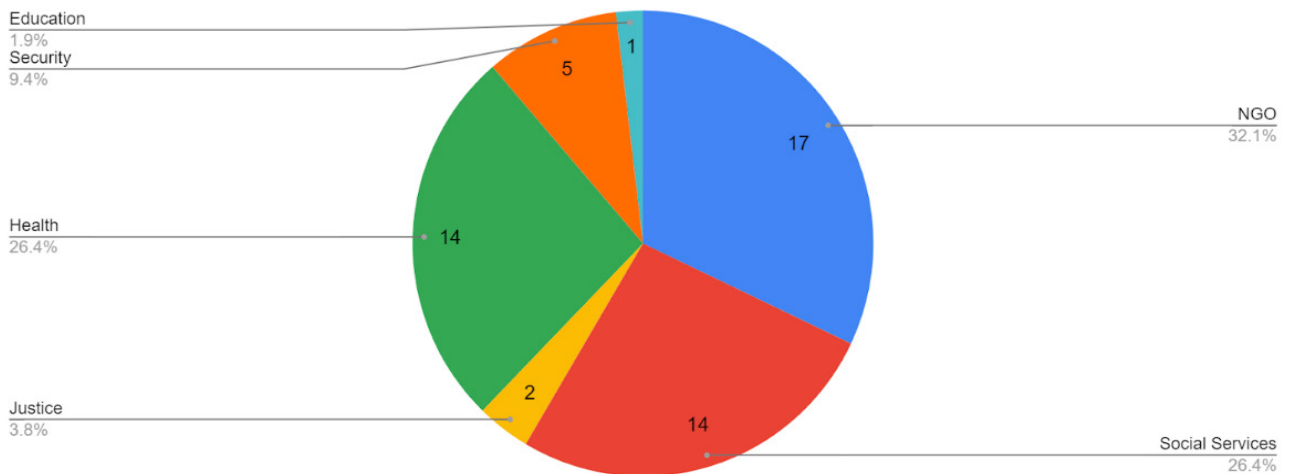
Justice Sector: As it relates to the justice sector, the protocol used for the training of trainers (ToT) in 2021, was adapted to a user- and web-friendly version. Notwithstanding, the ToT did not continue due to new arising priorities within the MOJ. In March, 25 duty bearers participated in a two-day training session conducted by JFJ.

Social Sector: All staff of the national GBV shelters and helplines were trained on how to provide first-line response and/or counselling to survivors of GBV. In the first training, conducted between 7 and 9 June, key institutions active in the parish (INDECOM, CPFSA, and MoEYI, among others) were also trained to strengthen the local, coordinated response where the first regional shelter is located. The training focused on the concepts of GBV, the GBV guiding principles, survivor-centred approach and empathic communication skills linked to the LIVEs approach; Jamaica's gender architecture and policy and legal framework; the coordinated response through the referral pathway. Special training was provided to counsellors, GBV specialists and shelter

managers, on how to handle challenges, counselling techniques and self-care. A total of 21 females and three males participated in the two training sessions.

Coordinated Service Delivery: In May, 71 service providers (62 females, 9 males) from different sectors, participated in a virtual training activity for parish coordination networks, to introduce GBV specialists and service providers to the coordination approach and SOPs being utilized in the multi-sectoral delivery of services to survivors of GBV. Participants were mobilized from the regional health authorities (RHAs), hospitals and National Family Planning Board. Agencies from the social services sector included the BGA, MLSS, CPFSA and the Ministry of Local Government and Rural Development. The national security sector was represented by the JCF and Ministry of National Security, while the justice and education sectors were represented by participants from NGOs including reThink Social Development Limited. UN organizations also participated. The diagram below shows the distribution of participants by sector.

Fig 3: Participants of Sector



SI ensured that service providers responding to direct beneficiaries across Spotlight target parishes were engaged and also facilitated officials from other parishes to increase the

reach of interventions. Specifically, most participants were from Kingston and St Andrew and Westmoreland, several of these participants had national or regional roles. In addition to a core group of persons from the four Spotlight parishes, there were participants from St Mary, St James, St Catherine, Manchester, Trelawny and St Ann.

In June, this virtual activity was complemented with four in-person meetings, one per each Spotlight parish. These meetings had the same scope as the previous one, with the added value of bringing together actors from the different institutions, thus building rapport and generating interest in the interagency coordinated approach. The outcome of these workshops was the establishment of a GBV coordination platform in each parish. A total of 62 participants (51 females and 11 males) attended the workshop. Twenty-five were in Kingston and St. Andrew, 13 in St Thomas, 14 in Clarendon and 10 in Westmoreland

KINGSTON	JCF/DVIC	VSD	MOHW	BGA	SOCIAL SERVICES	TOTAL
MALE	3			1		4
FEMALE	8	2	5	5	1	21
TOTAL	11	2	5	6	1	25
ST. THOMAS	JCF/DVIC	VSD	MOHW	BGA	SOCIAL SERVICES	TOTAL
MALE	1			1		2
FEMALE			1	7	3	11
TOTAL	1	0	1	8	3	13
CLARENDON	JCF/DVIC	VSD	MOHW	BGA	SOCIAL SERVICES	TOTAL
MALE	1		1		2	4
FEMALE	2	2		2	4	10
TOTAL	3	2	1	2	6	14
WESTMORELAND	JCF/DVIC	VSD	MOHW	BGA	SOCIAL SERVICES	TOTAL
MALE			1			1
FEMALE	2		2	2	3	9
TOTAL	2	0	3	2	3	10
TOTAL PARTICIPATION	17	4	10	18	13	62

The majority of participants were from entities providing specialized GBV services (26%) or security services (27%). These were primarily representatives of the BGA and the DVICs of the JCF. The remainder of participants were from the health (16%) and justice (7%) sectors, as well as a range of organizations providing social support services to survivors, families and communities (21%). The latter group included representatives from the Ministry of Labour and

Social Services (MLSS), Parish/Community Development Committees, the WCJF, CPFSA, faithbased organizations, and other community NGOs (2).

In 2023, Spotlight will continue to strengthen the multi-sectoral response for women and girls at risk for or experiencing violence. A coordinated response gives survivors access to informed and skilled practitioners who share knowledge in a dedicated and supportive environment; and it reduces the number of times survivors are asked to tell their stories, thus reducing the risk of adverse effects including retraumatization. Among the benefits for institutions is the clarity about their roles and responsibilities which allows each sector to excel in its area of expertise, and each professional's work is complemented by that of other agencies and professionals. It also results in better services at a lower cost. For communities, coordination is a sign that VAWG is being treated seriously, contributing to a more effective system to keep survivors safe and hold offenders accountable in comparison to when different sectors work in isolation.

A total of 32 civil society organizations were involved in different activities that increased their knowledge and capacity to deliver quality and coordinated essential services to survivors of VAWG.

On 14 July, 25 CSOs¹³ participated in a virtual workshop to: build awareness among CSOs of the constant companion and referral pathway for GBV survivors; build awareness in defining and implementing key elements of a survivor-centred approach while implementing warm referrals and service delivery where applicable; build a functional referral system that supports the parish coordination platforms, including knowledge of key services and how to access them; highlight the role of CSOs in the response to GBV and the LNOB principle. In 2023, there will be more of Ten CSOs¹⁴ were supported in aligning their internal policies with UN standards pertaining to the prevention of sexual exploitation and abuse (PSEA) and with the Sexual Harassment Act,

2021. This will strengthen their capacities to prevent and address cases of SEA within their organizations.

13 AIDS Healthcare Foundation, Caribbean Vulnerable Communities Coalition (CVCC), Children First Agency, Eve for Live (EFL), Equality for All Foundation (EFAF), EYJ (JFLAG), Fight for Peace, Institute of Law and Economics (ILE), Jamaica Association for the Deaf (JAD), Jamaica Network of Rural Women Producers, Jamaica Community of Positive Women (JCW+), Jamaicans for Justice (JFJ), Jamaican Family Planning Association (JFPA), JN+, Matildas Corner District Consultative Committee, Rise Life Management Services, Sistren Theatre Collective, Social Service Division, Stand Up for Jamaica, Sun Trust, the University of West Indies (UWI), Woman Inc, WMW Jamaica, Yaad Vibes Development Entrepreneur Network, Youths Inspiring Positive Change Ja. Ltd

14 Caribbean Family Planning Association (CFPA), EFL, ILE, JCW+, JFJ, JFPA, Transvawe Jamaica Limited, UWI, WMW, Woman Inc.

“An Imperative to Leave No One Behind. A Short Course Supporting Civil Society to Offer Intersectional Gender-Based Violence Services to Marginalized and Vulnerable Communities in Jamaica” was developed. The course, which will be uploaded in the virtual space in 2023, was validated and piloted with the involvement of 14 CSOs. Service providers and CEOs representing 11 CSOs¹⁵ contributed to the revision and validation of the modules. Additionally, of the 10 youths who were able to complete the pilot training, some were affiliated to four CSOs.¹⁶ Two were new to the process. Once online, the course is expected to benefit more organizations by creating a way of working in line with international standards and with the Jamaican referral pathway.

Standardized intake forms and relevant guidelines were developed for government CSOs providing services to survivors of GBV. They were validated and partially disseminated with the leadership of the Institute of Law and Economics. These tools will increase coordination among service providers and CSOs. Apart from key state stakeholders (BGA, MOHW), Woman Inc and WMW Jamaica also participated in the validation process and provided important inputs.

The implementation of the Spotlight Initiative continues to increase survivor access to services as analysis reveals that cases of DV reported to the police increased from 8,160 in 2021 to 8,714 in 2022, showing a 7 per cent increase. While access to the DVI-CARE centres increased by 67 per cent from 1,145 in 2021 to 1,911 in 2022. The interventions mentioned above resulted in an increase in survivors accessing services, which is consequent on the quality of service delivery being strengthened and the improved trust of the population in the services delivered.

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15 Clarendon Group for the Disabled, EFL, ILE, JAD, JCW+, Jamaican College, JFPA, Social Services Division, Youths Inspiring Positive Change Ja. Ltd, additionally Dream Jamaica and the Rural family support organization and revised the documents but did not join the workshop.

16 The CSOs previously involved in the validation process are JCW+ and JFPA; the two (2) new ones are Jamaica Youth Rehabilitation Organisation, and the Children First Agency.

in 2022, showing a 7 per cent increase. While access to the DVI-CARE centres increased by 67 per cent from 1,145 in 2021 to 1,911 in 2022. The interventions mentioned above resulted in an increase in survivors accessing services, which is consequent on the quality of service delivery being strengthened and the improved trust of the population in the services delivered.

Reporting on SRHR:

- The referral protocol clearly states key stakeholders that offer SRH services can respond to the needs of survivors, including those of the marginalized communities. During each training session that presents the referral pathway, emphasis is always made to the need to timely respond to cases of sexual assault through the use of the services included in the referral pathway.
- The “Sexual Assault Protocols and Standard Operating Procedures at Public Health Facilities” include actions to be taken to guarantee access to SRHR in cases of sexual assault, in line with the international standards in terms of clinical management of rape.
- The workshops, foreseen for 2023 to disseminate the protocols and SOP among the RHAs, are expected to strengthen their functions pending proper application in the health facilities.

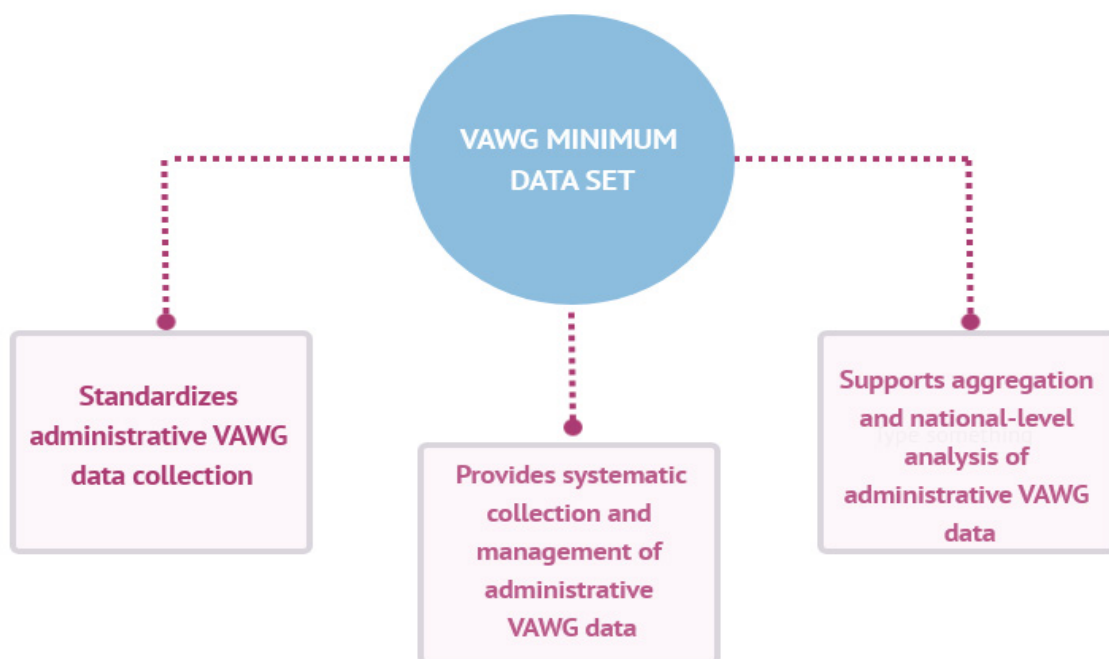
Outcome 5: Quality Data

Violence against women and girls is a global phenomenon and a pervasive violation of human rights. To arrest this human rights violation, law and policy makers must be equipped with the requisite skills, knowledge, and access to quality, disaggregated and globally comparable data on VAWG and harmful practices. The Spotlight Initiative made significant progress in 2022 to further support the capacity of national and CSO services providers and women’s rights advocates on the management of VAWG data in Jamaica.

National VAWG data sharing protocols and service monitoring mechanism developed.

With the support of the Spotlight Initiative, key government and CSO stakeholders can evaluate whether VAWG services meet the minimum standards for service provisions in the health, justice, police and social services sectors and best practices, as well as to monitor the implementation of the NSAP-GBV. This was made possible through the development of the Jamaica Minimum Data Set. Developed in collaboration with the National Statistical Institute of Jamaica, the data set identifies the minimum data to be collected by all data producers who contribute to the national VAWG data system and is important for the systematic collection, standardization, and effective management of administrative data on VAWG.

The continued use and scale-up of the dataset will also contribute to improvements in the national capacity to collect, analyze and disseminate VAWG data, greater interlinkages among producers and users of VAWG data; and standardization of data definitions, data collection ethics, and use to ensure adherence to international, regional, and national standards.



The development of the minimum data set was informed by three critical steps undertaken by the Spotlight Initiative, namely: i) user producer dialogues; ii) the national capacity assessment; and

iii) the development minimum standards, ethical guidelines, protocols (including data sharing protocols). The process commenced in 2021 with the user producer dialogues which facilitated discussion among representatives from civil society and MDAs assessing gaps and identify opportunities for VAWG data production, use and dissemination locally.

Meanwhile, in 2022, Spotlight conducted the National Statistical System Capacity Assessment Report which provided a snapshot of the state/capacity of the statistical system to collect VAWG administrative data and identifies challenges experienced in the data collection, production, analysis, and dissemination of VAWG administrative data. Additionally, it also highlights procedures and processes for managing VAWG administration of data in the organizations and emerging best practices for administrative data management to meet and support user needs.

The report also revealed that the limited coordination among government institutions and civil society organizations, and the lack of comprehensive administrative VAWG data, had significantly undermined efforts to adequately and holistically address the issues associated with VAWG. Limited collection and utilization of administrative VAWG data also meant there was insufficient understanding of (i) the extent and general pervasiveness of the various forms of violence experienced by women and girls and (ii) the types of services, interventions, and prevention strategies that victims may need.

Both the “User Producer Dialogues” and the “National Statistical System Capacity Assessment” informed the development of “Jamaica’s Minimum Standards, Ethical Guidelines, Protocols” (including data sharing protocols) which was completed in November 2022.

Bridging VAWG Data Gaps and Enhancing Capacities to ~~Collect Incidence Data, including qualitative data, on VAWG in~~ line with international and regional standards.

Ministry of National Security, under its Monitoring & Evaluation, Research & Data Analytics Branch, now has increased capacity to collect quality disaggregated data (including VAWG data) through the expansion of the Jamaica Crime Observatory database and system. This new system also allows for statistical analyses such as identifying patterns and trends around VAWG incidents. This result will enable the operationalization of gender-responsive mechanisms to

address violence informed by evidence and data. Spotlight also supported staff training on how to use and maintain the new system. The new system is now operational under a pilot phase and VAWG reports will be submitted to the Spotlight Initiative on a quarterly basis in 2023.

Policymakers and relevant stakeholders have a greater understanding of the estimated economic costs of VAWG in Jamaica. The Spotlight-commissioned “National Study on the Economic Cost of Violence against Women and Girls” outlines the importance of enacting legislation, policies, action plans and programmes aimed at ending VAWG. It also has the appropriate budget allocation to support effective implementation of such initiatives and provision of quality essential services to VAWG survivors and their children.

The study revealed that estimating the economic costs of VAWG provides a basis for evidencebased decision- and policy-making, and programme development. The Jamaican Government has signalled its commitment to utilizing the data, as Minister of Culture, Gender, Entertainment and Sport, the Honourable Olivia Grange informed Parliament, in December, that the study would be presented to Cabinet for review.¹⁷

The study noted that VAWG has economic costs for individuals (e.g., victims and their children), families, communities and society at-large, and several countries have estimated the costs of VAWG, in an effort to understand the economic impacts of VAWG on the national economy and to determine investments needed to lessen, if not eliminate VAWG.

Based on 2018 data, Jamaica’s estimated costs of VAWG, included direct and economy-wide costs for typical and full coverage cases. This costing model covers several important services such as healthcare, law enforcement, social services and specialized services and includes out-of-pocket personal costs incurred by VAWG survivors, cost of learning time lost at schools, and an estimation of income loss due to women being absent from paid work and household activities.

Total direct and economy-wide costs of VAWG for typical and full coverage cases, 2018

17 Cabinet gets study on cost of violence against women | News | Jamaica Gleaner (jamaica-gleaner.com)

Cost Categories	Typical case		Full coverage case	
	Costs (JMD Million)	% of 2018 GDP	Costs (JMD Million)	% of 2018 GDP
Direct costs	13,600	0.67	85,948	4.24
Services costs	12,574	0.62	58,101	2.87
Healthcare costs	152	0.01	3,224	0.16
Law enforcement and court costs	1,370	0.07	43,824	2.16
Specialized services costs	1,433	0.07	1,433	0.07
Costs of learning time lost	9,619	0.48	9,619	0.48
Household costs	1,026	0.05	27,847	1.37
Personal cost	393	0.02	12,584	0.62
Costs of income lost	632	0.03	15,263	0.75
Economy-wide costs	2,056	0.10	45,682	2.25
Agriculture	199	0.01	4,425	0.24
Industry	812	0.04	18,046	0.99
Services	1,045	0.05	23,212	1.27
Total costs (direct costs + economy-wide costs)	15,656	0.77	131,629	6.49

Note: Economy-wide costs are based on three broad sectors that reflect an aggregation of 17 sectors that were included in the Jamaica economy-wide model. **Source:** National Study on the Economic Cost of Violence Against Women and Girls in Jamaica

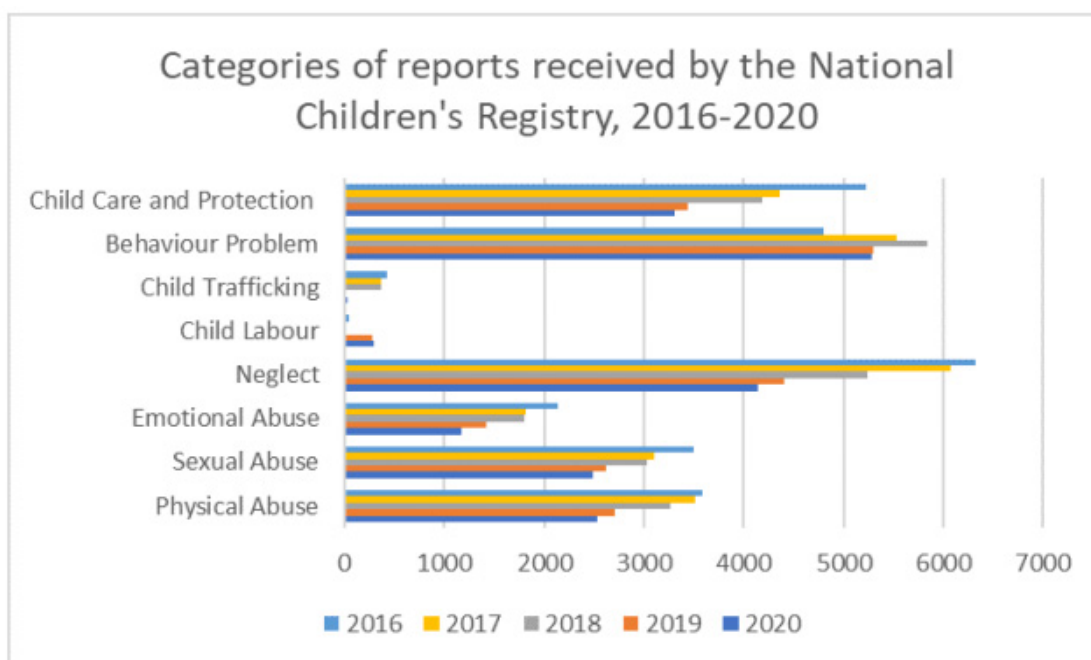
The study made key recommendations for the establishment of an enabling policy framework, strengthening the capacity of the national statistics offices and administrative agencies in gathering VAWG statistics and strengthening the capacity of frontline service providers such as police, social services, healthcare services, etc. for effective service delivery, and to improve the collection and maintenance of records. The findings also highlighted the need for a comprehensive communication strategy involving communities; individual stakeholders including men and boys; government organizations; non-governmental organizations/civil society organizations; and the corporate sector.

Jamaica has had a range of responses at the national level aimed at addressing the problem of children and violence, since the ratification of the CRC. While significant strides towards improving the policy, legislative, institutional, and strategic planning framework affecting children have been accomplished, there is still an alarming number of Jamaica's children who continue to face various situations of abuse, neglect, exploitation and violence as data remained inadequate

over the years.

During the review period, Spotlight Initiative supported the government in addressing the problem of inadequate data on child abuse by strengthening the capacity of the National Children’s Registry (NCR) to ensure completeness, timeliness, and efficient use of data. The NCR is mandated to provide a professional and confidential system to encourage, receive, record, assess and refer for timely investigation and curative action, reports of known or suspected instances of child abuse and other threats to children. The agency’s primary role is to receive reports of children who have been, are being or are likely to be abandoned, neglected, physically or sexually illtreated, or are otherwise in need of care and protection..

Spotlight Initiative supported the NCR with the analysis and production of backlog data for three National Statistics Bulletins for the periods 2016, 2017 and 2018. The analysis of the backlog data bridged the information gap on the actual reports and typology of abuse experienced by the nation’s children during those three years. The reports revealed that while there was a reduction the number of new cases/first time reports each year, over 12,000 cases of child abuse had been reported to the NCR. The cases included physical abuse, sexual abuse, emotional abuse, neglect, child labour, child trafficking, behaviour problem and childcare and protection.



Source: NCR Statistical Bulletin 2016-2020

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protection services in Jamaica.

Outcome 6: Women's Movement

In 2022, the CSNRG was reinvigorated through the addition of a series of new members to fill a range of vacant positions. The CSNRG was able to meet to discuss the importance of their work under the spotlight Initiative and to begin planning on a series of radical listening sessions and dialogues which they will coordinate under Phase II of the programme.

Two virtual sessions were hosted by gender equality and social justice organizations in Jamaica with counterpart organizations in other Caribbean Spotlight countries to facilitate the exchange of joint strategies, lessons learned, best practices and advocacy tools.

The first of these Spotlight Community of Practice (COP) sessions focused on “Psychosocial Support Services for GBV Victims/Survivors: Improving Quality and Access”. This session comprised five panellists (3 from Jamaica, 1 Grenada, 1 Trinidad and Tobago) who represented CSOs or were leading work in their respective communities on better practices to provide psychosocial support to victims and survivors. The session was attended by over 50 participants who contributed extensively to the discourse. Stemming from these discussions, a document on community practice, which highlighted better practices, was developed and will be disseminated as a knowledge product.

The second Spotlight COP session was hosted in December 2022 and focused on disability inclusion in advocacy or GBV prevention and response. This session included a panel with representative from organizations in Jamaica and Guyana and allowed for disability advocates within the region to explore opportunities for increased programmatic and policy interventions to respond to the needs of members of the community of people with disabilities.

An initiative of the United Nations funded by the European Union



SPOTLIGHT CSO COMMUNITY OF PRACTICE

Virtual Regional Discussion:

Disability Inclusion in Advocacy for GBV Prevention and Response

Friday 9th Dec. 2022 | 10am- 12pm EST | 11am - 1pm AST | Via Zoom 

Panelists Include:



Marilyn McKoy
Executive Director,
Jamaica Association
on Intellectual
Disabilities (JAID)



Kimberley Sherlock Marriott-Blake
Executive Director,
Jamaica
Association for the
Deaf (JAD)



Rosemarie Ramitt
Coordinator, Women &
Disabilities Network,
Guyana Council of
Organisations for
Persons with Disabilities
(GCOPD)

Moderated by:



Mickel Jackson
Executive Director,
Jamaicans for Justice
(JfJ)

consultant who has been working extensively with organizations to support them in developing project proposals and to assess their internal needs for further capacity strengthening. Individual meetings have been held with ten organizations conducting work to end GBV or working with key and vulnerable communities and who have an interest in conducting work under the Spotlight Initiative.

Additionally, four small grants were approved and finalized under the Spotlight Initiative and will support the expansion and scale up of community-based work towards ending GBV and improving the technical capacity of CSOs to respond to GBV.

Rights Holders (Spotlight programme “beneficiaries”)

Indicative numbers	Direct for 2022	Indirect for 2022	Comments / Explanations
Women (18 yrs. and above)	3,852	6221	Beneficiaries engaged include survivors of GBV accessing services across the health, security, and social services. In addition, to who women participated in community interventions and training.
Girls (5-17)	836		Beneficiaries who accessed services, across targeted interventions, and those engaged through in and out school and community programmes.
Men (18 yrs. and above)	2771		Service providers, CSO members participated in training and community programmes
Boys (5-17 yrs.)	765		Beneficiaries who accessed services, across targeted interventions, and those engaged through in and out school and community programmes.

► Challenges and Mitigating Measures

Ref #	Challenges	Mitigating Measures
1.	Community Interventions in Westmoreland and Kingston delayed due to upsurge in violence and curfews.	Utilized technology to engage participants and allowed for the inclusion of all interested participants as well as community members in the project's activities.
2.	The programme experiences delay due to slow pace of review and approval of workplans and products by national stakeholders.	Increased dialogue with stakeholders through UN RC to support approval process.
3.	Grassroot CSOs lacked structure for receiving funds and mechanisms for ensuring accountability for funds	<ul style="list-style-type: none"> ● Increase capacity building efforts to support CSOs in areas for proposal writing, budgeting, grant reporting etc. ● Under Outcome 6 a business coach was engaged to increase CSO capacity in these areas among others. This intervention will also continue under phase II.
4.	Delays in programme implementation due to lengthy transition from Phase I to Phase II.	<ul style="list-style-type: none"> ● At the coordination and programmatic levels, the team conducted budget revision and reallocation of resources to cover the transition period. ● RUNOs increased agency contributions to support continuation of key activities. ● Additionally, RUNOs utilized core budget to ensure programme staff were maintained during the transition.
5.	Unavailability of consolidated data across sectors (Security, Health, Social, and Justice) which limits informed decision-making and adequate analysis.	<ul style="list-style-type: none"> ● Dialogue with key stakeholders led to the agreement and supported development of the minimum dataset. This will be piloted in Phase II.

- | | | |
|----|---|---|
| 6. | Institutions involved in multiple local activities and with limited human resources experienced overload and unable to fully participate in some initiatives. | <ul style="list-style-type: none">● Following multiple discussions with national stakeholder funds were reprogrammed to scale another programme activity. |
| 7. | After several delays due to other priorities of the MoJ, the change of the Justice Policy and Governance the Chief Technical Director in 2021 meant the communication at the end of 2021 of the discontinued interest in scaling up the training of trainers and train staff of the Parish Justice Centres on the justice response to GBV in line with the ESP, while their interest is on restorative justice. | <ul style="list-style-type: none">● Finalization of the user and web friendly version of the protocol for providers who want to access it.● Reprogramming of funds to activities that need increased resources and are feasible within the SI timeframe. |
| 8. | Delayed finalization of the products by consultants due to specific situations of the consultants or to the validation revision process of the key actors collaborating in this | <ul style="list-style-type: none">● Consistent follow up to the consultants and all actors involved. |

► Lessons Learned and New Opportunities

Lessons Learned

Throughout the implementation of the Spotlight Programme, there was keen monitoring of lessons learned and good practices. The importance of collaboration among implementing partners was a lesson learned as, where possible, a coordinated approach worked well (e.g., where multiple implementing partners worked in a specific area). A notable example is the education working group for in-school interventions (including links with the MoEYI) which provided opportunities for collaboration, and enjoyed the buy-in of the Ministry, thus reducing duplication and overlaps. The need for further alignment of the programme with government timelines was identified as an actionable approach to avoid delays to implementation under phase II.

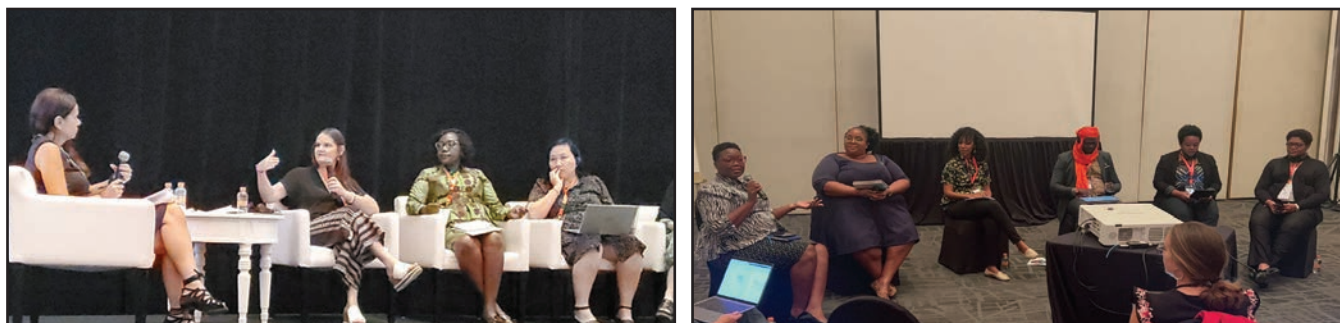
The mid-term assessment (MTA) highlighted the need to reach more vulnerable groups through interventions (including the community of persons with disabilities) and for greater efforts to engage men. Civil society organizations, through consultations, also highlighted a need for more CBO-led interventions, and not just interventions led by larger CSOs as implementing partners.

The importance of the inclusion of the perspectives of representatives of the different marginalized communities in all processes is an important lesson learnt/good practice that will be maintained and further promoted, in accordance with the LNOB principle.

The Spotlight Initiative Global Learning Symposium (GLS) hosted in Cancun, Mexico in September 2022 also provided an opportunity to identify key lessons from other programmes. The GLS was an enriching occasion for Spotlight Initiative Jamaica to interchange good practices and lessons learnt with other countries and regions. The Jamaican team (composed of representatives of the RCO, UNDP, UNFPA, UNICEF, UN Women, the CSNRG and partners from BGA/MCGES and Children First) was able to highlight a few good practices and programme achievements:

- The team highlighted critical steps undertaken to support PMER through the development of an accountability scorecard which facilitates the inputs from government and civil society stakeholders on interventions and programmes being implemented to address VAWG in Jamaica. Jamaica was among a limited number of countries that established this mechanism to support the PMER for Spotlight Initiative.

- Presentation of SI Jamaica’s partnership with the UWI during the plenary “Sustaining our gains on ending violence against women and girls: fostering national ownership through multi-stakeholder engagement” noted that this intervention led to the integration of VAWG in the training curriculum for first-line responders and was identified as one of the promising practices with academia, by the secretariat.



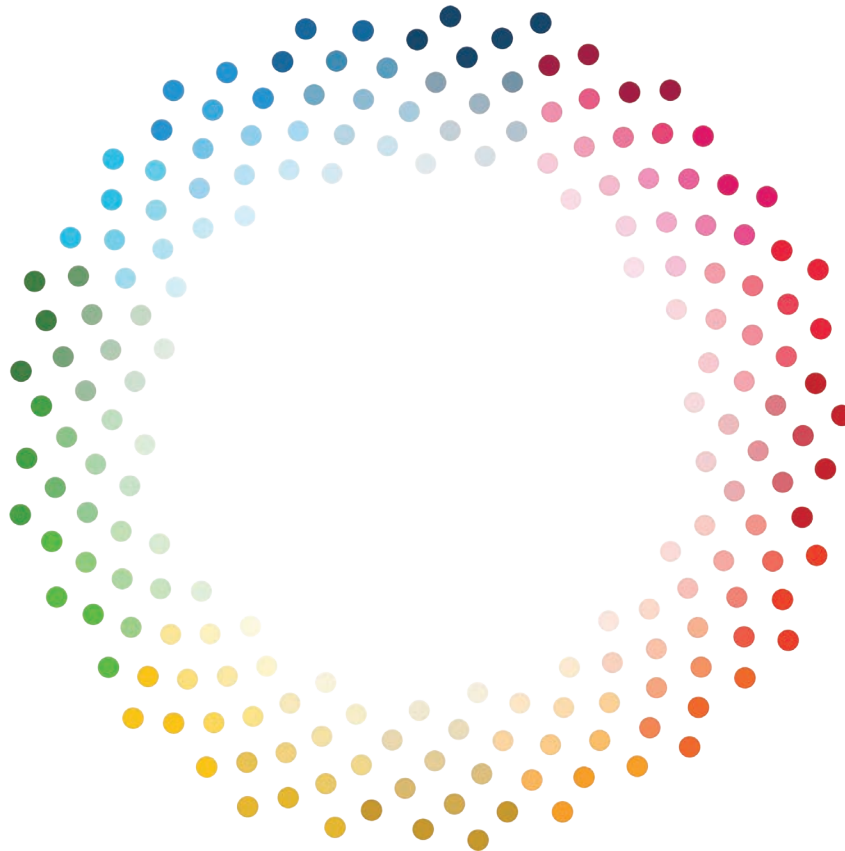
Plenary session Sustaining our gains on ending violence against women and girls: fostering national ownership through multi-stakeholder engagement” at the GLS (From left: Kalliopi Mingeirou, moderator; Elga Salvador, GBV specialist at UNFPA Jamaica; Ida Chimedza, ILO representative Zimbabwe; Nazgul Asangojoeva-Baekova, the Spotlight Programme Coordinator Kyrgyzstan; Carla Majdalani, UN Women Argentina.

New Opportunities

Increased activities to further support joint delivery approaches and mechanisms will be undertaken in phase II. Plans to support collaboration of all RUNOs in implementing the initiative have already commenced. The objective is to demonstrate the unique result of the Spotlight Model and UN Reform process. The Phase II programme will also feature the following opportunities:

- Increased partnerships with marginalized groups such as rural women, men and boys and the LGBTQIA+ will be undertaken across the programme in 2023.
- Based on the successful training experience with JCF, the collaboration with the MOEYI and the integration of VAWG in the pre-service curriculum for first-line providers of the health sector that were achieved in phase I; the programme will also integrate VAWG in the pre-service curriculum for the police and education sectors under phase II.
- Additional opportunities include the collaboration with the government’s MSDCF Results Groups in 2023 will further support the mainstreaming of VAWG Prevention in National Plans and programmes while supporting the sustainability of Spotlight interventions.

- The development of the SI sustainability strategy will support mobilization of resources mechanisms as the plan will highlight the sustainable investments and the gaps for further interventions.



► Innovative, Promising or Good Practices

Innovative Practice – ParentText Jamaica

The Spotlight Initiative continued to raise the bar with innovative practices in 2022 with the launch of ParentText Jamaica on 17 June. In collaboration with the Ministry of Education and Youth and the National Parenting Support Commission, ParentText Jamaica is an automated mobile messaging service for parents and caregivers of children from birth to age 17. It provides guidance in areas such as relationship building, positive reinforcement, addressing child abuse, child behaviour management and stress management via text and multimedia delivered via WhatsApp. The App also enables users to complete self-assessments around the impact of ParentText on their parenting.

In 2022, over 1,000 parents consented to receive ParentText and have accessed information, tips, encouragement and motivation – tailored for the realities of Jamaican families – on their cellphones. Parents are also able to customize their experience based upon the age and needs of their child and their parenting goals..

Jamaica is the second country in the world to pilot ParentText, after Malaysia. Content, which includes 6,000 messages, was localized by Parenting Partners Caribbean (PPC), reviewed by the National Parenting Support Commission (NPSC) and then video and voice note messages recorded with those and other local partners. A separate version of the pilot was conducted with teenage mothers aged 16-18 who attend the Women’s Centre of Jamaica (WCJF).

Promising and Good Practices

Beyond Sports: Enabling Life Skills for Youth

A good and promising practice implemented during the period is the use of sports psychology to address violence against women and girls in Jamaica. The project, titled ‘Beyond Sports: Enabling Life Skills for Youth, is a multi-pronged approach that will engage youth through sports to address some of the psychosocial factors that increase their vulnerability and at-risk behaviours. address some of the psychosocial factors that increase their vulnerability and at-risk behaviours. In partnership with Elite Sports Psychology and Respect Jamaica, the project will target women,

men, boys and girls ages 15-24 years in Kingston and St Andrew. Beyond Sports: Enabling Life Skills for Youth will address psychosocial factors such as improving the mental well-being of youth, stimulating behaviour change to promote positive life outcomes, and choosing the alternative of dispute resolution mechanisms to solve conflicts before they escalate to violence. Through this project, Spotlight will also focus on promoting more equitable gender roles in our society with a view to reducing GBV in Jamaica.

Promoting Freedom from Violence in our Workplaces and Communities

On 18 May, over 30 organizations in the business community participated in a “Promoting Freedom from Violence in our Workplaces and Communities” workshop led by the Spotlight Initiative. The workshop was designed to increase companies’ understanding and practical abilities on how to develop and implement GBV policies, including domestic violence and sexual harassment policies in the workplace, enhance awareness of GBV support services, and increase commitments and initiatives to engaging in multistakeholder collaboration. The sessions utilized the framework of women’s empowerment principles (WEPs) which are a set of seven principles offering guidance to businesses on how to promote gender equality and women’s empowerment in the workplace, marketplace, and community. The workshop focused on principles three, four, and six, which addressed employee health, well-being, and safety; education and training for career advancement; and community initiatives and advocacy, respectively. Participating companies were encouraged to become WEPs signatories to champion the principles of gender equality.

The interagency coordination

The interagency coordinated approach designed to respond to GBV survivors is a good practice. This is particularly true in relation to the increased collaboration between the JCF and the BGA, resulting in increased safety for the survivors, especially those in need of protection orders and safe spaces.

► Communications and Visibility

Overview

In 2022, the objectives of the programme's communications and visibility plan were geared towards raising the profile of advocacy for women and girls living a life free from violence. Led by the Communications Task Force, the activities were strategically aligned with the programme's mandate yielding heightened results. This resulted in the following:

- the growing digital presence of the Jamaica country programme reaching an estimated audience of over one million people.
- the generation of six human interest stories with two featured on the Spotlight Initiative Global website.
- The ground-breaking of a Teen Hub facility. The structure is 90 per cent complete according to the MoHW, which is looking forward to opening the facility by the start of the quarter of 2022.
- the execution of two national campaigns reaching more than 2.7 million people.
- publication of four articles sensitively reporting on VAWG published in national newspapers.

The main results are further outlined and are segmented, based on the Communications and Visibility Plan objectives:

Result 1: Provided communications for development (C4D) support to strengthen Spotlight Initiative's programme design and implementation through the continuing promotion of the DVICs using a persuasive dramatized video produced in 2021.

Result against relevant indicator: Secured, cumulative, 1,461 placements of the public service announcements (PSA) in 2022 which included:

(a) 1 placement on a free-to-air channel seen by about 129 000 persons in the time slot and

(b) 1,460 placements over one year on the state-owned cable channel in 2022 seen by an estimated 2,000 to 5,000 persons per time slot.

Result 2: Provided communications for development support to strengthen Spotlight Initiative's programme design and implementation through the production and promotion of anti-sexual harassment and abuse resources, tips and guidelines to reinforce available support and to encourage women in crisis to leave abusive relationships.

Result against relevant indicator: Number of people reached by campaigns challenging harmful social norms and gender stereotyping – Sexual harassment Online Resource Centre visited by 1100 visitors in 19 days since launch according to google analytics data on unique users visiting pages within the centre.

Result 2.2 Number of campaigns challenging harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination, developed and disseminated. Results against relevant indicator: 4 campaigns

1. How to access Domestic Violence Intervention Centres (DVICs)
2. Where to go and what to do to address sexual harassment and other forms of abuse.
3. National Media Campaign highlighting the results of the initiative
4. GBV Awareness Campaign

Result #3: Illustrated and promoted the impact and results of the Spotlight Initiative-supported Domestic Violence Intervention Centres (DVICs) by finding, sharing and promoting the impact. (Please note interviews were conducted with the centre leadership as the police officers refused to ask clients if they were willing to participate as they insisted this would compromise their reputation for confidentiality and the victims' safe

Result against relevant indicator: One new photo story and three video clips produced.

Result #4: Ensure visibility for the Spotlight Initiative, its donors, and partners: All events and communication materials were coordinated to have consistent branding, high-profile endorsements, top-tier media placements, publicity events, and campaigns and captured the value and contribution of the EU to the Spotlight Initiative.

Results against relevant indicator:

- Branding and visibility guidelines were clearly outlined to govern the country's programme. Emphasis was given to our main donor partner, the EU, which was invited to sit on various sub-committees to provide insight into the planning and communications of events.
- Joint production of public awareness videos by the EU in Jamaica and the Spotlight Initiative.
- High-level events featured remarks/greetings from the EU Delegation.
- Social media postings referenced the accounts of the EU Delegation in the form of tags, mentions and quoted tweets..

Messages

Women, Girls, Get Help Now

You Don't Have to Suffer in Silence

The above messages supported the national media campaign launched by the Spotlight Coordination Team. The two messages were targeted at survivors and the general populace directing them to resources to access the care they needed. These messages were amplified on social media platforms.

Women and Girls

If you are being abused at home, visit Domestic Violence Intervention Centres by (1) visiting a police station and asking to be referred to the nearest, or (2) navigating to jcf.gov.jm | Resources | DVICs. Assessment Of Effectiveness: The messages shared through social media posts helped to drive traffic to the websites and police stations, according to the anecdotal word of mouth from DVIC officers. Of course, other campaigns run by the police force also contributed.

Women in the workplace and intimate relationships

Stand Up Speak out. Know where to go and what to do if you are harassed or abused.

Assessment of effectiveness: According to Google Analytics, the newly-created online resource centre has become the most visited section on the UNDP Jamaica website.

Private Sector

1. **Join the work to end violence against women**
2. **[Company Name] Stands #WithHer**
3. **Stand #WithHer**
 - These messages were used to align with the Spotlight Initiative's flagship umbrella digital engagement campaign and engage a non-traditional audience the private sector – to demonstrate the methods currently being used by Jamaican companies as prevention and supportive measures to end violence against women and girls.
 - Women. These advocacy messages were amplified across social media, in conjunction with workshops and resulted in more private sector companies demonstrating a willingness to implement necessary policies to bolster their positions on sexual harassment, care systems for victims/survivors of VAW or engage in corporate social responsibility activities with their external stakeholders.

Social Media Influencers

1. **Ending violence is everyone's responsibility.**
2. **Join our social media advocacy to end violence against women and girls in Jamaica.**
 - These messages were developed for use by one of the Spotlight Jamaica implementing partners, Caribbean Women in Leadership (CiWIL) during September and October as an outcome of a Social Media Influencers Forum to encourage online influencers to become voices to amplify advocacy messages against VAWG. The campaign was overshadowed by the focus on other activities and, with no lead influencer participating, was postponed to 2023.

Media and Visibility Events

- **Women's Parliamentary Retreat** - On 3-4 December 2022, women parliamentarians from both chambers and parties, as well as local government representatives, with technical support from ParlAmericas, UN Women Multi-Country Office - Caribbean, and the BGA, convened for a historic weekend training retreat. The event was organised in

response to a request for training by women parliamentarians in support of their work to achieve inclusive and effective outcomes for their constituents and to facilitate the continued implementation of the National Policy for Gender Equality (2011). The event also built on efforts underway in the Parliament of Jamaica to establish a bi-cameral women's caucus.

- **Promoting Freedom from Violence in our Workplaces and Communities workshop** - The workshop, held on 18 May 2022, was hosted by Caribbean Women in Leadership (CIWiL), a regional NGO and implementing partner of UN Women under the Spotlight Initiative. The workshop was designed to grow companies' understanding and capacity to develop and implement GBV policies, including DV and sexual harassment policies in the workplace, enhance awareness of GBV support services and increase commitments and initiatives to engaging in multistakeholder collaboration.
- **Social Media Influencer Forum** - The Caribbean Women in Leadership (CIWiL) hosted a free virtual forum to discuss how social media can be utilized as a tool in preventing VAWG in Jamaica on 21 September 2022 - International Peace Day and brought together leading voices in Jamaica such as Dr Terri-Karelle Reid, Carla Moore, Rushane Campbell, and Dr Nadeen Spence. The virtual forum facilitated a conversation that interrogated prevalent social and cultural attitudes towards gender roles, acceptance of unequal gender power relations and the normalisation of VAWG by men and women. The Social Media Advocacy campaign was also launched at the end of the forum.
- **Launch of the Beyond Sports: Enabling Life Skills for Youth Project** - This launch heralded an initiative by the Jamaica Chamber of Commerce Sameer Younis Foundation, UN Women, Elite Sports Psychology and Respect Jamaica to use sports psychology to tackle violence against women and girls by addressing some of the psychosocial factors that increase vulnerability and at-risk behaviours. The initiative is expected to target youths, ages 15-24 with a keen focus on men and boys.

- **Launch of the Intersectoral and Interagency Referral Protocol and Standard Operating Procedures.**

UNFPA, in collaboration with the BGA, launched the Intersectoral and Interagency Referral Protocol and Standard Operating Procedures in June 2022.

Sectors are committed to improving the availability, accessibility, and quality of essential services in response to GBV). This interagency MOU, signed by the BGA and selected MDAs, supports the continuum of care for the coordinated delivery of services for GBV survivors.

Campaigns

The Spotlight coordinated and executed an integrated approach to heightening awareness of Spotlight's outcomes and the diverse ways in which the target audiences can access the many resources available. This was in line with the broader goal of addressing all forms of VAWG and GBV issues.

Target Audience

- Spotlight programme beneficiaries (women, girls, boys, men)
- Spotlight intervention target audiences (e.g., CSOs working to support vulnerable groups, targeting women and girls, first responder/service delivery organizations- e.g., police, justice sector and health sector groups)
- Women's groups and relevant civil society organizations including peer networks and umbrella groups.
- Traditional and religious leaders, civil society organizations, government entities, youth groups and networks, UN agencies, EU delegations and development partners.

In line with a broader effort to drive visibility around the Spotlight Initiative's impact and outcomes to date, the following campaign objectives have been derived:

Campaign objectives:

- Over a three-month period, diverse traditional and new media strategies were utilized to heighten awareness of Spotlight Initiative resources and interventions available to support persons affected by VAWG and GBV across target parishes and nationally.
- Over a three-month period, diverse knowledge-sharing approaches were utilized to increase knowledge of SI tools and resources among CSOs and other core stakeholders in the GBV/DV domain across target parishes and nationally.
- Over a three-month period, diverse traditional and new media strategies were utilized to encourage members of the public in target parishes and nationally to support persons affected by VAWG and GBV by referring them to SI interventions and resources.

Key messages:

Given the foregoing, the campaign highlighted several key messages which highlight the help available for victims of VAWG and GBV.

1. Under the Spotlight Initiative, safe and confidential help is available island-wide for victims of Violence against Women and Girls. Get help today!
2. Members of the public are encouraged to refer victims of Violence against Women and Girls to the confidential and safe Spotlight Initiative resources.
3. Several legislative changes and resources such as Domestic Violence Intervention Centres, shelters and helplines have been mobilized to support persons facing Gender-Based Violence safely and confidentially.
4. Do not blame and shame victims, put GBV on the Spot by referring victims to Spotlight Initiative-supported resources.
5. The Spotlight Initiative is a global initiative of the United Nations which has received generous support from the European Union. Its aim is to eliminate all forms of violence against women and girls.
6. The Spotlight Initiative takes a multi-stakeholder approach and includes several civil society organisations that are working to reduce GBV in diverse ways.

Under Outcome 4, a communications campaign on the services, information, reporting and recourse mechanisms that are available to survivors of VAWG was executed to highlight the services available for survivors of abuse.

The objective was to design and implement a national communication campaign to publicize the variety of services that are available to survivors VAWG and to communicate how to access these services through the many partner agencies. Partners include:

- The Jamaica Constabulary
- Bureau of Gender Affairs
- CICOSA
- Ministry of Justice
- Ministry of Health and Wellness
- Woman Inc.

Together, these partners offer a continuum of care to survivors of violence through the referral and contra referrals that are possible thanks to the intersectoral collaboration. Survivors are connected to these services through helplines, which also give advice on where to access different services, and what to expect from the service providers and refer to different sectors, including shelters in cases of women at high risk. The national campaign was delivered with greater force and specificity in 11 communities in four parishes (Kingston and St. Andrew, St. Thomas, Clarendon and Westmoreland). As background, the Spotlight Initiative has been building capacity in numerous partner agencies in these communities. In addition, each of these four parishes has DVICs that offer services to survivors of violence and ensure independent follow-up on all instances of reported violence against women and girls in the parishes.

Human Interest Stories

▶ The Changing Face of Domestic Violence Intervention in Jamaica

A new generation of police officers is helping domestic violence victims overcome their darkest hours with care, compassion and comfort.

This story is linked to results in Pillars 1 and 2. –

Link: <https://undpjamaica.exposure.co/changing-face-domestic-violence-intervention>

▶ Police providing better services for GBV survivors in Jamaica - A survivor-centred approach

“The experience of the victim is what we ought to be finding solutions to” when addressing GBV in Jamaica. These are the sentiments of Deputy Superintendent of Jacqueline Dillon of the JCF. According to her “our own experience and the victims’ experiences are never the same and so the survivor-centred approach gives us an opportunity as an organization and as individual first responders to ensure that everything we do has the best interest of the survivor or the victim at heart.”

Testimonials

▶ OUTCOME 4

“

“Over the one year that the DVIC centres were established they have done tremendously well. Based on my assessment and based on talking to people who have used the centres it has been stated that the centres have provided space and a venue where they feel comfortable to talk without feeling they will be judged and ridiculed ... It's a safer haven for victims of domestic violence. The constant follow-up makes victims want to talk to us. We hope to expand our reach across the island.”

<https://drive.google.com/file/d/1s9bE6WJrqmVpUgkgW3GjgsPkjpwTfXJ9/view?usp=sharing>

Deputy Superintendent Jacqueline Dillon,
Jamaica Constabulary Force

▶ OUTCOME 4

“

“The numbers are steady. Persons are utilizing the service and as we go along persons are hearing about the service in different ways so we are doing what we are mandated to do, and persons are receiving the help they desire, and we are able to direct them to different services that can provide the help they need.”

<https://drive.google.com/file/d/1g5lgpp1yEZYkxvvgZfnN60LxAOfHNoUH/>

Detective Constable, Damian Hammond,
Jamaica Constabulary Force

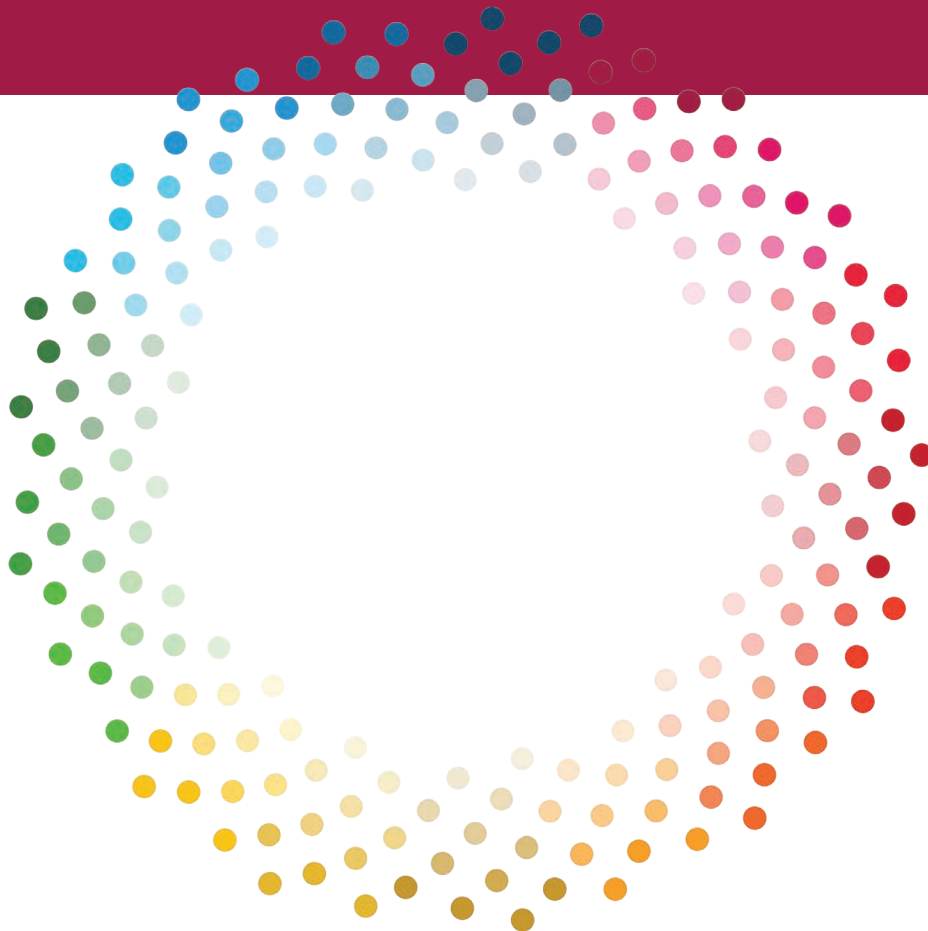
OUTCOME 3

“

“We believe that the Teen Hub in St. Thomas is strategically placed to empower young people in their decision-making skills with the plethora of services that will be offered,”
More testimonials can be found at this link:

https://docs.google.com/document/d/1F8O7OR93qtZSeCzWDppnKFpZjBJ_1ZiVlIfKurl_1Rs/edit?usp=sharing

“
The Hon. Juliet Cuthbert
Junior Minister, Ministry of Health and Wellness



 Photos

Women Parliamentarians, Senators & Councillors at the weekend Parliamentary retreat with Alisha Todd, Director General, ParlAmericas (Left) and Tonni Brodber, Representative, UN Women MCO –Caribbean (Bottom right). (UN Women Photo/Dorian Clarke)



Tonni Ann Brodber, Representative, UN Women Multi Country Office – Caribbean delivered remarks to the attendees remotely – (UN Women Photo/Jodian Anderson)



Presenters and attendees alike were seen eagerly participating in the workshop. From left are Ann-Marie Bishop, Principal Director, Law Offices of Bishop Law & Associates (Left) and Deputy Supt Jacqueline Dillon, Coordinator for the Jamaica Constabulary Force Domestic Violence Intervention Centres (right) – (UN Women Photo/Jodian Anderson)



Eve for Life hosted a community change champions training titled, "S(he) speaks: Men on the Frontline ending Childhood Sexual Crimes" for men and boys ages 13-24 years. (Photo Credit: Eve for Life)




Mrs. Sharon Coburn-Robinson, Principal Director, BGA (left) and Elga Salvador, UNFPA Gender Specialist at the during a Phase II planning meeting.



Jamaican Exposition at the Gallery Walk of the GLS. From left to right the representatives of the Jamaican Spotlight Initiative: Monique Long-UN Women; Shellian Forrester-UNDP; Alicia Bowen-McCulskie SI Programme Coordinator; Elga Salvador - UNFPA; Tamika Peart-Bureau of Gender Affairs; Patrice Pious-Allen -Children First, Jumoke Patrik - CSNRG Chair

Videos

Outcome 3

-  **Spotlight Shorts Community Screening St Thomas**
<https://www.facebook.com/UNICEFJamaica/videos/1104652290116009/>
.....
-  **Short film produced by participants at youth workshop was completed, branded for Spotlight and shared online by UNICEF and JAFTA**
<https://www.youtube.com/watch?v=E9T32TN4pSE>
.....
-  **Spotlight Shorts Mentee Postcards (July)**
<https://www.youtube.com/watch?v=V68kK0TruW0>
.....
-  **Spotlight Shorts Ja Youth Community Filmmaking Workshop**
<https://www.youtube.com/watch?v=beiY7P96oSk>
.....
-  **Song and Video “Stop It” produced by Children First. March 27, 2022**
https://www.youtube.com/watch?v=ttPtI_b6n1Q
.....
-  **DSP Jacqueline Dillon assesses the impact of DVICs**
<https://drive.google.com/file/d/1s9bE6WJrqmVpUgkgW3GjgsPkjpwTfXJ9/view?usp=sharing>
.....
-  **DSP Dillion advocates for better DVIC Care**
https://drive.google.com/file/d/1GHrBPp5IPIZaRp0hqpgkriFpN_Za-pz0/view?usp=sharing
.....
-  **Detective Constable Hammond on the impact of his assigned DVIC on the parish Portmore**
<https://drive.google.com/file/d/1g5lgpp1yEZYkxvwwgZfnN60LxAOfHNoUH/view?usp=sharing>

Videos were taken during the launch of the referral pathway and signing of the MOU for intersectoral coordination for the continuum of care for survivors of GBV in line with the survivorcentred approach and the Essential Service Package:

- The Minister of Culture, Gender, Entertainment and Sport: the Honourable Olivia Grange
The EU Ambassador to Jamaica: Marianne Van Steen
- The EU Ambassador to Jamaica: Marianne Van Steen
- The Deputy Director of UNFPA, Seth Broekman
- Head of the JCF Community Safety & Security Branch, ACP Charmaine Shand

Videos produced by the Women's Centre of Jamaica Foundation (WCJF) were the result of qualitative research conducted among adolescent mothers and adolescent boys in order to develop culturally nuanced messages from the perspective of the adolescents' experiences. Videos projected the messages through the eyes of the adolescent mothers and young boys. They created awareness on the right to a life free from violence, services available for survivors of GBV, including ASRH. Below are the links to the videoclips:

- Condom negotiation (being condom negotiation a situation that brings to cases of GBV)
- Adolescent pregnancy and He said she said about adolescent pregnancy (young women and women during pregnancy are among the women with highest prevalence rates of IPV, additionally the videos promote care and co-responsibility of young father)
- Sign of violence, sisterhood and how and where to get support services
- Responsible masculinities

Outcome 6

- Stand #WithHer - *Flow Jamaica*
- Stand #WithHer - *Nestle Jamaica*
- Stand #WithHer - *Facey Law*
- Stand #WithHer - *Bishop Law*
- Stand #WithHer - *Sagicor Group of Companies*
- Stand #WithHer - *Internet Income Jamaica*

► Sustainability

The Spotlight Initiative continues to employ a two-pronged approach to ensuring the sustainability of investments. In the first instance, the strategic partnerships with government stakeholders were critical to ensuring the institutional sustainability required to respond to and prevent GBV and VAWG in Jamaica. Interventions throughout outcomes 1, 2, 4 and 5 supported an enabling environment, data to facilitate legislative and policy reform, integration of EAWG strategies in national plans, curriculums, and programs while enhancing services across the social, security, justice and health sectors for survivors of GBV. To guarantee the sustainability of the quality-of-service delivery, it was key to equip the institutions with policy documents, a training package and trainers, and to support the institutionalization of VAWG integrated in the pre-service curriculum for the health sector in phase II, as well as integration of VAWG in the preservice curriculum of the police and education sector in phase II. It will be key to continue strengthening the coordinated work, to guarantee sustainability and effective response VAWG.

Partnering with the civil society movement has also supported the plan of sustainability to ensure that at the grassroots and local levels, advocates have increased capacity and adopted varied mechanisms to support and respond to GBV in Jamaica. These partnerships are particularly critical in advancing the principle of LNOB as CSOs expand their reach, and in increasing response, and support for more marginalized and vulnerable populations. Efforts under Outcome 3 continue to equip community leaders with tools to support the development of local programs geared at responding and increasing awareness of prevention strategies. The engagement of men and boys as key stakeholders has been critical in prevention programmes and mechanisms while addressing harmful gender and social norms across communities. Under Outcome 6, interventions aimed at increasing the institutional capacity of civil society organizations and women's movements will aid in advancing advocacy and supporting the initiative's sustainability. Under Phase II, the programme will seek to build on and implement strategies and measures to ensure and sustainability of investments achieved under phase I in collaboration with key stakeholders including the EU, government and civil society partners.

In 2023, the programme will launch the consultation and development of the sustainability strategy, which will inform the steps required by national, civil society, and the donor community to build on the achievements under the Spotlight Initiative. In addition to outlining recommendations and mechanisms to sustain interventions, the strategy will also highlight gaps and focus areas to further support the elimination of GBV and VAWG in Jamaica.

► Next Steps

Operational and Managerial

The One UN approach will be further demonstrated under phase II. In line with the recommendations of the MTA report, the coordination team will lead on the development of a phase II implementation plan and strategy for the programme. In collaboration with RUNOs and implementing partners the plan will provide a guide and framework to strengthen joint delivery and improve communications among RUNOs while leveraging partnership with key national stakeholders to support institutionalization and sustainability of Spotlight Initiative interventions. The combined expertise and efforts of RUNOs and contributing associate agencies (UNAIDS, PAHO and UNESCO) will strengthen the government's GBV response while enhancing civil society's advocacy of EVAWG. Additionally, the leadership of the RC will further support this process in ensuring the efficiency and effectiveness of the programme's interventions.

Programmatic

Outcome 1 will expand on the achievements realized as the NPGE will be further strengthened with a monitoring framework, and support provided to disseminate the recently passed Sexual Harassment Bill.

Outcome 2 will continue institutional strengthening through collaboration with BGA/MCGES and the MoEYI. Within the teacher colleges and other relevant institutions, the pre-service and inservice teaching curriculum for the educational sector will be further elaborated, as necessary, to build competency-based skills in the prevention and response to GBV in school. The training will help teachers to recognize their roles as protectors of children and agents of change in preventing GBV and increase awareness of what constitutes GBV in and around schools, how to recognize it, how to prevent it and how to respond to a student who has experienced GBV through direct support and the use of referral and reporting systems.

Outcome 3 interventions will utilize a multi-sectoral and whole of community approach that involves school and community-based interventions which build the capacity of community leaders and key members in responding to the threat of GBV and addressing attitudes, discriminatory practices and harmful social norms that help perpetuate family violence and GBV. Building on the

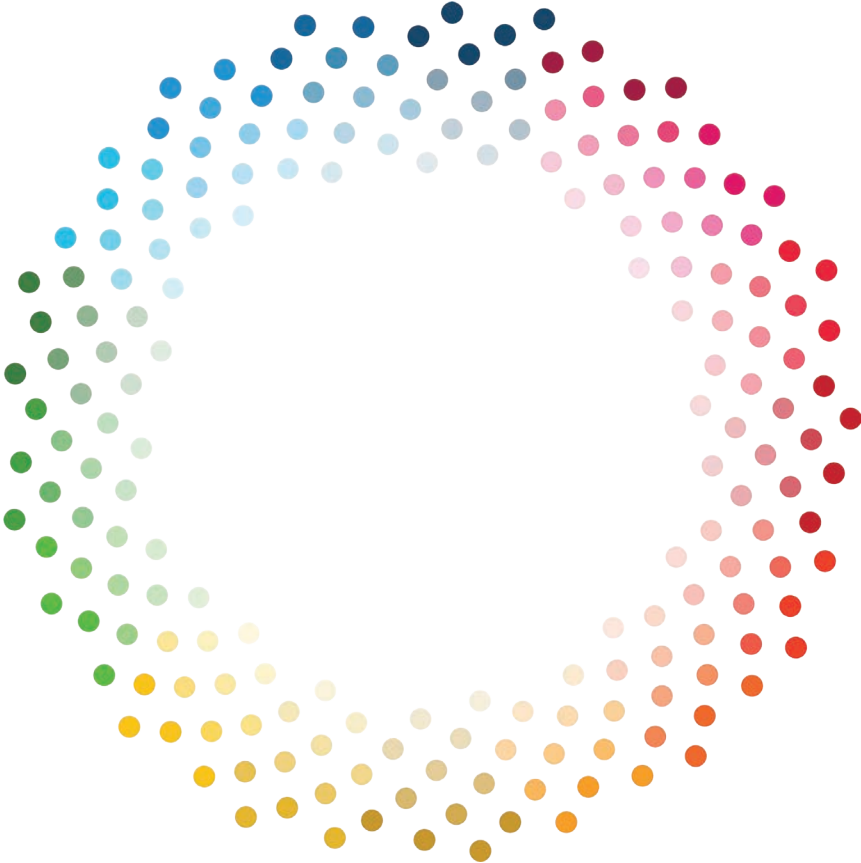
work done in phase I, critical populations, including men, persons with disabilities, the faithbased community and the media, will be targeted in phase II.

Outcome 4 efforts to build on fundamental processes achieved under phase 1 will be undertaken, with the intention of guaranteeing the sustainability of the improvements, considering as key the interest of the different sectors to institutionalize the response to GBV through the buyin of policy documents, pre- and in-service curriculum, and the favourable response received from the different sectors to the initiated coordinated work, both at national and parish level. The importance of including the perspectives of representatives of the different marginalized communities in all processes is an important lesson learnt/good practice that will be maintained and further promoted, in accordance with the LNOB principle.

Outcome 5 efforts will continue in Phase II to provide institutional support to key entities to produce VAWG data. The National Children's Registry will continue to analyze and produce quarterly bulletins on violence against children's data, while the JISS and JCO will be supported to produce bulletins on VAWG data. Additionally, research and data on the economic costs of VAWG will be published and CSOs will be supported to integrate the findings from the report to aid their advocacy efforts against VAWG. CSOs will also be critical in the development and population of the mobile friendly site which disseminate crucial VAWG data and provide information on linkages to government and CSO/NGO services for victims/survivors of VAWG RUNOs will jointly work to support the completion of qualitative research on the experiences of violence of marginalized groups of women and girls who may suffer multiple and intersecting forms of discrimination including women with disabilities, young and adolescent women and women who have been pregnant.

Outcome 6 will focus on working more closely with CSOs to strengthen their institutional capacities to continue to lead on tackling VAWG and as a key mechanism for sustainability beyond the scope of the SI. This will include integrating business coaches into the network of women's organizations to provide continued support for network building and institutional strengthening. CSOs will also support the establishment and implementation of accountability mechanisms to hold government and NGO service providers accountability for the provision of quality services. The engagement of CSOs is crucial to the sustainability of the gains made under the Spotlight Initiative. Given the limited capacity of several civil society organizations, and community based, and community led groups, operating in the GBV space, the programme has set out to sustainably strengthen organizational capacities to continue and expand their work. Additionally,

the programme will continue to engage in creative mechanisms to facilitate the meaningful engagement of smaller entities and CBOs which have access to expansive networks of women and girls or networks of marginalized women which are often difficult to access.



ANNEXES

► Annex A

Outcome 1 Summary table						
Outcome Indicator	Baseline	Milestone 2022	Results for Reporting	eCumulative	Target	Reporting Notes
	Legal age of marriage	x				The minimum age of marriage to both women and men, in Jamaica is 18. Sexual Harassment (Protection & Prevention) Act passed in 2021 with recommendations from Spotlight Initiative included
Indicator 1.1 Laws and policies on VAWG/HP in place that adequately respond to the rights of all women and girls, including exercise/access to SRHR, and are in line with international HR standards and treaty bodies' recommendations.	1	1	0	0	1	
	Parental Authority in Marriage	x				
	1	1	1	1	1	
	Parental Authority in Divorce	x				
	1	1	1	1	1	
	Inheritance rights of Widows	x				
	1	1	1	1	1	
	Inheritance rights of Daughters	x				
	1	1	1	1	1	
	Laws on Domestic Violence	x				
	1	1	0.5	0.5	1	
	Laws on Rape	x				
	1	1	0.25	0.25	1	
	Laws on Sexual Harassment					
1	1	0	0	1		

Output Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Developed or Strengthened						
Indicator 1.1.1 Number of draft new and/or strengthened laws and/or policies on ending VAWG and/or gender equality and non-discrimination developed that respond to the rights of women and girls facing intersecting and multiple forms of discrimination and are in line with international HR standards, within the last year.	0	2	1	8	5	During the period, no laws or policy were strengthened. However the programme continued efforts to support the Bureau of Gender Affairs and other government agencies to advance the updating of the Domestic Violence Act, the Sexual Offenses Act, the Offenses Against the Person Act and the Child Care and Protection Act.
Indicator 1.1.5 Number of Parliamentarians and staff of human rights institutions with strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on ending VAWG and/or gender equality and non-discrimination and implement the same, within the last year.	Parliamentarians					
	0	5	14	23	30	The twenty (20) members of parliament, senators and councilors were supported with capacity building on gender equality concepts, gender perspective in legislative work and gender-sensitive approaches to legislative review.
	Women Parliamentarians					
	0	0	14	23	25	
	Human Rights Staff					
0	0	0	50	24	During the reporting there were no interventions with STAFF MEMBERS of HUMAN RIGHTS INSTITUTIONS have strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on ending VAWG and/or gender equality and non-discrimination and implement the same	
Women Human Rights Staff						
0	0	0	0	16		

Outcome 2 Summary table						
Outcome Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Coordination Mechanism?						
Indicator 2.1 Existence of a functioning regional, national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG/HP that include representation from marginalized groups.	Yes	Yes	No	No	Yes	
Output Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 2.1.1 Number of institutions that develop strategies, plans and/or programmes to prevent and respond to VAWG, including for those groups of women and girls facing intersecting and multiple forms of discrimination.	0	2	0	5	5	During the period SI continued efforts to support a Monitoring and Evaluation framework for the NPACV and a child-friendly version of the plan. Both are slated for completion in 2023. No Subnational plans were developed during the period.

Indicator 2.1.2 Internal and external accountability mechanisms within relevant government institutions in place to monitor GEWE and VAW/HP.	Yes	Yes	Yes	Yes	Yes	
Indicator 2.1.5 Number of targeted national and sub-national training institutions for public servants that have integrated gender equality and VAWG in their curriculum, as per international standards.	0	2	1	11	5	The Spotlight Initiative established a Memorandum of Understanding (MOU) with the Dispute Resolution Foundation to mainstream gender, GBV and family violence in the curricula of the Dispute Resolution Foundation (DRF) and to strengthen the capacity of the institution, its staff and cohort of trained mediators to address gender and gender-based violence issues.
Indicator 2.2.1 Multi-stakeholder VAWG coordination mechanisms are established at the highest level and/or strengthened, and are composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans, within the last year.	There is no coordination mechanism	Established at the highest level, Composed of relevant stakeholders, With a clear mandate and governance structure, With annual work plans	Established at the highest level, Composed of relevant stakeholders, With a clear mandate and governance structure	Established at the highest level, Composed of relevant stakeholders, With a clear mandate and governance structure	Established at the highest level, With a clear mandate and governance structure, Composed of relevant stakeholders, With annual work plans	Technical Secretariat of the Inter-Sectoral Committee on Child & Violence (ISCCV) established to monitor and institutionalize the National Plan of Action for an Integrated Response to Children and Violence (NPAIRCV) and (NSAP-GBV)
Indicator 2.3.1 Proportion of dedicated and multi-sectoral programmes developed that include proposed allocations of funds to end VAWG, within the last year.	3	1	1	1	3	The Spotlight Initiative will continue and finalize efforts supporting the following interventions in 2023. <ol style="list-style-type: none"> 1. Development of Costing Framework for the National Policy for Gender Equality (NPGE) was updated in 2021. 2. Annual workplans of the Gender Focal Point Network and the Gender Advisory Council will be costed.. 3. Costing of the Victim Support Policy will be developed in collaboration with the Victim Support Unit in the Ministry of Justice

Outcome 3 Summary table						
Outcome Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 3.1 Percentage of people who think it is justifiable for a man to (subject) beat his wife/intimate partner.	0.099	0	0.09	0.09	0.09	
Output Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 3.1.2 Number of young women and girls, young men and boys who participate in either/both in- and out-of school programmes that promote gender-equitable norms, attitudes and behaviours and exercise of rights, including reproductive rights, within the last year.	In-School Programmes	x				An additional 50 students were reached however gender disaggregation not available. The programme also engaged over 3000 youths indirectly through these programmes.
	0	1,000	103	1825	3,000	
	In-School Programmes Girls	x				
	0	700	64	1039	1900	
	In-School Programmes Boys	x				
	0	300	39	786	1100	
	Out-of-School Programmes	x				
	0	500	1,722	1932	1,000	
	Out-of-School Programmes Girls	x				
0	300	975	1138	600		
Out-of-School Programmes Boys	x					
0	200	747	794	400		
National or Sub-National	x					

<p>Indicator 3.1.3 Number of national and/or sub-national programmes developed for inclusion in educational curricula to promote gender-equitable norms, attitudes and behaviours, including targeting young women and girls, young men and boys facing multiple and intersecting forms of discrimination, within the last year.</p>	No	Yes	2	7	Yes	
<p>Indicator 3.2.1 Number of women, men, girls and boys who regularly attend community programmes to promote gender-equitable norms, attitudes and behaviours, including in relation to women's and girls' sexuality and reproduction, within the last year.</p>	0	1,700	1,341	4188	3,200	An additional 561 adults were engaged under the programme. However, gender breakdown is not available
<p>Indicator 3.2.2 Number of people reached by campaigns challenging harmful social norms and gender stereotyping, within the last year.</p>	0	1,000,000	0	305188	2,000,000	National Campaigns are ongoing, the total amount of persons will be confirmed in 2023

<p>Indicator 3.2.3 Number of men and boys who regularly attend gender transformative programmes addressing violent masculinities and men's violence towards women and girls in community centres, schools and other relevant spaces, within the last year.</p>	Total	x				
	0	1,500	155	250	2,000	
	Men	x				
	0	1,500	45	1146	700	
	Boys	x				
	0	1000	110	110	1300	
<hr/>						
<p>Indicator 3.2.5 Number of campaigns challenging harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination, developed and disseminated during the past year.</p>	0	2	5	5	4	
<hr/>						
<p>Indicator 3.3.5 Number of key informal decision makers and decision makers in relevant institutions with strengthened awareness of and capacities to advocate for implementation of legislation and policies on ending VAWG and for gender- equitable norms, attitudes and behaviours and women and girls' rights, within the last year.</p>	Decision Makers	x				Spotlight engaged member of the private sector, journals and social media influences to increase awareness and capacity on VAWG in Jamaica
	0	6	102	111	7	
	Women Decision Makers	x				
	0	4	0	3	7	

Outcome 4 Summary table						
Outcome Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 4.1 Number of women and girls, including those facing intersecting and multiple forms of discrimination, who report experiencing physical or sexual violence and seek help, by sector.	Women					
	0	2281	4875	4875	7870	
	Girls					
	0	10	8	8	30	
Output Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 4.1.1 A centralized risk assessment system and/or early warning systems is in place bringing together information from police, health and justice sectors.	Yes	Yes	Yes	Yes	Yes	
Developed						
Indicator 4.1.3 Existence of national guidelines or protocols that have been developed and/or strengthened in line with the guidance and tools for essential services.	No	No	Yes	Yes	Yes	The following national guidelines are in are being developed and at an advanced stage (revision or finalization): <ol style="list-style-type: none"> 1. National Shelter Strategy, unique and Comprehensive Guidelines for the operationalization of shelters 2. Protocols for Parish Justice Center for Service Delivery 3. Accessing Justice for Survivors of GBV (A Handbook for duty bearers) 4. Standard Operating Procedures for Operation of GBV Helplines
	Strengthened					
	No	No	Yes	Yes	Yes	The following national guidelines are in are being developed and at an advanced stage (revision or finalization): <ol style="list-style-type: none"> 1. National Shelter Strategy, unique and Comprehensive Guidelines for the operationalization of shelters 2. Protocols for Parish Justice Center for Service Delivery 3. Accessing Justice for Survivors of GBV (A Handbook for duty bearers) 4. Standard Operating Procedures for Operation of GBV Helplines

<p>Indicator 4.1.4 Number of government service providers who have increased knowledge and capacities to deliver quality and coordinated essential services to women and girl survivors of violence, within the last year.</p>	Government Service Providers					
	0	360	686	1342	764	
	Women Government Service Providers					
	0	0	467	0	726	
<p>Indicator 4.1.5 Number of women's rights organisations who have increased knowledge and capacities to deliver quality, coordinated essential services to women and girls' survivors of violence, within the last year.</p>	Women's Rights Organizations					
	0	4	32	60	15	
	LNOB					
	0	3	5	26	10	
	Grassroots					
	0	4	23	30	5	
<p>Indicator 4.1.6 Number of government service providers who have increased knowledge and capacities to better integrate VAWG response into sexual and reproductive health, education and migration services, within the last year.</p>	Government Service Providers					
	0	48	532	678	96	
	Women Government Service Providers					
	0	0	374	0	80	
<p>Indicator 4.1.8 Number of local networks established among authorities and communities to prevent and respond to VAWG that include adequate representation of women and girls facing multiple and intersecting forms of discrimination, within the last year.</p>	Number of Networks identified at Baseline					Spotlight Jamaica will continue to support operationalization of parish coordination platforms and the formation of the remain 4 networks in 2023
	1	4	4	4	12	

Indicator 4.2.2 Number of women and girl survivors/victims and their families, including groups facing multiple and intersecting forms or discrimination, that have increased ACCESS to a) to quality essential services and b) accompaniment/support initiatives, including longer-term recovery services, within the last 12 months	a) Girls with ACCESS to ES					
	0	400	455	465	0	
	a) Women with ACCESS to ES					
	0	600	1950	2702	1500	
	b) Girls with Access to Recovery Services					
0	150	8	8	-750		
b) Women with Access to Recovery Services						
0	300	15	15	1500		
Indicator 4.2.3 Existence of strategies for increasing the knowledge and access to services for women and girls, including groups facing multiple and intersecting forms of discrimination.	Strategies Designed					
	No	No	6	6	No	
	Strategies Designed that include LNOB					
No	No	1	1	Yes		

Outcome 5 Summary table

Outcome Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
Indicator 5.1 Existence of globally comparable data on the prevalence (and incidence, where appropriate) of VAWG/HP, collected over time	Prevalence x					
	Yes	Yes	Yes	Yes	Yes	
	Incidence x					
Yes	Yes	Yes	Yes	Yes	Yes	

Output Indicator	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
x						
Indicator 5.1.1 National Statistical Offices has developed/ adapted and contextualized methods and standards at national level to produce prevalence and/or incidence data on VAWG	Yes	Yes	Yes	Yes	Yes	
x						
Indicator 5.1.2 A system to collect administrative data on VAWG/HP, is in place and in line with international standards, across different sectors	Other	Health, Justice, Security, Social Services, Other	Yes	Yes	Health, Justice, Security, Social Services, Other	
x						
Indicator 5.1.3 Number of National Statistical Officers who have enhanced capacities to produce data on the prevalence of VAWG/HP, and incidence where appropriate, within the last year	National Statistics Officers x					No increase in Target Results for this activity was completed in 2021 with 79 National Statistical Officers trained to PRODUCE data on the prevalence of VAWG/HP, and incidence
	0	10	0	79	30	
	Women National Statistics Officers					
	0	5	0	68	15	

Indicator 5.1.4 Number of government personnel from different sectors, including service providers, who have enhanced capacities to collect prevalence and/or incidence data, including qualitative data, on VAWG in line with international and regional standards, within the last year	Government Personnel x					No increase in results. Target achieved in 2021 with 74 Government Personnel from different sectors, including service providers, who have enhanced capacities to COLLECT prevalence and/or incidence data
	0	20	0	74	60	
	Women Government Personnel x					
	0	10	0	0	0	
<hr/>						
Indicator 5.1.5 Number of women's rights advocates with strengthened capacities to collect prevalence and/or incidence data, and qualitative data, on VAWG	0	25	0	68	67	No increase in results. Target completed in 2021
<hr/>						
Knowledge products x						
Indicator 5.2.1 Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based decision making, within the past 12 months	0	1	4	7	3	

Outcome 6 Summary table						
Outcome Indicato	Baseline	Milestone 2022	Results for Reporting Period (2022)	Cumulative	Target	Reporting Notes
<p><u>Indicator 6.1</u> Number of women's rights organisations, autonomous social movements and relevant CSOs, Including those representing youth and groups facing multiple and intersecting forms of discrimination/ marginalization, increase their coordinated efforts to jointly advocate on ending VAWG</p>	0	5	14	22	10	In 2022, the reference group also focused on its institutional strengthening and sought to widen representation in support of SI's principle of LNOB and ensuring meaningful engagement of civil society in the programme in accordance with established guidelines. Following the recruitment process the CSNRG comprised 14 members, with representatives of women's movement, children's rights, youth, labour/ trade unions, key populations affected by HIV/AIDS, persons living with disabilities, academia, human rights, faith based community, men's organization, private sector, public health, youth and sexual and reproductive rights led organization and key populations - LBQ.
<p><u>Indicator 6.2</u> Extent to which there is an increased use of social accountability mechanisms by civil society in order to monitor and engage efforts to end VAWG</p>	0	4	0	0	8	IN 2022 the Social Accountability Scorecard was developed in collaboration with CSOs and key government entities which will support CSOs in tracking, monitoring and evaluating legislation, budgets and key services which respond to family violence. The Scorecard will be rolled out in 2023.
<p><u>Indicator 6.1.1</u> Number of jointly agreed recommendations on ending VAWG produced as a result of multi- stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination, within the last year</p>	0	2	0	5	5	

<p>Indicator 6.1.2 Number of official dialogues about ending VAWG with relevant government authorities that include the full participation of women's rights groups and relevant CSOs, including representatives of groups facing multiple and intersecting forms of discrimination, within the last year.</p>	0	3	2	2	5	<p>Two virtual sessions were hosted by gender equality and social justice organizations in Jamaica with counterpart organizations in other Caribbean Spotlight countries to facilitate the exchange of joint strategies, lessons learned, best practices and advocacy tools.</p>
<p>Indicator 6.2.1 Number of supported women's right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy around ending VAWG, within the last year</p>	0	4	0	0	8	<p>Social Accountability Scorecard in collaboration with CSOs and key government entities which will support CSOs in tracking, monitoring and evaluating legislation, budgets and key services which respond to family violence. The Scorecard will be rolled out in Phase II</p>
<p>Indicator 6.3.1 Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/ marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on ending VAWG, within the last year.</p>	0	5	10	17	20	<p>Business coaching and CSO capacity strengthening for 10 CSO's with an interest in applying for small grants or increasing small grant project bids were completed in 2022.</p>

► Annex B

Risk Assessment (All text in the Risk Management Report: Arial 10 point, normal)			Risk Monitoring: How (and how often) did your programme monitor the risk(s) during the reporting period?		Addressing the Risk: Please include the mitigating and/or adaption measures taken during the reporting period.	Responsible Person/Unit
Risk	Likelihood:	Impact:	Periodicity	Source for		
Contextual risks						
Susceptible to disaster due to climate change	High	4	Monthly	Implementing Partners Report and National Media	I. RUNOs worked with implementing partners to reschedule activities that experienced delays due to inclement weather.	All RUNOs Coordination Team
Delays in legislative reforms in relation to VAWG, including family violence	High	5	Quarterly	Implementing Partners Progress Report; RUNO Meetings	I. The programme team made quarterly checks with responsible Ministries on the update and programme of legislative reform process. II. Programme Coordinator and UN Women engaged National Steering Committee Co-Chair - Minister of Culture, Gender, Entertainment and Sport, the Honorable Olivia Grange on strategic mechanisms to accelerate the reform process.	UNDP UN WOMEN Programme Coordinator
Programmatic risks						
NEW RISK: Slow pace of review and approval of program products by national stakeholders.	Moderate	5	Monthly	National Steering Committee Meetings; RUNO and Pillar Meetings	I. To support acceleration of approval processes the Programme Coordinator and RC engaged national stakeholders for intervention on delayed activities.	UN Women Programme Coordinator and RC
NEW RISK: Delays in programme implementation due to lengthy transition from Phase I to Phase II.	Major	5	Monthly	RUNO Meeting RC, HOA Coordination Meeting	I. At the Coordination and programmatic levels the team conducted budget revision and reallocation of resources to cover the transition period. II. RUNOs increased agency contributions to support continuation of key activities. III. Additionally, RUNOs utilized core budget to ensure programme staff were maintained during the transition period.	All RUNOs Programme Coordinator

Unavailability of consolidated data across sectors (Security, Health, Social, and Justice) which limits informed decision-making and adequate analysis.	Major	5	Quarterly	Technical, Pillar and RUNO meetings	I. RUNO engaged national partners across sectors to the data consolidation process. The data consolidation pilot will be implemented under Phase II.	UN Women
Institutional risks						
NEW RISK: Institutions involved in multiple local activities and with limited human resources experienced overload and be unable to fully participate in some initiatives. IP communicated availability to support the implementation of planned activity.	Major	5	Monthly	Technical Meetings	I. Following multiple discussions with national stakeholder funds were reprogrammed to scale another program active.	UN WOMEN
NEW RISK: Lack of formal frameworks/mechanisms among government and CSO partners which enables coordinated service delivery, joint planning and programme cohesion.	Moderate	3	Monthly	Technical Meetings	I. Engaged partners in joint planning and the design of tools for service delivery to facilitate coordination and collaboration, integrate Essential Service Package, communication into capacity building sessions to foster increased partnerships.	UNFPA
Fiduciary risks						
Grassroot CSOs lacked structure for receiving funds and mechanisms for ensuring accountability for funds	Major	5	Monthly	Financial Assessment Reports	I. Increase capacity building efforts to support CSO in areas for proposal writing, budgeting, grant reporting etc. II. Under Outcome 6 a business coach was engaged to increase CSO capacity in these areas among others. This intervention will also continue under phase II.	RUNOs

Assumptions:

- Understanding by key stakeholders of the linkages between the overall of violence direct relation to family violence, VAWG and children.
- Participation in decision-making by groups facing intersecting forms of discrimination will improve institutions response to their needs.
- Quality services will increase women and girls confidence to access services.

Region	Spotlight Programme	Outcome	Output	Name of Recipient UN Organization (RUNO) funding the CSO	Name of Civil Society Organization (CSO)	Type of CSO	Modality of Engagement	Total award amount (USD)	Out of the total amount awarded, how much has been disbursed to the CSO by 31 December 2022?	Is the award or part of the award being sub-granted/contracted to other CSOs?	If yes, what percentage of this award is planned for sub-granting or sub-contracting?	What is the estimated planned number of sub-granted or sub-contracted CSOs?	What percentage of the Award is going to core institutional support to CSOs?	Is this CSO woman-led and/or a women's rights organization (WRO)/feminist CSO?	Is the CSO a new or existing partner?	Vulnerable/ Marginalized Populations Supported by Award																								
																Adolescent girls	Elderly women	Indigenous women and girls	LGBTQI persons	Sex workers	Migrant women and girls	Women and girls from ethnic minorities and/or religious minorities	Women and girls living with HIV/AIDS	Women and girls with disabilities	Rural women	Other marginalised groups relevant in national context														
Caribbean	Jamaica	3	Output3.2	UNICEF	Parenting Partners Caribbean	National	Vendor	\$55,765	\$55,765	No	0%	0	0%	No	Existing																								X	
Caribbean	Jamaica	3	Output3.2	UNICEF	JCC Sameer Younis Foundation	National	Implementing partner (IP)	\$59,994	\$35,946	No	0%	0	0%	No	New																								X	
Caribbean	Jamaica	3	Output3.2	UNICEF	Eve for Life	Local and grassroots organizations	Implementing partner (IP)	\$59,936	\$56,942	No	0%	0	0%	Yes	Existing													X												
Caribbean	Jamaica	3	Output3.3	UN WOMEN	Caribbean Women In Leadership (CIWIL)	Regional(multiple countries in the same region)	Implementing partner (IP)	\$23,112	\$12,637	No	0%	0	0%	Yes	Existing																									X
Caribbean	Jamaica	3	Output3.3	UNICEF	Ja Film & Television Association	National	Implementing partner (IP)	\$61,653	\$61,653	No	0%	0	18%	No	New																								X	
Caribbean	Jamaica	3	Output3.2	UNICEF	Jamaica Film and Television Association	National	Grantee	\$35,691	\$35,691	Yes	0%	0	21%	No	Existing					X																			X	
Caribbean	Jamaica	4	Output4.1	UNFPA	Women Inc	National	Implementing partner (IP)	\$31,170	\$31,170	No	0%	0	51%	Yes	Existing		X			X	X	X				X	X													
Caribbean	Jamaica	4	Output4.1	UNFPA	Institute of Law and Economics (ILE)	Local and grassroots organizations	Implementing partner (IP)	\$15,000	\$15,000	No	0%	0	0%	No	New																								X	
Caribbean	Jamaica	4	Output4.1	UNFPA	Jamaicans for Justice (JFJ)	National	Implementing partner (IP)	\$84,819	\$84,819	No	0%	0	55%	No	New	X				X						X													X	
Caribbean	Jamaica	4	Output4.1	UNFPA	Jamaica Network of Seropositives (JN+)	National	Grantee	\$10,000	\$10,000	No	0%	0	100%	No	New												X													
Caribbean	Jamaica	4	Output4.1	UNFPA	Jamaica Mental Health Advocacy Network (JaHMAN)	National	Grantee	\$9,845	\$9,845	No	0%	0	100%	No	New					X						X	X													
Caribbean	Jamaica	4	Output4.2	UNFPA	Eve for Life	National	Implementing partner (IP)	\$67,500	\$67,500	No	0%	0	0%	No	New	X				X					X															
Caribbean	Jamaica	6	Output6.1	UN WOMEN	Caribbean Women in Leadership	Regional(multiple countries in the same region)	Implementing partner (IP)	\$5,724	\$5,724	No	0%	0	0%	Yes	Existing																								X	

Region	Spotlight Programme	Outcome	Output	Name of Recipient UN Organization (RUNO) funding the CSO	Name of Civil Society Organization (CSO)	Type of CSO	Modality of Engagement	Total award amount (USD)	Out of the total amount awarded, how much has been disbursed to the CSO by 31 December 2022?	Is the award or part of the award being sub-granted/contracted to other CSOs?	If yes, what percentage of this award is planned for sub-granting or sub-contracting?	What is the estimated planned number of sub-granted or sub-contracted CSOs?	What percentage of the Award is going to core institutional support to CSOs?	Is this CSO woman-led and/or a women's rights organization (WRO)/feminist CSO?	Is the CSO a new or existing partner?	Vulnerable/ Marginalized Populations Supported by Award														
																Adolescent girls	Elderly women	Indigenous women and girls	GBTQI persons	Sex workers	Migrant women and girls	Women and girls from ethnic minorities and/or religious minorities	Women and girls living with HIV/AIDS	Women and girls with disabilities	Rural women	Other marginalised groups relevant in national context				
Caribbean	Jamaica	6	Output6.2	UN WOMEN	Caribbean Women in Leadership	Regional(multiple countries in the same region)	Implementing partner (IP)	\$37,163	\$37,163	No	0%	0	0%	Yes	Existing															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Jamaican Network of Seropositives (JN+)	National	Grantee	\$10,068	\$10,068	No	0%	0	100%	No	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Stand Up for Jamaica	National	Grantee	\$10,068	\$10,068	No	0%	0	100%	Yes	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Jamaica Household Workers Union	National	Grantee	\$9,699	\$9,699	No	0%	0	100%	Yes	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Young Women and Men of Purpose	National	Grantee	\$9,377	\$9,377	No	0%	0	100%	Yes	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Jamaica Association of the Deaf	National	Grantee	\$9,568	\$9,568	No	0%	0	100%	Yes	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Women Empower Change (WE-Change)	National	Grantee	\$9,658	\$9,658	No	0%	0	100%	Yes	New					X										
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Mona Social Services	National	Grantee	\$9,699	\$9,699	No	0%	0	100%	No	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Manchester Peace Coalition	Local and grassroots organizations	Grantee	\$29,796	\$0	No	0%	0	0%	No	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	Youth for Development Network	Local and grassroots organizations	Grantee	\$14,967	\$14,967	No	0%	0	0%	No	New															X
Caribbean	Jamaica	6	Output6.3	UN WOMEN	SISTREN	Local and grassroots organizations	Grantee	\$20,524	\$0	No	0%	0	0%	Yes	New															X
Caribbean	Jamaica	1	Output1.1	UN WOMEN	ParlAmericas	International	Implementing partner (IP)	\$15,000	\$15,000	No	0%	0	0%	Yes	Existing															X
Caribbean	Jamaica	1	Output1.1	UNDP	IGDS	Regional(multiple countries in the same region)	Grantee	\$45,000	\$45,000	No	0%	0	0%	Yes	New	X				X	X			X	X					X

► Annex D

Section A: Innovative, Promising and Good Practices

Title Practices	GOOD PRACTICE	PROMISING PRACTICES		INNOVATIVE PRACTICE
	Establishment of Domestic Violence Intervention Centres (DVICs)	Beyond Sports: Enabling Life Skills for Youth	Promoting Freedom from Violence in our Workplaces and Communities	ParentText Jamaica
<p>Provide a description of the innovative, promising, or good practice.</p>	<p>DVICs were designed to equip relevant government authorities with increased capacity to deliver quality and coordinated essential services, including SRH services and access to justice, to women and girls survivors of VAWG.</p> <p>A sub-agency of the Ministry of National Security, The Jamaica Constabulary Force (JCF) offers limited services to survivors of VAWG at police stations, however, data shows police stations are the first point of contact for victims when seeking support. The establishment of the DVICs is a direct response to the gaps within the JCF to respond to and support victims of family and domestic violence.</p> <p>Under Outcome 4, the DVIC achieved the objective of delivering quality and essential services to survivors of VAWG.</p>	<p>The Beyond Sports: Enabling Life Skills for Youth initiative, is a programme under Spotlight use Sports Psychology to address violence against women and girls in Jamaica.</p> <p>The intervention utilizes a multi-pronged approach to engage youth through sports to address some of the psychosocial factors that increase their vulnerability and at-risk behaviours.</p>	<p>The Promoting Freedom from Violence in our Workplaces and Communities Initiative was developed to integrate the private sector into EAWG discourse.</p> <p>The Initiative focused sensitising and building the capacity of business leaders in the private sector to take on leadership roles in addressing gender-based violence (GBV) and violence against women and girls (VAWG) in their workplaces, value chains and in their surrounding communities</p> <p>This initiative considers that the private sector’s leadership capacity will complement efforts in the legal, security/justice, education and health systems in the prevention and protection of women and girls from GBV and VAWG, and aligns with the SI’s “all of society’ approach to ending VAWG. It also builds on the successes and good practices already achieved in Jamaica through the WIN-WIN programme and WEPs framework, leveraging some of its outcomes and outputs to expedite intended outcomes under the Spotlight Initiative.</p>	<p>The Spotlight Initiative continued to raise the bar with innovative practices in 2022 with the launch of ParentText Jamaica on 17 June. In collaboration with the Ministry of Education and Youth and the National Parenting Support Commission, ParentText Jamaica is an automated mobile messaging service for parents and caregivers of children from birth to age 17.</p>

Title Practices	GOOD PRACTICE	PROMISING PRACTICES		INNOVATIVE PRACTICE
	Establishment of Domestic Violence Intervention Centres (DVICs)	Beyond Sports: Enabling Life Skills for Youth	Promoting Freedom from Violence in our Workplaces and Communities	ParentText Jamaica
Objective of the practice:	Six DVICs were established across the island at various police stations to offer counselling and immediate care to victims including access to justice services and referrals to legal and health services. Women's empowerment involves creating spaces and enabling environments for women to be supported and protected from the violence which these centres provide.	The youth intervention programme addressed psychosocial factors such as improving the mental well-being of youth, stimulating behaviour change to promote positive life outcomes, and choosing the alternative of dispute resolution mechanisms to solve conflicts before they escalate to violence.	The initiative set out to engage members of the private sector to build their capacity to devise and implement strategies and policies to prevent VAWG within the workplace, to become advocates for ending VAWG and to recognise the need for corporate social responsibility initiatives to integrate responses to VAWG	ParentText was designed to provide guidance in areas such as relationship building, positive reinforcement, addressing child abuse, child behaviour management and stress management via text and multimedia delivered via WhatsApp. The App also enables users to complete self-assessments around the impact of ParentText on their parenting.
Stakeholders involved:	<p>The Ministry of National Security, Jamaica Constabulary Force, Community Safety and Security Branch within the JCF were engaged through numerous consultations and collaborative processes.</p> <p>The ultimate beneficiaries are victims of gender-based violence.</p>	<p>The initiative targets:</p> <ul style="list-style-type: none"> Student athletes Boys in secondary schools identified as at-risk youth Coaches and Physical Education Teachers 	<p>Private Sector entities including those which are signatories to the Women Empowerment Principles.</p> <ul style="list-style-type: none"> • The Bureau of Gender Affairs • The JCF • Members of civil society 	<p>Spotlight collaborated with the National Parenting Support Commission under the Ministry of Education and Youth to establish ParentText in Jamaica.</p>

Title Practices	GOOD PRACTICE	PROMISING PRACTICES		INNOVATIVE PRACTICE
	Establishment of Domestic Violence Intervention Centres (DVICs)	Beyond Sports: Enabling Life Skills for Youth	Promoting Freedom from Violence in our Workplaces and Communities	ParentText Jamaica
<p>What makes this an innovative, promising, or good practice?</p>	<p>Establishment of DVICs at police stations is a good practice due to the immediate and 'on the ground' impact it has on responding to VAWG. Based on the Health Survey Report, police stations are usually the first line of contact for victims; with that, there is a need to ensure that victims are able to access quality comprehensive services at these locations. Additionally, a coordinated and extensive EVAWG effort must include services in line with the Essential Services Package and a DVIC is one critical way to provide this.</p>	<p>The programme is innovative because it integrates a behaviour modification methodology which includes a psycho-educational evaluation and risk assessment, and allows young men engaged in the programme to access psychological counselling over a 6-month period to build their mental resilience to cope with daily stressors of life, to allow them to be better able to manage their emotions in adverse or high-pressure situations and to healthily navigate their interpersonal and familial relationships.</p> <p>The work with the coaches and physical education teachers is to support them in the identification of at-risk behaviours towards violence which will allow them to prevent and respond to violence more comprehensively.</p>	<p>This is an innovative practice because it repositions the role of the private sector in the discourse on VAWG.</p> <p>It allows for the better practices for the protection of employees from workplace as well as home related violence to be shared and replicated. Notes the importance of corporate social responsibility in addressing VAWG, and leverages findings from the National Study on the Economic Cost of Violence Against Women and Girls.</p>	<p>ParentText is innovative as it uses accessible technology to provide parenting techniques in areas such as relationship building, positive reinforcement, addressing child abuse, child behaviour management and stress management. Additionally, the App allows users to complete self-assessments around the impact of ParentText on their parenting.</p>
<p>What challenges were encountered and how were they overcome?</p>	<p>Heavy rainfall delayed completion of a number of the centres. The delays were addressed by accelerating other components of the project such as procurement of supplies and goods. With that, the handover of the DVICs was still completed on schedule</p>	<p>Buy-in from all schools which had been originally earmarked for the programme was unsuccessful. The programme has pivoted to include new schools which have expressed an interest</p>	<p>N/A</p>	<p>While the App has been supporting parents, focus groups discussions and a study of the pilot are to be conducted by Oxford University that will provide lessons for improvements and scale-up in Jamaica.</p>

Title Practices	GOOD PRACTICE	PROMISING PRACTICES		INNOVATIVE PRACTICE
	Establishment of Domestic Violence Intervention Centres (DVICs)	Beyond Sports: Enabling Life Skills for Youth	Promoting Freedom from Violence in our Workplaces and Communities	ParentText Jamaica
Outputs and Impact:	With these centres, women particularly in rural areas have been able to access quality recovery services. The long-term impact of this is, women are able to recover and move from victim to empowered survivor of GBV	<p>To date, four (4) secondary schools have been engaged and 84 boys have been selected and continuously engaged with the programme.</p> <p>They have developed competencies in resolving conflicts peacefully, anger management, leadership qualities and employability skills.</p> <p>Over 2600 boys have been sensitised on the programme</p>	<p>Over 30 companies had their capacity strengthened to leverage their corporate positions to address VAWG related issues and to improve workplace policies and mechanisms to prevent, detect and respond to GBV</p> <p>More organisations have signed on the WEPs</p> <p>Participants from the training have engaged in other public fora to discuss ending VAWG</p>	In 2022 over 1,000 parents have consented to receive ParentText and have access to information, tips, encouragement and motivation on their cellphones.
Adaptable (Optional)	The DVIC has been replicated across the island. At the end of the Spotlight Initiative every parish in Jamaica will have access to at least one (1) DVIC.	The programme can be adapted to include girls who are deemed at-risk, and to use similar methodologies to support them to become advocates and leaders in addressing VAWG, and promoting the empowerment of girls.	This initiative can be replicated in other territories. Better/best practices which have emerged from the Jamaican private sector to protect employees within the workplace and within their homes can be integrated through policies and practices in other companies. More organisations have signed on	Jamaica has become the second country in the world to pilot ParentText, after Malaysia. Content, which includes 6,000 messages, was localised by Parenting Partners Caribbean (PPC), reviewed by the National Parenting Support Commission (NPSC) and then video and voice note messages recorded with those and other local partners.
Replicable/Scale-Up (Optional)		The project will be extended in 2023 to include more schools, and possibly to include a pilot version for young girls in one of the co-ed schools which has been selected	Very strong possibilities.	A separate version of the pilot is being conducted with teenage mothers aged 16-18 who attend the Women's Centre of Jamaica (WCJF).

Title Practices	GOOD PRACTICE	PROMISING PRACTICES		INNOVATIVE PRACTICE
	Establishment of Domestic Violence Intervention Centres (DVICs)	Beyond Sports: Enabling Life Skills for Youth	Promoting Freedom from Violence in our Workplaces and Communities	ParentText Jamaica
Sustainable	The DVIC operates under the Jamaica Constabulary Force, Community Safety and Security Branch. However, ongoing assessment of the centres is required to ensure they remain operational and practical. Continuous capacity building of the centre managers to ensure they provide adequate support to victims.	Increased funding and the development of partnerships with the Ministry of Culture, Gender, Entertainment and Sport, and the Ministry of Education and Youth	Continued support to private sector and opportunities for them to leverage their positions	Plans are underway for ParentText to be mainstreamed under the umbrella of the NPSC, the government body which coordinates parenting interventions in Jamaica. Complementary partnerships with other stakeholders are also being explored by the programme.
Validated (for a good practice only):	In 2022 over 1911 women accessed services from established DVIC.	Not applicable	Not applicable	Not applicable

Definition of an Innovative Practice

An **innovative practice** is a **new solution** (method/idea/product) with the **transformative ability to accelerate impact**. Innovation can entail improved ways of working with new and diverse partners; can be fuelled by science and technology; or can involve new social and business models, behavioural insights, or path-breaking improvements in delivering essential services and products, among other solutions. It does **not** have to involve technology; most important is that **innovation is a break from previous practice with the potential to produce significant positive impact**.¹

Definition of a Promising Practice

A **promising practice** has demonstrated a **high degree of success in its single setting**, and the possibility of replication in the same setting is guaranteed. It has generated some quantitative **data** showing positive outcomes over a period of time. A promising practice has the **potential** to become a good practice, but it doesn't yet have enough research or replication to support wider adoption or upscaling. As such, a promising practice incorporates a process of continuous learning and improvement.

Definition of a Good Practice

A **good practice** is not only practice that is good, but one that **has been proven to work well and produce good results** and is therefore recommended as a model. It is a successful experience that has been **tested and validated**, in the broad sense, has **been repeated and deserves to be shared**, so that a greater number of people can adopt it.

Section B: Knowledge Production (since the beginning of your programme)

A Knowledge Product converts uncaptured knowledge, experience, lessons learned and cutting-edge expertise on a specific topic or derived from implementation into a learner-oriented product.

Spotlight Initiative Jamaica Knowledge Products since 2020.

Title of Knowledge Product	Product type(s)* (Select from the list above. If other, please specify)	Brief Description & Purpose	Date completed/published or expected to be	Link to Knowledge Product (if available)
Family Focus Volume 1	Capacity Development Modules	Discussion guide for engaging groups of parents in discussions on strengthening family relationships and promoting positive, gender-responsive parenting practices.	June 2022	
Family Focus Volume 2	Capacity Development Modules	Discussion guide for engaging groups of parents in discussions on strengthening family relationships and promoting positive, gender-responsive parenting practices.	January 2023	
Family Focus Facilitators Manual	Capacity Development Modules	Guidance for Community-based Facilitators of Parenting Discussion Groups	December 2022	
Knowledge, Attitudes, Practices and Behaviour Study of Family Violence in Jamaica	Research paper	KAPB study was completed to understand the social norms and practices that drive VAWG, particularly at the parish and community levels.	Completed December 2021	
National Children's Registry Statistics Bulletin 2016	Briefs/Factsheets	National child abuse reports for January to Decemeber 2016 broken down by gender, age, type of incident and geographic location.	Completed October 2021	

Title of Knowledge Product	Product type(s)* (Select from the list above. If other, please specify)	Brief Description & Purpose	Date completed/published or expected to be	Link to Knowledge Product (if available)
National Children's Registry Statistics Bulletin 2017	Briefs/Factsheets	National child abuse reports for January to Decemeber 2017 broken down by gender, age, type of incident and geographic location.	Completed October 2021	
National Children's Registry Statistics Bulletin 2018	Briefs/Factsheets	National child abuse reports for January to Decemeber 2018 broken down by gender, age, type of incident and geographic location.	Completed February 2022	
Stop Gender-Based Violence: Training Guide	Capacity Development Modules			https://drive.google.com/drive/folders/1Hn8b8A92nK96I6GJA8Bv-xZbjSijlIV?usp=sharing
Accessing Justice for Survivors of GBV (Handbook)	Handbook		Draft - to be completed	
Standardized Intake and Client Registration Forms	Tool		Draft - to be completed	
SOPs and Protocols for the Treatment of Sexual Assault in Health Facilities	Guidance Note		Draft - to be completed	
Multi-Agency Referral Protocols for GBV	Guidance Note		Draft - to be completed	
Multi-Agency Standard Operating Procedures for Providing a Continuum of Care for Survivors of GBV	Guidance Note		Draft - to be completed	
MOU between Bureau of Gender Affairs and selected MDA's	Guidance Note		Draft - to be completed	
Standard Operating Procedures for Operation of GBV Helplines	Guidance Note		Draft - to be completed	
National Shelter Strategy	Guidance Note		Draft - to be completed	

Title of Knowledge Product	Product type(s)* (Select from the list above. If other, please specify)	Brief Description & Purpose	Date completed/published or expected to be	Link to Knowledge Product (if available)
Protocols for Parish Justice Center for Service Delivery	Guidance Note		Draft - to be completed	

(Footnotes)

1 Please refer to the ["Spotlight Initiative Guidance on Innovation"](#) for more information.

► Annex E

LINK FOR ANNEX E

<https://docs.google.com/spreadsheets/d/1oeShBsael7OLFeO27BCPRh6LILrzTXaN/ dit?usp=drivesdk&oid=104054021451805708913&rtpof=true&sd=true>

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II											GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION								
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3 Q4 Y3-2022		Y4-2023								Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2
A. PROGRAMME OUTCOME COSTS																															
OUTCOME 1: Legislative and policy frameworks, based on evidence and in line with international human rights standards, on all forms of violence against women and girls and harmful practices are in place and translated into plans																															
Output 1.1 National and regional partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislations on ending VAWG, including DV/IPV, and/or gender equality and non-discrimination that respond to the rights of the most groups facing multiple and intersecting forms of discrimination and are in line with international HR standards and treaty bodies' recommendations																															
Activity 1.1.1: Support the advancement of the legislative process to incorporate approved policy positions to address VAWG and family violence into local legislation including dissemination of materials																															
1	1.1	1.1.1	Contractual Services	UNDP	26,300		26,300					4	-		-							0	0	26,300	-	26,300	Phase I- Conducted gap assessment of current laws and developed submissions and presented to joint select committee of parliament and relevant Ministries towards legislative reform around 5 Acts- Domestic Violence Act, Sexual Harassment Bill, Childcare & Protection Act, Sexual Offences Act, Offences Against the Person Act. Delivery of learning sessions and public awareness activities around the relevant laws were also conducted.	Payment to individual consultant	Yes		
1	1.1	1.1.1	Contractual Services	UNDP			-	100%	\$24,000	1	Lump sum	4	24,000		24,000	x	x							24,000	0	24,000	-	24,000	Building on Phase I, this activity in phase II will particularly focus on LNOB groups, i.e. rural women, PLWD, men and boys to increase their capacity and understanding of national laws and policies on gender equality and VAWG.	Payment to individual consultant	No
1	1.1	1.1.1	Transfers and Grant to Counterparts	UNDP	45,000		45,000					6	-		-								0	0	45,000	-	45,000	Phase I-Completed CSOs and women's rights organizations were strengthened to assess gaps and draft new and/or strengthen existing legislations on ending VAWG, including DV/IPV, and/or gender equality and non-discrimination.	Payment/transfer to CSO	No	
1	1.1	1.1.1	Contractual Services	UNWOMEN	15,000		15,000					4	-		-								0	0	15,000	-	15,000	Phase I - Development of a model Victims Rights Policy and Concept Note	Payment to individual consultant	No	
1	1.1	1.1.1	Contractual Services	UNDP	50,000		50,000	1	\$1,800	17	Months	4	27,200		27,200	x	x							27,200	0	77,200	-	77,200	SPOTLIGHT TEAM: Communication Assistant (Full/UNV)	Payment to individual consultant	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET														PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION			
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)			
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)								
1	1.1	1.1.1	Travel	UNDP			-	1	\$2,925	-1	Year	5	2,925		2,925	x	x								2,925	0	2,925	-	2,925	Traveling to support operational cost for the Spotlight Coordination Team (SCT)	Other	
1	1.1	1.1.1	Contractual Services	UNDP			-	1	\$35,800	-1	Year	4	35,800		35,800	x	x								35,800		35,800	-	35,800	SPOTLIGHT TEAM COMMUNICATIONS: procurement of visibility items, branded items, etc.	Other	
Sub-Total Activity 1.1.1:					136,300	-	136,300						89,925	-	89,925										89,925	-	226,225	-	226,225			
Activity 1.1.2: Support the review and update of the 2011 National Policy for Gender Equality (NPGE) to ensure alignment with NSAP-GBV and other relevant policies and legislation, including an assessment of cost to implement the NPGE to eliminate violence against women and girls																																
1	1.1	1.1.2	Contractual Services	UNWOMEN	\$10,000		10,000					4	-		-										0	0	10,000	-	10,000	Amended Activity: Develop a model Victims' Rights Policy and Concept Note which will establish the rights of victims and survivors of gender-based and sexual violence	Payment to individual consultant	No
Sub-Total Activity 1.1.2:					\$10,000	-	10,000						-	-	-										-	-	10,000	-	10,000			
Activity 1.1.3: Review legal issues around inter-agency data sharing protocols and propose recommendations for accessibility to relevant data to users and producers of data to inform decision making as indicated under Pillar 5. This includes reviewing the effect of the proposed Data Protection Act, and the implications of existing legislation protecting respondent confidentiality (such as the Statistics Act) on the ability of agencies to share data in a format that can facilitate active/targeted interventions.																																
1	1.1	1.1.3	Contractual Services	UNDP	\$12,100		\$12,100.00					4	-		-										0	0	12,100	-	12,100	Completed in Phase I: Review of legal issues around inter-agency data sharing protocols and propose recommendations for accessibility to relevant data to users and producers of data to inform decision making (in support activities under Pillar 5-creation of the inter-agency data sharing protocol).	Payment to individual consultant	
1	1.1	1.1.3					\$-						-	-	-										0	0	-	-	0			
Sub-Total Activity 1.1.3:					\$12,100	-	12,100						-	-	-										-	-	12,100	-	12,100			
Activity 1.1.4: Development of a concept and structure of the parliamentary caucus																																
1	1.1	1.1.4	Transfers and Grant to Counterparts	UNWOMEN	15000		\$15,000.00					6	-		-										0	0	15,000	-	15,000	Development of documents and structure of Parliamentary Caucus completed in Phase I	Payment/transfer to CSO	
Sub-Total Activity 1.1.4:					15,000	-	15,000						-	-	-										-	-	15,000	-	15,000			

ANNUAL NARRATIVE PROGRAMME REPORT

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II													NARRATIVE DESCRIPTION FOR PHASE II			ADDITIONAL INFORMATION									
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				GRAND Total Phase I +II			Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)									
																Q3 Q4 Y3-2022		Y4-2023		Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)											
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)				Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)					
Activity 1.1.5:							\$-																										
1	1.1	1.1.5					\$-																										
Sub-Total Activity 1.1.5:																																	
Sub-Total Output 1.1:							173,400																										
Output 1.2: National and/or sub-national partners are better able to develop and cost evidence-based national and/or sub-national action plans on ending VAWG, including DV/IFPV, in line with international HR standards with M&E frameworks, and responding to the needs and priorities of groups facing multiple and intersecting forms of discrimination																																	
Activity 1.2.1:							\$-																										
1	1.2	1.2.1					\$-																										
Sub-Total Activity 1.2.1:																																	
Activity 1.2.2:							\$-																										
1	1.2	1.2.2					\$-																										
1	1.2	1.2.2					\$-																										
Sub-Total Activity 1.2.2:																																	
Activity 1.2.3:							\$-																										
1	1.2	1.2.3					\$-																										
Sub-Total Activity 1.2.3:																																	

Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION					
					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)		UN Agency contribution (USD)	Grand Total Phase I+II (USD)	Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)
Activity 1.2.4:																															
1	1.2	1.2.4																													
Sub-Total Activity 1.2.4:																															
Activity 1.2.5:																															
1	1.2	1.2.5																													
Sub-Total Activity 1.2.5:																															
Sub-Total Output 1.2:																															
Output 1.3: National, sub-national and/or regional partners have greater knowledge and awareness of human rights obligations and are able to draft laws and/or policies that guarantee the ability of women's rights groups, CSOs and women human rights defenders to advance the human rights agenda																															
Activity 1.3.1: Increase capacity of grassroots organizations, youth groups, faith-based organizations, CBOs, women's rights groups and advocates of national laws and policies on gender equality and VAWG.																															
1	1.3	1.3.1	Transfers and Grant to Counterparts	UNDP	\$45,000		45,000	100%	\$40,000	-1	lump sum	6	40,000		40,000										40,000	0	85,000	-	85,000	Support coordinated actions aimed at increasing knowledge of grassroots organizations, youth groups, faith-based organizations, CBOs, women's rights groups and advocates of national laws and policies on gender equality and VAWG.	Payment/transfer to CSO
1	1.3	1.3.1	Transfers and Grant to Counterparts	UNWOMEN	10000		\$10,000.00	1	\$10,000	1	Lump sum	6	10,000		10,000									10,000	0	20,000	-	20,000	Support to CSO to coordinate actions aimed at increasing knowledge of women's rights groups and advocates of national laws and policies on gender equality and VAWG	Payment/transfer to CSO	
Sub-Total Activity 1.3.1:					55,000		55,000						50,000		50,000									50,000		105,000		105,000			

Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	PHASE I BUDGET <small>(based on NSC approval 14/04/2021)</small>			PHASE II													NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	PHASE II BUDGET							PHASE II AWP							GRAND Total Phase I +II			Delivery Modality <small>(select from drop down menu)</small>	SRHR tagging (AFRICA ONLY) <small>(select Yes/No only)</small>
								Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3-Q4 Y3-2022			Y4-2023			Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		
Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)																	
					Activity 1.3.2:																					
1	1.3	1.3.2					\$-										0	0	-	-	0					
					Sub-Total Activity 1.3.2:												-	-	-	-	-					
					Activity 1.3.3:																					
1	1.3	1.3.3					\$-										0	0	-	-	0					
					Sub-Total Activity 1.3.3:												-	-	-	-	-					
					Activity 1.3.4:																					
1	1.3	1.3.4					\$-										0	0	-	-	0					
					Sub-Total Activity 1.3.4:												-	-	-	-	-					
					Activity 1.3.5:																					
1	1.3	1.3.5					\$-										0	0	-	-	0					
					Sub-Total Activity 1.3.5:												-	-	-	-	-					
					Sub-Total Output 1.3:			55,000	-	55,000				50,000	-	50,000				105,000	0	105,000				
Sub-Total OUTCOME 1:					228,400	-	228,400				139,925	-	139,925			89,925	-	368,325	0	368,325						

Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET										PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION								
					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity [% of time in case of staff]	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)	Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)				
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4		Spotlight EU contribution (USD)	UN Agency contribution (USD)							
OUTCOME 2: National and sub-national systems and institutions plan, fund and deliver evidence-based programmes that prevent and respond to violence against women and girls and harmful practices, including in other sectors																																	
Output 2.1: Key officials at national and/or sub-national levels in all relevant institutions are better able to develop and deliver evidence-based programmes that prevent and respond to VAWG, including DV/IPV, especially for those groups of women and girls facing intersecting and multiple forms of discrimination, including in other sectors																																	
Activity 2.1.1: Strengthen the Bureau of Gender Affairs to support its capacity to perform its inter-ministerial policy coordination functions on gender equality and GBV as mandated under Beijing PFA and recommendations from CEDAW.																																	
2	2.1	2.1.1	Contractual Services	UNWOMEN	\$11,500		11,500					4														0	0	11,500	-	11,500	Review of national gender equality architecture, taking into account Beijing PFA and CEDAW Committee recommendations. Also includes review of the remit and authority of Bureau of Gender Affairs, Policy making, operational and implementation functions of the entire gender equality architecture (including Gender Advisory Council)	Payment to individual consultant	No
2	2.1	2.1.1	Contractual Services	UNWOMEN	5,000		5,000					4	-													0	0	5,000	-	5,000	Building on recommendations from the review of the GE architecture, develop time-bound and costed strategy for institutional strengthening of the BGA.	Payment to individual consultant	No
2	2.1	2.1.1	General Operating and Other Direct Cost	UNWOMEN	21,460		21,460					7	-													0	0	21,460	-	21,460	Payment to host validation meetings with key stakeholders and training sessions with the BGA.	Other	Yes
Sub-Total Activity 2.1.1:					37,960		37,960																					37,960	-	37,960			
Activity 2.1.2: Strengthen the national Gender Focal Points (GFP) structure that was established as the gender mainstreaming system to ensure that gender implications are considered and addressed in policies and programmes being implemented by the GOJ and private sector, and to shift gender norms in society and organisations.																																	
2	2.1	2.1.2	Contractual Services	UNWOMEN	\$7,500		\$7,500.00					4																7,500	-	7,500	Support strengthening of Gender Focal Points taking into account the results of the review of the National Gender Equality Architecture	Payment to individual consultant	
2	2.1	2.1.2	Contractual Services	UNWOMEN			\$-	1	\$20,000	1	Lumpsum	4	20,000													20,000	0	20,000	-	20,000	Support coordination and facilitation of capacity strengthening sessions for Gender Focal Points.	Payment to individual consultant	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II															GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION			
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	PHASE II BUDGET							PHASE II AWP								Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
								Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023										
								Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)													
Activity 2.1.6: Provide support to SDC to update Community Priority Plans and implement relevant community projects to address VAWG.																														
2	2.1	2.1.6	Transfers and Grant to Counterparts	UNDP	60000		\$60,000.00					6	-	-	-							0	0	60,000	-	60,000	In Phase I, grants were provided to 3 Civil Society Organisations to implement community programmes to address and respond to VAWG: Eve for Life, WE-Change and Men of God Against Violence & Abuse	Payment/transfer to CSO		
Sub-Total Activity 2.1.6:					60,000	-	60,000																		60,000	-	60,000			
Activity 2.1.7: Update at least 1 Local Sustainable Development Plan to integrate and mainstream strategies to eliminate family violence.																														
2	2.1	2.1.7	Equipment, Vehicles, and Furnitures	UNDP	16638		\$16,638.00					3	-	-	-							0	0	16,638	-	16,638	In Phase I, GIS mapping equipment was provided to the Ministry of Local Government and Rural Development to inform community profiling and community development planning	Other		
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP	103377		\$103,377.00	100%	\$70,000	1	Lumpsum	6	70,000	-	70,000							70,000	0	173,377	-	173,377	In Phase I, two LSDPs were strengthened with VAWG strategies and community interventions implemented to address VAWG in 2 rural parishes- St Thomas and Clarendon. This will be scaled up in Phase II to impact more rural women vulnerable to family violence including engagement with more civil society groups to increase their capacity to respond to VAWG.	Payment/transfer to CSO		
Sub-Total Activity 2.1.7:					120,015	-	120,015																			190,015	-	190,015		
Activity 2.1.8: Partner with Jamaica Social Investment Fund (JSIF) and the Social Intervention Committee of Zones of Special Operations (ZOSO) to integrate VAWG prevention and response in social interventions in the special zones as part of citizen security																														
2	2.1	2.1.8	Contractual Services	UNDP	12100		\$12,100.00					4	-	-	-							0	0	12,100	-	12,100	In Phase I, VAWG prevention strategies were integrated into the Zones of Special Operations framework. . .	Payment to individual consultant		
2	2.1	2.1.8	Transfers and Grant to Counterparts	UNDP			\$-	100%	\$30,000	1	Lumpsum	6	30,000	-	30,000							30,000	0	30,000	-	30,000	In Phase I, VAWG prevention strategies were integrated into the Zones of Special Operations framework. This will now be taken to the implementation in phase II where components of the strategy will be initiated within ZOSOs in collaboration with JSIF and through engagement with CSOs.	Payment/transfer to CSO		

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II																GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3 Q4 Y3-2022		Y4- 2023													
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
Sub-Total Activity 2.1.8:					12,100	-	12,100						30,000	-	30,000								42,100	-	42,100						
Sub-Total Output 2.1:					310,575	-	310,575						170,000	-	170,000			25,000	-	165,000			480,575	-	480,575						
Output 2.2: Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multi-sectoral representation and representation from the most marginalized groups																															
Activity 2.2.1: Assess and revise the position of the national gender machinery with a view to discharge its mandate																															
2	2.2	2.2.1	Contractual Services	UNWOMEN	7500		\$7,500.00					4	-	-								0	0	7,500	-	7,500	Undertake an institutional assessment and review of national gender equality architecture. Support capacity strengthening of the BGA.	Other			
2	2.2	2.2.1	Contractual Services	UNWOMEN			\$-	1	\$30,000	1	Lump sum	4	30,000	-	30,000			x			x	x	x	30,000	0	30,000	-	30,000	Support institutional strengthening of the BGA through the implementation of recommendations from the review of the gender equality architecture and the institutional strengthening strategy	Other	
Sub-Total Activity 2.2.1:					7,500	-	7,500						30,000	-	30,000			-	-	30,000	-		37,500	-	37,500						
Activity 2.2.2: Support the establishment of the Gender Advisory Council (with participation of CSO) as the mechanism responsible for the implementation, monitoring and reporting of the NSAP-GBV																															
2	2.2	2.2.2	Contractual Services	UNWOMEN	5000		\$5,000.00					4	-	-								0	0	5,000	-	5,000	Conduct a review and assessment of the GAC and develop costed capacity strengthening strategy for the Gender Advisory Council	Payment to individual consultant			
2	2.2	2.2.2	General Operating and Other Direct Cost	UNWOMEN	10000		\$10,000.00					7	-	-	-							0	0	10,000	-	10,000	Support capacity strengthening of the Gender Advisory Council	Other			
2	2.2	2.2.2	Contractual Services	UNWOMEN			\$-	1	\$10,000	1	Lump sum	4	10,000	-	10,000			x			x	x	x	10,000	0	10,000	-	10,000	Support training of members of the Gender Advisory Council and implement capacity strengthening strategy	Payment to individual consultant	
Sub-Total Activity 2.2.2:					15,000	-	15,000						10,000	-	10,000			-	-	10,000	-		25,000	-	25,000						

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION								
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)					
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)									
Activity 2.2.3: Support the establishment of a Parliamentary caucus on family violence and support GRB and FV training series for parliament, local government and CSOs in targeted parishes/communities.																																		
2	2.2	2.2.3	General Operating and Other Direct Cost	UNWOMEN	30000		\$30,000.00					7	-	-	-																Support Training Retreat and Workshop for members of the Parliamentary Caucus	Other		
Sub-Total Activity 2.2.3:					30,000	-	30,000						-	-	-										30,000	-	30,000							
Sub-Total Activity 2.2.4:					-	-	-						-	-	-										-	-	-							
Activity 2.2.5: Support to the review, operationalization, monitoring and institutionalization of the National Plan of Action on Violence Against Children																																		
2	2.2	2.2.5	Transfers and Grant to Counterparts	UNICEF	100000		\$100,000.00	1	\$50,000	1	year	6	40,000	10,000	50,000	x	x					x	x									Phase 2) - Support the setup and operationalization of Child Protection Committees within 6 key parishes (including Spotlight parishes of Clarendon, St. Thomas and Westmoreland) & - Support the production and dissemination of public education materials related to the NPACV including information on peer-to-peer violence (including VAWG) - Phase 1) Support to CPFSA to review and operationalize institutional plans to include the establishment of a National Oversight Committee and a permanent Secretariat guided by protocols and promote/disseminate information to stakeholders and the public concerning the purpose and content of the NPACV and the aims and functions of the governance/implementation machinery	Transfer to Government	
Sub-Total Activity 2.2.5:					100,000	-	100,000						40,000	10,000	50,000	-	-					40,000	10,000	140,000	10,000	150,000								
Sub-Total Output 2.2:					152,500	-	152,500						80,000	10,000	90,000	-	-					232,500	10,000	242,500										
Output 2.3: Partners (Parliamentarians, key government officials and women's rights advocates) at national and/or sub-national levels have greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG, including DV/IPV																																		

Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET														GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)	Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3 Q4 Y3-2022		Y4- 2023												
												Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)									
Activity 2.3.1: Support Gender Responsive Budgeting (GRB) and FV sensitization and training for parliament, local government and CSOs in targeted parishes/communities.																														
2	2.3	2.3.1a	Contractual Services	UNWOMEN	10000		\$10,000.00					4	-	-	-							0	0	10,000	-	10,000	Undertake a review of the NSAP-GBV and update its results framework taking into account results from the Women's Health Survey, 2016 and other relevant data.	Payment to individual consultant		
2	2.3	2.3.1b	Contractual Services	UNWOMEN	9600		\$9,600.00					4	-	-	-							0	0	9,600	-	9,600	Review/update Budgeting and Costing Framework for the NSAP-GBV, taking into account results of Economic Costs of VAWG Study and alignment with National Planning and Budgeting Framework for Jamaica, including the Medium Term Expenditure Framework (MTEF)	Payment to individual consultant		
2	2.3	2.3.1c	Contractual Services	UNWOMEN	9600		\$9,600.00					4	-	-	-							0	0	9,600	-	9,600	Include Costed Estimates of Priority Interventions in MGES Budget Request to Ministry of Finance; Technical meetings with officials from the Budget Office and MCGES	Payment to individual consultant		
2	2.3	2.3.1d	Contractual Services	UNWOMEN	3840		\$3,840.00					4	-	-	-							0	0	3,840	-	3,840	Coordinate initial capacity strengthening sessions on gender-responsive budgeting with core members of BGA and MCGES	Payment to individual consultant		
2	2.3	2.3.1d	Contractual Services	UNWOMEN			\$-	1	\$10,000	1	Lump sum	4	10,000	-	10,000	x	x					x	x	x	10,000	0	10,000	Support the rollout of Gender-Responsive Budgeting in the Ministry of Finance and Public Service and the Ministry of Culture, Gender Entertainment and Sport and other key Ministries	Payment to individual consultant	
2	2.3	2.3.1e	Contractual Services	UNWOMEN			\$-	1	\$10,000	1	Lump sum	4	10,000	-	10,000	x	x					x	x	x	10,000	0	10,000	Training of parliamentarians and local government and CSOs	Payment to individual consultant	
Sub-Total Activity 2.3.1:					33,040	-	33,040						20,000	-	20,000	-	-					20,000	-	53,040	-	53,040				
Activity 2.3.2:																														
2	2.3	2.3.2					\$-															0	0	-	-	0				
Sub-Total Activity 2.3.2:					-	-	-																-	-	-	-	-			

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET										PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION						
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)					
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)					
Activity 2.3.3:																														
2	2.3	2.3.3					\$-																							
Sub-Total Activity 2.3.3:																														
Activity 2.3.4:																														
2	2.3	2.3.4					\$-																							
Sub-Total Activity 2.3.4:																														
Activity 2.3.5:																														
2	2.3	2.3.5					\$-																							
Sub-Total Activity 2.3.5:																														
Sub-Total Output 2.3:					33,040		33,040						20,000		20,000								53,040	0	53,040					
Sub-Total OUTCOME 2:					496,115		496,115						270,000	10,000	280,000								766,115	10,000	776,115					
OUTCOME 3: Gender inequitable social norms, attitudes and behaviours change at community and individual levels to prevent violence against women and girls and harmful practices																														
Output 3.1: National and/or sub-national evidence-based programmes are developed to promote gender-equitable norms, attitudes and behaviours, including on Comprehensive Sexuality Education in line with international standards, for in and out of school settings																														
Activity 3.1.1: Conduct a baseline quantitative and qualitative study to assess the knowledge, attitudes and practices and behaviors towards family violence of women and men (including adolescents and young people) to identify possible drivers for change and in-depth analysis of root causes of GBV in Jamaica.																														
3	3.1	3.1.1	Contractual Services	UNICEF	47,108		47,108					4										0	0	47,108		47,108	Conduct KAPB study that identifies root causes of family violence and GBV in Jamaica and identify drivers for change	Payment to consultancy company	No	

Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET																GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION	
					Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)	Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)					
																Q3 Q4 Y3-2022									Y4-2023				
Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)																				
3	3.1	3.1.1	General Operating and Other Direct Cost	UNICEF	2,500		2,500					7								0	0	2,500	-	2,500	Launch of research key findings and stakeholder consultation (35 participants)	Other	No		
Sub-Total Activity 3.1.1:					49,608		49,608															49,608		49,608					
Activity 3.1.2: Scale-up evidence-based sport-based family violence prevention interventions for boys and girls through training for coaches and physical education teachers in educational institutions (primary to tertiary) and community sporting fraternities to strengthen their capacity to raise																													
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNICEF	139000		\$139,000.00					8										0	0	139,000	-	139,000	Implementation of sport for development programme through CSOs in 6 vulnerable communities to deliver life skills for prevention of VAWG and family violence among children and adolescent girls and boys in volatile target communities.	Payment/transfer to CSO	
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNICEF	0		\$-	1	\$52,000	1	Lump sum	8	47,000	5,000	52,000	x	x					47,000	5,000	47,000	5,000	52,000	Support MCGES to institute a national safeguarding in sport framework to equip sports programmes and organizations to protect children and youth from GBV.	Transfer to Government	
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNICEF	0		\$-	1	\$61,600	1	Lump sum	8	56,600	5,000	61,600	x	x					56,600	5,000	56,600	5,000	61,600	Expand the community-level sports for development programmes which incorporate psychosocial support and protect children and youth from GBV.	Payment/transfer to CSO	
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNWOMEN	60000		\$60,000.00					6										0	0	60,000	-	60,000	CSOs will endow children and young people out-school with knowledge, skills attitudes and strategies for addressing conflict and responding to stress and stressors that arise in relationships and establish and model an atmosphere of respect within group relations among and between young people	Payment/transfer to CSO	
Sub-Total Activity 3.1.2:					199,000		199,000						103,600	10,000	113,600							103,600	10,000	302,600	10,000	312,600			

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET															PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION		
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)			
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)	
Activity 3.1.3: Establish in 6 schools in six volatile communities in targeted parishes, through CSOs and the Ministry of Education, Youth and Information (MOEYI), a school-wide programme for gender-based violence prevention in primary and secondary schools aimed at students, teachers and school professional, the guidance counseling departments to include the promotion of positive masculinities, respect for girls and women, conflict resolution and the eradication of corporal punishment and discriminatory practices																																
3	3.1	3.1.3	Transfers and Grant to Counterparts	UNICEF	104000		\$104,000.00					6	-	-	-	X	X					X	X	X	0	0	104,000	-	104,000	Partner with CSO for a 2-year term to design and implement a gender based based violence prevention programmes to be piloted in schools from 6 volatile communities benefiting 2,000 students over two years.	Payment/transfer to CSO	
3	3.1	3.1.3	Transfers and Grant to Counterparts	UNICEF	28381		\$28,381.00					6	-	-	-	X	X					X	X	X	0	0	28,381	-	28,381	Support NCEL for developing and promoting an online course for school leaders on preventing gender-based violence in schools	Transfer to Government	
3	3.1	3.1.3	Contractual Services	UNICEF	17600		\$17,600.00					4	-	-	-	X	X					X	X	X	0	0	17,600	-	17,600	Organizational costs of one Training cohorts of 120 to 150 students as VAWG Champions through the UNESCO Youth Ambassadors Programme	Payment to individual consultant	
3	3.1	3.1.3	Transfers and Grant to Counterparts	UNICEF	0		\$-	1	\$63,400	1	Lump sum	6	63,400	-	63,400	X	X					X	X	X	63,400	0	63,400	-	63,400	Support the whole-school interventions in targeted institutions and include the promotion of the National College for Educational Leadership (NCEL) Programme for school leaders in these institutions (\$60,000.00) through a CSO. Advocate to the HFLE, Guidance and Special Education Units to incorporate the approaches and tools developed in Phase I for adaptation and/or scale up in the school settings. (\$2,400.00). Expand the parenting interventions and tools from Phase I into the whole-school approach. (\$2,000.00)	Payment/transfer to CSO	
Sub-Total Activity 3.1.3:					149,981	-	149,981					63,400	-	63,400	-	-	-	-	-	-	-	-	-	63,400	-	213,381	-	213,381				

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II		ADDITIONAL INFORMATION						
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)			
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)	
Activity 3.1.4: Support the MOEYI and CSOs to scale up and sustain the implementation of the Health and Family Life Education (HFLE) curriculum with a stronger focus on GBV and FV for children and young people in and out of school																																
3	3.1	3.1.4	Transfers and Grant to Counterparts	UNFPA	98000		98,000.00	1	\$35,000	1	Lump sum	6	35,000	-	35,000	x	x	20,000			x	x	x	x	15,000	0	133,000	-	133,000	Support the MoEY and CSOs to continue scaling up and sustain the implementation of the Health and Family Life Education (HFLE) curriculum with a stronger focus on GBV and FV for children and young people in and out of school using the innovative HFLE materials developed during phase 1 and focusing preparing teachers to implement same with Children with Disabilities (CWDs).	Payment/transfer to CSO	
Sub-Total Activity 3.1.4:					98,000	-	98,000						35,000	-	35,000			20,000	-					15,000	-	133,000	-	133,000				
Activity 3.1.5: Establish safe spaces for adolescent males and females in two targeted parishes to ensure a safe and healthy space where teenagers – particularly adolescent girls - can access the internet for academic and other information, while benefiting from voluntary and confidential counselling, HIV testing, as well as mental health support. Issues around SRHR, teen pregnancies, substance abuse, suicides and others relevant are addressed.																																
3	3.1	3.1.5	Contractual Services	UNICEF	193000		\$193,000.00					4	-	-	-	x	x				x	x	x	0	0	193,000	-	193,000	Identification and construction of the new Teen Hub in Saint Thomas	Payment to consultancy company		
3	3.1	3.1.5	Transfers and Grant to Counterparts	UNICEF			\$-	1	\$100,000	1	Lump sum	6	100,000	25,000	100,000	x	x				x	x	x	100,000	25,000	100,000	25,000	125,000	Support to MOHW to identify and re-furbish spaces to facilitate the establishment and operationalize 2 new hubs. 2) Support MoHW to cover running costs of 2 new teen hub	Transfer to Government		
3	3.1	3.1.5	Transfers and Grant to Counterparts	UNFPA			\$-	1	\$17,000	1	Lump sum	6	17,000	-	17,000	x	x				x	x	x	17,000	0	17,000	-	17,000	Using the Knowledge Management products from Phase I, continue to scale up GBV/WAG/FV training to MOEYI and CSOs as well as conduct training in the uptake of the HFLE materials	Payment/transfer to CSO		
Sub-Total Activity 3.1.5:					193,000	-	193,000						117,000	25,000	117,000									117,000	25,000	310,000	25,000	335,000				
Sub-Total Output 3.1:					689,589	-	689,589						319,000	35,000	354,000			20,000	-					1,008,589	35,000	1,043,589						

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET										PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION																	
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)													
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)																	
Output 3.2: Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities																																										
Activity 3.2.1: Develop and implement multi-pronged, national and whole of community-based social and behavioral change campaigns complemented by community mobilization interventions to change social and gender norms that perpetuate family violence (to include engagement of young people, faith leaders and other stakeholders).																																										
3	3.2	3.2.1	Contractual Services	UNICEF	11150		\$11,150.00					4	-	-	-																0	0	11,150	-	11,150	Design a comprehensive communication strategy that builds on the analysis of the root causes of violence and stereotype that condone violence and includes all interventions linked to prevention and social norms under the Spotlight initiative. The strategy will also include the establishment of a coordination mechanism to articulate the different communication, advocacy and behavioral change interventions among partners (this includes the links between communication campaigns under pillar 4 and advocacy efforts in other pillars).	Payment to individual consultant					
3	3.2	3.2.1	General Operating and Other Direct Cost	UNICEF	3651		\$3,651.00					7	-	-	-																0	0	3,651	-	3,651	CSO Spotlight Pillar 3 meetings.	Other					
3	3.2	3.2.1	Transfers and Grant to Counterparts	UNICEF	65000		\$65,000.00					6	-	-	-																0	0	65,000	-	65,000	Institutional contract to conduct a multimedia behaviour and social change campaign at national and selected communities to reach men, women, boys and girls with messages to promote gender-equitable relations free of violence (JAFTA)	Payment/transfer to CSO					
3	3.2	3.2.1	Staff and Personnel	UNICEF	70,322		\$70,322.00	0.35	\$13,000	17	months	1	77,350		77,350	x	x														x	x	x	x	77,350	0	147,672	-	147,672	C4D consultant at NOA level 35% of staff time dedication to Spotlight Initiative (65% to C4D)	Other	

				PHASE I BUDGET (based on NSC approval 14/04/2021)				PHASE II																NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION						
				PHASE II BUDGET				PHASE II AWP								GRAND Total Phase I +II															
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023							Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
3	3.2	3.2.1	Transfers and Grant to Counterparts	UNICEF	90000	20000	\$110,000.00					8	-	-	-									0	0	90,900	20,000	110,900	Transfer to a CSO to conduct theatre for development and community mobilization interventions in the 4 target parishes. Activities will promote corporal punishment and VAC eradication, positive gender norms, respect for women and girls and conflict resolution skills free of violence within families and communities.	Payment/transfer to CSO	
3	3.2	3.2.1	Contractual Services	UNICEF	19049		\$19,049.00					4	-	-	-									0	0	19,049	-	19,049	Develop communication material to address prevention of violence and promote the reporting mechanisms of incidence of violence (COVID 19 response).	Payment to individual consultant	
3	3.2	3.2.1	Contractual Services	UNICEF	81992		\$81,992.00					4	-	-	-									0	0	81,992	-	81,992	Placement of communication material to address prevention of violence and promote the reporting mechanisms of incidence of violence (COVID 19 response).	Payment to consultancy company	
3	3.2	3.2.1	Contractual Services	UNICEF	8800	10000	\$18,800.00					4	-	-	-									0	0	8,800	10,000	18,800	Consultation of adolescents and young people through U-report (mobile participation platform) for developing messaging and generating feedback through polls around GBV and family violence and SRH.	Payment to consultancy company	
3	3.2	3.2.1	Transfers and Grant to Counterparts	UNICEF	0		\$-	1	\$60,000	1	Lumpsum	6	60,000	-	60,000									60,000	0	60,000	-	60,000	Strengthen the use of film as a means of building awareness and as an advocacy medium.	Payment/transfer to CSO	
Sub-Total Activity 3.2.1:					349,964	30,000	379,964						137,350	-	137,350									60,000	-	487,314	30,000	517,314			

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION							
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)				
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)		
Activity 3.2.2: Activity 3.2.2: Conduct Parenting Support and community outreach sessions through community groups in selected parishes to engage mothers and fathers using multi-faceted, gender-responsive parenting support to prevent family violence (addressing corporal punishment, GBV and child sexual abuse)																																	
3	3.2	3.2.2	Contractual Services	UNICEF	33053	15000	\$48,053.00					4	-	-	-									0	0	33,053	15,000	48,053	In collaboration with National Parenting Support commission, recruit a consultant to develop country-specific training manuals and related materials for family and caregivers that recognize the unique roles and responsibilities of fathers and mothers and promotes gender-sensitive approaches to prevent family violence	Payment to consultancy company			
3	3.2	3.2.2	Transfers and Grant to Counterparts	UNICEF	128129	25000	\$153,129.00	1	\$70,000	1	Lump sum	6	65,000	5,000	70,000									65,000	5,000	193,129	30,000	223,129	Transfer to CSO to conduct parenting sessions and corner reasoning per year in 4 parishes combining rural and urban volatile communities	Payment/transfer to CSO			
3	3.2	3.2.2	Staff and Personnel	UNICEF	0	0	\$-	1	\$25,000	1	Lump sum	1	25,000	-	25,000	x	x					x	x	x	x	25,000	0	25,000	-	25,000	Technical support from Child Protection Specialist to scale up parenting programmes in collaboration with National Parenting Support Commission (10% of time)	Other	
3	3.2	3.2.2	Transfers and Grant to Counterparts	UNICEF	14850	0	\$14,850.00					6	-	-	-									0	0	14,850	-	14,850	Support Jamaica Women's Center to provide counseling and psychosocial support to young and adolescents mothers in the context of COVID-19	Transfer to Government			
3	3.2	3.2.2	Contractual Services	UNICEF	20215	0	\$20,215.00					4	-	-	-	x	x					x	x	x	x	0	0	20,215	-	20,215	Development of a mobile messaging platform using Rapid Pro technology-an open-source platform for sharing real-time data to disseminate regularly messages and engage with fathers and mothers that attend parenting and community mobilization sessions	Payment to individual consultant	
3	3.2	3.2.2	Contractual Services	UNICEF	-	24000	\$24,000	1	\$1,000	18	months	4	-	18,000	18,000									0	18,000	-	42,000	42,000	Cost associated to access Digital Media / U-report used to support mobile messaging platform for ParentText	Payment to consultancy company			
Sub-Total Activity 3.2.2:					196,247	64,000	260,247						90,000	23,000	113,000								90,000	23,000	286,247	87,000	373,247						

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II													GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION							
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
																Q3 Q4 Y3-2022				Y4-2023											
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
Activity 3.2.3: Community engagement of women, men boys and girls to prevent of sexual abuse of girls and changing harmful community norms regarding sex with girls, using platforms that support the participation of survivors of sexual abuse.																															
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNICEF	104000	0	\$104,000.00					6	-	-	-								0	0	104,000	-	104,000	Engage CSO to implement community intervention designed to prevent the sexual abuse of girls and change harmful community norms regarding sex with adolescent girls through the involvement of young men and boys, co-facilitated by survivors of sexual abuse	Paymenttransfer to CSO		
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNICEF	40000	0	\$40,000.00					6	-	-	-								0	0	40,000	-	40,000	Engage CSO to strengthen citizens' support groups' capacity to address harmful social norm specially men's groups, and facilitate community/group dialogue around matters regarding harmful gender norms and promotion of positive masculinity in safe community spaces	Paymenttransfer to CSO		
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNWOMEN	60000		\$60,000.00					6	-	-	-								0	0	60,000	-	60,000	Payment to CSO Support (including capacity building) for Partnership for Peace to organize interventions to engage men and boys with the end game to end VAWG	Paymenttransfer to CSO		
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNWOMEN			\$-	1	\$50,000	1	Lump sum	6	50,000	-	50,000	X	X							50,000	0	50,000	-	50,000	Support community based intervention targeting young people in key communities which promotes positive attitudes, behaviors and norms that will reduce the incidence of gender-based and family violence	Paymenttransfer to CSO	
Sub-Total Activity 3.2.3:					204,000	-	204,000					50,000	-	50,000									50,000	-	254,000	-	254,000				
Activity 3.2.4:																															
3	3.2	3.2.4					\$-																0	0	-	-	0				
Sub-Total Activity 3.2.4:					-	-	-																	-	-	-	-	-			

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET													PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION								
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)				
Activity 3.2.5:																																			
3	3.2	3.2.5					\$-																												
Sub-Total Activity 3.2.5:																																			
Sub-Total Output 3.2:																																			
Output 3.3: Decision makers in relevant non-state institutions and key informal decision makers are better able to advocate for implementation of legislation and policies on ending VAWG, including DV/IPV, and for gender-equitable norms, attitudes and behaviours and women and girls' rights																																			
Activity 3.3.1: Develop the capacity of public personalities, entertainers, media and other key influencers including social media influencers, the religious community to advocate on gender and VAWG to become champions of the national and community-level campaigns.																																			
3	3.3	3.3.1	Transfers and Grant to Counterparts	UNICEF	11000	0	\$11,000.00	1	\$35,000	1	lump sum	6	35,000	-	35,000	x	x																	Establish a partnership with CSO to engage other networks and implement activities that promote positive discipline and ending family violence including GBV.	Payment/transfer to CSO
3	3.3	3.3.1	Contractual Services	UNICEF	3500	0	\$3,500.00	1	\$3,501	1	lump sum	4	3,501	-	3,501	x	x																	Sensitization sessions and Training of UNICEF goodwill ambassador, local champions, influencer, journalist on positive discipline and eradicating violence(including GBV) within families and communities	Other
3	3.3	3.3.1	Transfers and Grant to Counterparts	UNWOMEN	40000		\$40,000.00					0	-	-	-																			CSOs Capacity strengthening of key private sector leaders and media to incorporate their voices to grow the advocacy for the elimination of GBV and VAW (use of WEP framework)	Payment/transfer to CSO
Sub-Total Activity 3.3.1:																																			
Activity 3.3.2:																																			
3	3.3	3.3.2					\$-																												
Sub-Total Activity 3.3.2:																																			

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET															PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION												
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)													
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)											
OUTCOME 4: Women and girls who experience violence and harmful practices use available, accessible, acceptable, and quality essential services including for long term recovery from violence																																										
Output 4.1: Relevant government authorities and women's rights organisations at national and sub-national levels have better knowledge and capacity to deliver quality and coordinated essential services, including SRH services and access to justice, to women and girls' survivors of VAWG, including DV/IPV, especially those facing multiple and intersecting forms of discrimination																																										
Activity 4.1.1: Support the Ministry of National Security to establish early warning system response tool to detect, prevent and respond to violence																																										
4	4.1	4.1.1	Contractual Services	UNDP	73000		\$73,000.00					4	-	-	-																		0	0	73,000	-	73,000	In phase II, technical and ICT assistance were provided to JCF to develop EWARS. Technical training was provided to Jamaica Constabulary Force around dispute resolution and mediation to effectively respond to VAWG. Additionally, ICT support was provided to JCF to expand their GIS system to collect VAWG data and also to map and identify VAWG hotspots to inform planning and develop predictive analyses to prevent VAWG.	Payment to consultancy company	No		
Sub-Total Activity 4.1.1:					73,000	-	73,000						-	-	-									-	-	73,000	-	73,000														
Activity 4.1.2: Undertake readiness assessment (availability, accessibility, responsiveness, adaptability, appropriateness, quality and gaps identification) of different sectors (police, health, social services, justice) to provide services to inform the implementation plan of the NSAP-GBV in line with the Essential Service Package.																																										
4	4.1	4.1.2	Contractual Services	UNFPA	100632		\$100,632.00					4	-	-	-																				0	0	100,632	-	100,632	A readiness assessment to respond to VAWG in line with the ESP and NSAP-GBV was developed in phase 1	Payment to consultancy company	
Sub-Total Activity 4.1.2:					100,632	-	100,632						-	-	-									-	-	100,632	-	100,632														
Activity 4.1.3: Support the establishment and operationalization of a referral pathway and a coordination platform among government and CSO service providers in each of the target parishes to provide oversight and enable social services, health - including integrated HIV/SRH/GBV services, psychosocial support and mental health services - police, justice and education sector to ensure a continuum of care in the provision of quality and coordinated essential services to women and girl victims and survivors of violence.																																										
4	4.1	4.1.3	Contractual Services	UNFPA			\$-	1	\$29,988	1	Lump sum	4	29,988		29,988																			29,988	0	29,988	-	29,988	Consultant to support the strengthening of the referral pathway and interagency service delivery	Payment to individual consultant		
4	4.1	4.1.3	Contractual Services	UNFPA	4608		\$4,608.00					4	-	-	-																				0	0	4,608	-	4,608	IC to conduct FGD to develop scripts for AVV to increase knowledge of services for adolescent mothers and pregnant Teenagers to be used to strengthen referrals of WCJF	Payment to individual consultant	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II															GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
																Q3 Q4 Y3-2022				Y4-2023											
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
4	4.1	4.1.3	Contractual Services	UNFPA	14580		\$14,580.00	1	\$400	50	days	4	20,000	-	20,000	x	x							20,000	0	34,580	-	34,580	IC to support the BGA in strengthening the coordination platforms at national and SI parish level	Payment to individual consultant	
4	4.1	4.1.3	Contractual Services	UNFPA	13420		\$13,420.00					4	-	-	-									0	0	13,420	-	13,420	IC to support the BGA in the buy in of the SOP, RP and Protocols, MOU and national and parish level	Payment to individual consultant	
4	4.1	4.1.3	Contractual Services	UNFPA	29308		\$29,308.00					4	-	-	-									0	0	29,308	-	29,308	IC to develop protocols for the RP, interagency SOP, MoU and train in their use	Payment to individual consultant	
4	4.1	4.1.3	Travel	UNFPA	1000		\$1,000.00					5	-	-	-									0	0	1,000	-	1,000	Costs related to visits at Parish level for the establishment and operationalization of the coordination platforms	Other	
4	4.1	4.1.3	Transfers and Grant to Counterparts	UNFPA	15241		\$15,241.00					6	-	-	-									0	0	15,241	-	15,241	In Phase 1 support was offered to WCJF to strengthen the referrals for pregnant teenager and young mothers survivors of GBV	Payment/transfer to CSO	
4	4.1	4.1.3	Transfers and Grant to Counterparts	UNFPA			\$-	1	\$40,000	1	Lump sum	8	-40,000	-	40,000	x	x	15,000						25,000	0	40,000	-	40,000	Monitoring, assessment, recommendations and actions for improvement of the effectiveness of the referral pathway	Payment/transfer to CSO	
4	4.1	4.1.3	General Operating and Other Direct Cost	UNFPA	10000		\$10,000.00					7	-	-	-									0	0	10,000	-	10,000	Workshop to launch the Referral pathway and sign the MoU with high level interagency stakeholders	Other	
Sub-Total Activity 4.1.3:					88,157	-	88,157						89,968	-	89,968			15,000	-	74,968	-	178,145	-	178,145							
Activity 4.1.4: Update and/or develop SOPs for health service delivery to women and girls, including those facing intersecting and multiple forms of discrimination, and who experience intimate partner violence and child sexual abuse, including at community level.																															
4	4.1	4.1.4	Contractual Services	UNFPA			\$-	1	\$18,400	1	Lump sum	4	18,400	-	18,400	x	x	8,400						10,000	0	18,400	-	18,400	IC to develop complete a costed implementation plan for non-infrastructurel changes for the sexual assault protocol and SOP + IEC materials and job aids + graphic and editing	Payment to individual consultant	
4	4.1	4.1.4	General Operating and Other Direct Cost	UNFPA			\$-	1	\$5,000	1	Lump sum	7	5,000	-	5,000									5,000	0	5,000	-	5,000	Printing the Sexual assault Protocol and SOP and IP for dissemination	Other	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET															PHASE II			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION			
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)				
																Q3 Q4 Y3-2022				Y4-2023										Q3		Q4	
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)								
Activity 4.1.9: Conduct training of social service providers to identify intimate partner violence and child sexual abuse, provide counseling, psychosocial support and other support services, conduct safety and danger assessments and referrals to other services.																																	
4	4.1	4.1.9	Contractual Services	UNFPA			\$-	1	\$7,000	1	Lumpsum	4	7,000		7,000	x	x									7,000	0	7,000	-	7,000	IC to support the JCF to develop a Training of Trainers (ToT) for the integration of Domestic Violence (definition, local laws and policies). Proper response according to the updated SOP, and in line with the Survivor centred approach and Essential Service Package in the pre service curricula of the National Police College of Jamaica	Payment to individual consultant	
4	4.1	4.1.9	General Operating and Other Direct Cost	UNFPA			\$-	1	\$50,000	1	Lumpsum	7	50,000		50,000	x	x	50,000								0	0	50,000	-	50,000	Five weeks (5wks) ToT for the integration of Domestic Violence (definition, local laws and policies). Proper response according to the updated SOP, and in line with the Survivor centred approach and Essential Service Package in the pre service curricula of the National Police College of Jamaica and to have trainers in each territorial area.	Other	
4	4.1	4.1.9	General Operating and Other Direct Cost	UNFPA			\$-	1	\$55,296	1	Lumpsum	7	55,296		55,296	x	x			x	x	x	x		55,296	0	55,296	-	55,296	Training by the trained staff to reach first line respondents on the proper police response to Domestic Violence at Parish level	Other		
4	4.1	4.1.9	General Operating and Other Direct Cost	UNFPA	82135	3174	\$85,309.00					7	-		-										0	0	82,135	3,174	85,309	Continued support training first line respondents of the social service and police such as for Domestic Violence intervention Centers managers, police station commanders, section commanders at Parish level of Domestic Violence (definition, local laws and policies). Proper response according to the updated SOP, and in line with the Survivor centred approach and Essential Service Package	Other		
Sub-Total Activity 4.1.9:					82,135	3,174	85,309						112,296	-	112,296	50,000	-	62,296	-	104,431	3,174	107,605											

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET													PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION								
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)							
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)												
Activity 4.1.10: Enhance training for health professionals on identification of IPV and standardized procedures for dealing with victims of GBV, particularly IPV, in a gender-sensitive manner and to better integrate VAWG response into integrated sexual and reproductive health services																																				
4	4.1	4.1.10	Contractual Services	UNFPA	55959		\$55,959.00					4	-	-	-																			Adaptation to the Jamaican context and virtual environment the PAHO training package for health providers	Payment to individual consultant	
4	4.1	4.1.10	Contractual Services	UNFPA			\$-	1	\$10,000	1	Lump sum	4	10,000	10,000	x	x	10,000																	Support to trainees scaling up the training at the facility level	Payment to individual consultant	
4	4.1	4.1.10	General Operating and Other Direct Cost	UNFPA			\$-	4	\$7,125	1	Lump sum	7	28,500	28,500	x	x	7,125																	Costs for the hotels for one 3 days workshop per each parish to scale up the training for health providers based on the training package developed in phase 1 adapting an contextualizing to Jamaica the PAHO updated training material	Other	
Sub-Total Activity 4.1.10:					55,959	-	55,959						38,500	-	38,500			17,125	-	21,375	-	94,459	-	94,459												
Activity 4.1.11: Strengthen and expand gender-responsive administration of justice through CAJO and ACCP protocols to improve capacity to investigate and prosecute cases of VAWG, including family violence, and to enforce court orders in a sensitive and timely manner																																				
4	4.1	4.1.11	Contractual Services	UNWOMEN	25000		\$25,000.00					4	-	-																				Conduct training for the police	Payment to individual consultant	
4	4.1	4.1.11	Contractual Services	UNWOMEN	10000		\$10,000.00	1	\$10,000	1	Lump sum	4	10,000	10,000	x	x				x	x	x												Development of proposal and consultation w key stakeholders for inclusion of gender based violence courses as part of promotion process.	Payment to individual consultant	
4	4.1	4.1.11	Contractual Services	UNWOMEN	15000		\$15,000.00					4	-	-																				Development of assessment tool for management of IPV cases	Payment to individual consultant	
4	4.1	4.1.11	Contractual Services	UNWOMEN	30000		\$30,000.00					4	-	-																				Payment to support engagement with JCF on the ground.	Payment to individual consultant	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION									
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)										
Activity 4.1.14: Support relevant CSO(s) and relevant local government department(s) to strengthen legal support services and community-based family counseling, mediation and rehabilitation services, particularly those facing multiple and intersecting forms of discrimination																																			
4	4.1	4.1.14	Supplies, Commodities, Materials	UNFPA	2050		\$2,050.00					2	-	-	-																		Costs related to face to face activities in the PJs with MoJ	Other	
4	4.1	4.1.14	Contractual Services	UNFPA	3500		\$3,500.00					4	-	-	-																		Engagement to reduce the manual and adapt it to the virtual environment with hyperlinks	Payment to individual consultant	
4	4.1	4.1.14	Contractual Services	UNFPA	26020		\$26,020.00					4	-	-	-																		Consultant to develop a manual to guide access to legal support services, community based counselling, mediation and rehabilitation services	Payment to individual consultant	
4	4.1	4.1.14	Transfers and Grant to Counterparts	UNFPA	85950		\$85,950.00					6	-	-	-																		Transfer to JfJ the CSO to offer legal information and support to survivors of GBV, increase capacities of legal providers and create awareness among survivors including members of marginalized communities	Payment/transfer to CSO	
4	4.1	4.1.14	General Operating and Other Direct Cost	UNFPA	4980		\$4,980.00					7	-	-	-																		Layout and printing of the PJC protocol	Other	
Sub-Total Activity 4.1.14:					122,500	-	122,500						-	-	-									122,500	-	122,500									
Activity 4.1.15: Support the delivery of improved mental health and emotional support services for adolescent girls and young women who are victims of violence, including peer to peer support																																			
4	4.1	4.1.15	Transfers and Grant to Counterparts	UNICEF	75000		\$75,000.00	1	\$28,000	1	Lump sum	6	28,000	-	28,000	x	x																	Phase 1- Provision of psychosocial/mental health services to adolescent girls and boys and young women who have been victims of family violence in targeted communities. Phase 2- Provide support to CSOs to develop and implement interventions with a survivor-centred approach and to build staff capacity to do so.	Payment/transfer to CSO
Sub-Total Activity 4.1.15:					75,000	-	75,000						28,000	-	28,000									28,000	-	103,000	-	103,000							

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Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4							Spotlight EU contribution (USD)	UN Agency contribution (USD)
Activity 4.1.16: Establish 6 DVICS and 2 One Stop Centres for Investigation of Sexual Offences and Child Abuse																															
4	4.1	4.1.16	Supplies, Commodities, Materials	UNDP	43646		\$43,646.00	100%	\$19,521	1	Lumpsum	2	19,521		19,521									19,521	0	63,167	-	63,167	In Phase I, 6 Domestic Violence Intervention Centres were operationalized with the Community Safety and Security Branch of the JCF including in 5 rural areas. These centres offer counselling and dispute resolution services to victims and perpetrators of family violence. The physical office space was provided, as well as furniture and retrofitted spaces. In collaboration with UNFPA, the staff received technical training for first line response to victims of VAWG. Their Standard Operating Procedures were also strengthened. In Phase II, we will expand this support to the Centre for the Investigation of Sexual Offences and Child Abuse also within the JCF to respond to sexual offences with one stop response centres completed with justice, health and social services.	Other	
4	4.1	4.1.16	Contractual Services	UNDP	17,163		\$17,192.84	100%	\$80,000	1	Lump sum	4	90,000		90,000									90,000	0	107,193	-	107,193	In Phase I, 6 Domestic Violence Intervention Centres were operationalized with the Community Safety and Security Branch of the JCF including in 5 rural areas. These centres offer counselling and dispute resolution services to victims and perpetrators of family violence. The physical office space was provided, as well as furniture and retrofitted spaces. In collaboration with UNFPA, the staff received technical training for first line response to victims of VAWG. Their Standard Operating Procedures were also strengthened. In Phase II, we will expand this support to the Centre for the Investigation of Sexual Offences and Child Abuse also within the JCF to respond to sexual offences with one stop response centres completed with justice, health and social services.	Payment to consultancy company	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET													PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)			
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)								
4	4.1	4.1.16	Contractual Services	UNDP	90,297		\$90,296.82	100%	\$45,000	1	Lump sum	4	45,000		45,000									45,000	0	135,297	-	135,297	In Phase I, 6 Domestic Violence Intervention Centres were operationalized with the Community Safety and Security Branch of the JCF including in 5 rural areas. These centres offer counselling and dispute resolution services to victims and perpetrators of family violence. The physical office space was provided, as well as furniture and retrofitted spaces. In collaboration with UNFPA, the staff received technical training for first line response to victims of VAWG. Their Standard Operating Procedures were also strengthened. In Phase II, we will expand this support to the Centre for the Investigation of Sexual Offences and Child Abuse also within the JCF to respond to sexual offences with one stop response centres completed with justice, health and social services.	Payment to consultancy company		
4	4.1	4.1.16	Supplies, Commodities, Materials	UNFPA	2500		\$2,500.00					2	-		-									0	0	2,500	-	2,500	Support the of looks for Domestic Violence Intervention Centre	Other		
Sub-Total Activity 4.1.16:					153,626	-	153,626						154,521	-	154,521									154,521	-	308,147	-	308,147				
Activity 4.1.17: Conduct training of health providers and CSOs in the provision of the minimum initial service package (MISP) for integrated HIV/RH/GBV prevention and response to natural disasters																																
4	4.1	4.1.17	General Operating and Other Direct Cost	UNFPA	17800		\$17,800.00					7	-		-									0	0	17,800	-	17,800	Conduct workshops for MISP at parish level	Other		
Sub-Total Activity 4.1.17:					17,800	-	17,800						-	-	-									-	-	17,800	-	17,800				
Activity 4.1.18: Support the establishment and operationalization of GBV networks – including government authorities and CSO - in each parish.																																
4	4.1	4.1.18	General Operating and Other Direct Cost	UNFPA			\$-	4	\$2,500	1	Lump sum	7	10,000		10,000	x	x	5,000							5,000	0	10,000	-	10,000	Host 1 day face to face workshop with coordination platform in each Spotlight parish	Other	
Sub-Total Activity 4.1.18:					-	-	-						10,000	-	10,000			5,000	-					5,000	-	10,000	-	10,000				
Sub-Total Output 4.1:					1,410,934	3,174	1,414,108						622,863	-	622,863			115,525	-					507,338	-	2,033,796	3,174	2,036,970				

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET											PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION					
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)							
Sub-Total Output 4.2:					150,715	-	150,715																	150,715	0	150,715					
Sub-Total OUTCOME 4:					1,561,649	3,174	1,564,823						622,863	-	622,863		115,525	-					507,338	-	2,184,511	3,174	2,187,685				
OUTCOME 5: Quality, disaggregated and globally comparable data on different forms of violence against women and girls and harmful practices, collected, analysed and used in line with international standards to inform laws, policies and programmes																															
Output 5.1: Key partners, including relevant statistical officers, service providers in the different branches of government and women's rights advocates have strengthened capacities to regularly collect data related to VAWG, including DV/IPV, in line with international and regional standards to inform laws, policies and programmes																															
Activity 5.1.1: In collaboration with the National Statistical Institute of Jamaica (STATIN) develop a minimum data set on administrative data on VAWG and family violence in accordance with national/international standards.																															
5	5.1	5.1.1	Contractual Services	UNWOMEN	28,558		\$28,558.00					4	-										0	0	28,558	-	28,558	User producer dialogues held across the island during Phase I	Other	No	
5	5.1	5.1.1b	Contractual Services	UNWOMEN	19,898.49		\$19,898.49					4	-										0	0	19,898	-	19,898	National capacity assessment of STATIN and the National Statistical System and civil society, to produce, analyse and disseminate VAWG administrative data was completed in Phase I	Payment to consultancy company	Yes	
5	5.1	5.1.1c	Contractual Services	UNWOMEN	6,845		6,845					4	-										0	0	6,845	-	6,845	Develop Minimum Standards, Ethical Guidelines, Protocols (including data sharing protocols)	Payment to consultancy company	No	
Sub-Total Activity 5.1.1:					55,301	-	55,301																		55,301	-	55,301				
Activity 5.1.2: Under the framework of the minimum standards and protocols, support the development of a minimum dataset that will enable users to evaluate whether services meet minimum standards for service provisions in the health, justice, police and social services sectors and best practices, as well as to monitor the implementation of the NSAP-GBV																															
5	5.1	5.1.2	Contractual Services	UNWOMEN	6,845		\$6,845.00					4	-										0	0	6,845	-	6,845	Pilot of the minimum data set to test alignment with global standards, NSAP-GBV and national context	Payment to consultancy company		
5	5.1	5.1.2	Contractual Services	UNWOMEN			\$-	1	\$50,000	1	Lump sum	4	50,000	-	50,000	x	x						x	x	x	50,000	0	50,000	Continuation of the pilot of the developed data set in Phase II	Payment to consultancy company	
5	5.1	5.1.2	Contractual Services	UNDP			\$-	1	\$44,000	-1	Lump sum	4	44,000	-	44,000	x	x						x	x	x	44,000	0	44,000	Coordination support to engage entities to pilot the data set	Payment to consultancy company	
Sub-Total Activity 5.1.2:					6,845	-	6,845						94,000	-	94,000									94,000	-	100,845	-	100,845			

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET										PHASE II AWP						GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION				
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
Output 5.2: Quality prevalence and/or incidence data on VAWG, including DV/IPV, is analysed and made publicly available for the monitoring and reporting of the SDG target 5.2 indicators to inform evidence-based decision making																															
Activity 5.2.1: Three Knowledge products produced and disseminated																															
5	5.2	5.2.1	Staff and Personnel	UNDP	120000		\$120,000.00	100%	\$3,034	17	months	1	51,578		51,578	x	x			x	x	x	x	51,578	0	171,578	-	171,578	SPOTLIGHT TEAM: Monitoring & Evaluations Officer (NoA) Full Time.	Other	
5	5.2	5.2.1	General Operating and Other Direct Cost	UNDP			\$-	100%	\$27,884	1	year	7	27,884		27,884	x	x			x	x	x	x	27,884	0	27,884	-	27,884	Monitoring: General Operating and programme monitoring cost	Other	
5	5.2	5.2.1	Contractual Services	UNWOMEN	80000		\$80,000.00					4	-	-	-								0	0	80,000	-	80,000	National Study on the Economic Costs of VAWG was completed in Phase I	Payment to individual consultant		
5	5.2	5.2.1	Contractual Services	UNWOMEN	10000		\$10,000.00					4	-	-	-								0	0	10,000	-	10,000	Secondary analysis (including multi-variate analysis) of data from the Women's Health Survey, 2016 to further explore the experiences of violence (including consequences, risk and protective factors) of specific groups (for example young women and adolescents, women who have been pregnant, women with disabilities among others) of women, associations of gender beliefs and norms with violence, and other issues (e.g. masculinity) that may be relevant for policy and programming.	Payment to individual consultant		
5	5.2	5.2.1	General Operating and Other Direct Cost	UNWOMEN	96741.92		\$96,741.92					7	-	-	-								0	0	96,742	-	96,742	Support capacity building, sensitization and dissemination of research products.	Other		
5	5.2	5.2.1	Contractual Services	UNICEF	25000		\$25,000.00					4	-	-	-								0	0	25,000	-	25,000	Sub-Activity 5.2.1 c: Support the analysis and the use of data produced by the National Children's Registry to ensure the production of complete and timely quarterly bulletin report.	Other		
Sub-Total Activity 5.2.1:					331,742	-	331,742						79,462	-	79,462								79,462	-	411,204	-	411,204				

PHASE I BUDGET (based on NSC approval 14/04/2021)															PHASE II														NARRATIVE DESCRIPTION FOR PHASE II			ADDITIONAL INFORMATION		
Outcome	Output	Activity	Budget Lines	R/UNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Month, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								GRAND Total Phase I +II			Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
																Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)								
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)				UN Agency contribution (USD)							
Activity 5.2.2: Conduct qualitative analysis and research on experiences of violence of marginalised/ "at risk" groups of women such as women with disabilities, young and adolescent women, women who have been pregnant, and girls who may suffer multiple and intersecting forms of discrimination.																																		
5	5.2	5.2.2	Contractual Services	UNWOMEN	13454.39		\$13,454.39					4	-																			Qualitative analysis and research on experiences of violence of marginalised/ "at risk" groups of women such as women with disabilities, young and adolescent women, women who have been pregnant, and girls who may suffer multiple and intersecting forms of discrimination.	Payment to consultancy company	
5	5.2	5.2.2	Transfers and Grant to Counterparts	UNFPA	27157.28		\$27,157.28					6	-																			Transfer to government for a study on the risks factors associated to adolescent pregnancy and the relation with GBV in specific communities	Transfer to Government	
5	5.2	5.2.2	Contractual Services	UNFPA	6668.79		\$6,668.79					4	-																			Consultant to conduct baseline assessment adolescent pregnancy study	Payment to individual consultant	
5	5.2	5.2.2	Transfers and Grant to Counterparts	UNFPA	30376		\$30,376.00					6	-																			Conduct study on the impact of COVID-19 on VAWG and VAC and service delivery by Planning Institute of Jamaica(PIOJ)	Transfer to Government	
5	5.2	5.2.2	Contractual Services	UNWOMEN			\$-	1	\$26,435	1	Lump sum	4	26,435		26,435	X	X															SPOTLIGHT FINAL EVALUATION	Other	
Sub-Total Activity 5.2.2:					43,830	33,826	77,656						26,435	-	26,435									26,435	-	70,265	33,826	104,091						
Activity 5.2.3: Strengthening capacity of key staff of STATIN, national and government personnel in national statistical system (JCO-ICVIS, PIOJ, JCF, Hospitals, Jamaica Injury Surveillance System, Justice system and National Children's Registry) on analysis and dissemination of VAWG prevalence and administrative data for decision-making																																		
5	5.2	5.2.3a	Contractual Services	UNWOMEN	6845		\$6,845.00					4	-																			Training and capacity building for the data producers: key staff of STATIN and government personnel in national statistical system	Payment to consultancy company	
5	5.2	5.2.3b	Contractual Services	UNWOMEN	10000		\$10,000.00					4	-																			Training and skill-building for the data users: key staff of national gender machinery, government agencies with responsibility for children's and youth rights, to analyse and disseminate prevalence and incidence data to support decision-making, policy and programme development, and monitoring of the NSAP-GBV	Payment to consultancy company	
Sub-Total Activity 5.2.3:					16,845	-	16,845						-	-	-									-	-	16,845	-	16,845						

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET													PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION					
Outcome	Output	Activity	Budget Lines	RUND (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)				
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)									
Activity 5.2.4: Support CSOs to develop and launch a mobile friendly website that will disseminate (1) monthly profiles (at both the parish and community levels) of analysed IPV crime and injury data; (2) information on how to develop personal safety plans and obtain protection orders and legal aid; (3) information on linkages to government and CSO/NGO services for victims/survivors of VAWG.																																	
5	5.2	5.2.4a	Contractual Services	UNWOMEN	10250		\$10,250.00					4	-		-																Training and skills building of women's, youth, and children's rights advocates to increase capacity to collect, monitor and use prevalence and incidence data for social mobilization, advocacy and tracking of state accountability for the elimination of VAWG.	Payment to consultancy company	
5	5.2	5.2.4b	Transfers and Grant to Counterparts	UNWOMEN	45372		\$45,372.00					6	-		-															Support CSOs to develop and launch a mobile friendly website that will disseminate (1) monthly profiles (at both the parish and community levels) of analysed IPV crime and injury data; (2) information on how to develop personal safety plans and obtain protection orders and legal aid; (3) information on linkages to government and CSO/NGO services for victims/survivors of VAWG.	Payment/transfer to CSO		
Sub-Total Activity 5.2.4:					55,622	-	55,622																		55,622	-	55,622						
Activity 5.2.5: Learning Aids (short videos, infographics, etc) to Support Data Literacy and understanding of Analysis and Use of VAWG Prevalence and Administrative Data																																	
5	5.2	5.2.5	Contractual Services	UNWOMEN			\$-	1	\$30,000	-1	Lump sum	4	30,000		30,000																Consultant to develop learning aids	Payment to consultancy company	
5	5.2	5.2.5	Supplies, Commodities, Materials	UNWOMEN			\$-	1	\$20,000	1	Lump sum	2	20,000		20,000																Communication Materials - producing electronic, video and other information, education and communications materials for awareness and advocacy campaigns and learning aids.	Other	
Sub-Total Activity 5.2.5:					-	-	-						50,000	-	50,000									50,000	-	50,000							
Sub-Total Output 5.2:					448,039	33,826	481,865						155,897	-	155,897									603,936	33,826	637,762							
Sub-Total OUTCOME 5:					699,959	33,826	733,784						259,897	-	259,897									959,655	33,826	993,481							

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II														NARRATIVE DESCRIPTION FOR PHASE II			ADDITIONAL INFORMATION											
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								GRAND Total Phase I +II			Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)							
																Q3 Q4 Y3-2022				Y4- 2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)									
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4						Spotlight EU contribution (USD)	UN Agency contribution (USD)					
OUTCOME 6: Women's rights groups, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending VAWG.																																			
Output 6.1: Women's rights groups and relevant CSOs, have increased opportunities and support to share knowledge, network, partner and jointly advocate for GEWE and ending VAWG, including DV/IPV, with relevant stakeholders at sub-national, national, regional and global levels.																																			
Activity 6.1.1: Convene and Support the Spotlight Civil Society Reference Group and continue to strengthen Civil Society Organizations' coordinated inputs into Spotlight country programme implementation, including communications, visibility and advocacy through the Steering Committee																																			
6	6.1	6.1.1	Contractual Services	UNWOMEN	12,000		12,000				4	-		-																	Engage consultant to convene quarterly reference group meetings and providing support to the CSNRG.	Payment to individual consultant	No		
6	6.1	6.1.1	Transfers and Grant to Counterparts	UNWOMEN	10,000		10,000				6	-		-																Communication Materials and stipends for the CSNRG	Payment/transfer to CSO	No			
6	6.1	6.1.1	Transfers and Grant to Counterparts	UNWOMEN			-	1	\$27,000	1	Lump sum	6	27,000		27,000	X	X					X	X	X	X	27,000	0	27,000	-	27,000	-	27,000	[CSNRG BUDGET] Provide funds to support the work of the CSNRG	Other	Yes
Sub-Total Activity 6.1.1:					22,000	-	22,000						27,000	-	27,000										27,000	-	49,000	-	49,000						
Activity 6.1.2																																			
6	6.1	6.1.2					\$-																												
Sub-Total Activity 6.1.2:					-	-	-																												
Activity 6.1.3: Convene intergenerational multi-stakeholder dialogues including exchanges between men's and women's groups to conduct radical listening sessions to facilitate more integration and coordination that can support focused direct advocacy and enhance knowledge management capacities around ending VAWG including family violence																																			
6	6.1	6.1.3	Transfers and Grant to Counterparts	UNWOMEN	9,000		9,000.00				6	-		-																	Payment to CSO to facilitate and lead consultations	Payment/transfer to CSO			

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET															PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION					
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)						
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)											
6	6.2	6.2.1	Transfers and Grant to Counterparts	UNWOMEN			\$-	1	\$10,000	1	Lump sum	6	10,000	-	10,000	x	x					x	x	x	x	10,000	0	10,000	-	10,000	Phase 2 - Support the rollout and implementation of the social accountability tools on EIAWG legislation, policies and essential services	Paymenttransfer to CSO			
Sub-Total Activity 6.2.1:					51,250	-	51,250						10,000	-	10,000									10,000	-	10,000	61,250	-	61,250						
Activity 6.2.2:																																			
6	6.2	6.2.2					\$-																												
Sub-Total Activity 6.2.2:					-	-	-																												
Activity 6.2.3:																																			
6	6.2	6.2.3					\$-																												
Sub-Total Activity 6.2.3:					-	-	-																												
Activity 6.2.4:																																			
6	6.2	6.2.4					\$-																												
Sub-Total Activity 6.2.4:					-	-	-																												
Activity 6.2.5:																																			
6	6.2	6.2.5					\$-																												
Sub-Total Activity 6.2.5:					-	-	-																												
Sub-Total Output 6.2:					51,250	-	51,250							10,000	-	10,000										61,250	0	61,250							

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II															GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION										
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	PHASE II AWP								Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)								
																Q3 Q4 Y3-2022				Y4-2023																	
																Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)												
UNRCO																																					
N/A	N/A	N/A	Staff and Personnel	UNDP	178,000		178,000	1	\$4,287	17	months	1	72,539		72,539	x	x																	SPOTLIGHT TEAM: Programme Coordinator & Finance (NoC) Full Time	N/A	No	
N/A	N/A	N/A	Contractual Services	UNDP	150,000		\$150,000.00					4	-		-																			PREFINANCING of 150,000 for the preparation of CPD, including consultant for proposal preparation, consultation meetings, baseline survey, etc.	N/A		
N/A	N/A	N/A	Contractual Services	UNDP	46,056		\$46,056.00					4	-		-																			COMMUNICATIONS: Contractual services for spotlight launch, photographer, videographer, etc. etc.	N/A		
N/A	N/A	N/A	Contractual Services	UNDP	93,917		\$93,917.00					4	-		-																			COMMUNICATIONS: media campaign (development, production, traditional and digital placement) and edulament materials	N/A		
N/A	N/A	N/A	Equipment, Vehicles, and Furnitures	UNDP	35,990		\$35,990.00					3	-		-																			COMMUNICATIONS: procurement of visibility items, branded items, etc.	N/A		
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	30,000		\$30,000.00					7	-		-																			General operating cost to support Communications function	N/A		
N/A	N/A	N/A	Travel	UNDP	7,900		\$7,900.00					5	-		-																			Common Services Cost- land telephone, electricity,connectivity charges etc @350 per month*24 months	N/A		
Sub-Total UNDP & UNRCO					641,863	-	\$41,863						72,639	-	72,639									72,639	0	614,402	-	614,402									
UNICEF																																					
N/A	N/A	N/A	Staff and Personnel	UNICEF	45,000		\$45,000	0.50	\$3,750	17	months	1	31,875		31,875																				GSG Administrative assistance with temporary Appointment contract. 50% of his time will be dedicated to the Spotlight.	N/A	
N/A	N/A	N/A	Supplies, Commodities, Materials	UNICEF	8,200		\$8,200					2	-		-																				Office Equipment for UNICEF Staff including ICT@ 3000 each , Furniture 500 each, telephone \$100 each	N/A	

					PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET													PHASE II AWP			GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION			
Outcome	Output	Activity	Budget Lines	RUNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / Lump sum (Set, Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3-Q4 '23-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)		Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)		
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)							
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	12,000		\$12,000	1	\$500	18	lump sum	7	9,000	-	9,000									9,000	0	21,000	-	21,000	Common Services Cost- land telephone, electricity,connectivity charges etc @350 per month*24 months	N/A	
N/A	N/A	N/A	Travel	UNICEF			\$-	1	\$15,155	1	Lump sum	5	9,155	6,000	15,155									9,155	6,000	9,155	6,000	15,155	Travel cost for monitoring and field visit	N/A	
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	15,000		\$15,000					7	-		-									0	0	15,000	-	15,000	Agency administrative cost for procurement and financial activities \$625*24 months	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	42,000.00	\$42,000	1	\$875	18	months	1	-	15,750	15,750									0	15,750	-	57,750	57,750	Deputy Representative P4	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	40,000.00	\$40,000	1	\$417	18	months	1	0	7,500	7,500									0	7,500	0	47,500	47,500	Health Specialist NOC	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	7,500.00	\$7,500	1	\$313	18	months	1	-	5,625	5,625									0	5,625	-	13,125	13,125	Operations Officer	N/A	
Sub-Total			UNICEF		80,200	89,500	169,700						50,030	34,875	84,905	0	0	0	0	0	0	0	0	50,030	34,875	130,230	124,375	254,605			
UNFPA																															
N/A	N/A	N/A	Staff and Personnel	UNFPA	33964.33	30181.48	\$64,145.81	1	\$2,770	8	months	1	16,620		16,620									16,620	0	50,584	30,181	80,766	Staffing costs for G6-Programme/finance associate: July-December 2022	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	1	\$2,908	12	months	1	34,908		34,908									34,908	0	34,908	-	34,908	Staffing costs for G6-Programme/finance associate: January-December 2023	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	0.1	\$3,680	6	months	1	-	2,196	2,196									0	2,196	-	2,196	2,196	10% Staffing costs for NOA policy/Programme Analyst: July-December 2022	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	0.1	\$3,880	12	months	1	-	4,632	4,632									0	4,632	-	4,632	4,632	10% Staffing costs for NOA policy/Programme Analyst: January-December 2023	N/A	

				PHASE I BUDGET (based on NSC approval 14/04/2021)			PHASE II BUDGET										PHASE II						GRAND Total Phase I +II			NARRATIVE DESCRIPTION FOR PHASE II	ADDITIONAL INFORMATION			
Outcome	Output	Activity	Budget Lines	R/UNO (drop down menu)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total PHASE I (USD)	Unit Quantity (% of time in case of staff)	Unit Cost (USD)	Duration	Time unit / lump sum (Set: Months, Days etc.)	UNDG Budget Category (1-7)	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Total Phase II (USD)	Q3 Q4 Y3-2022				Y4-2023				Spotlight EU contribution (USD)	UN Agency contribution (USD)	Grand Total Phase I+II (USD)	NARRATIVE DESCRIPTION FOR PHASE II	Delivery Modality (select from drop down menu)	SRHR tagging (AFRICA ONLY) (select Yes/No only)	
															Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)	Q1	Q2	Q3	Q4	Spotlight EU contribution (USD)	UN Agency contribution (USD)						
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	12,000		\$12,000	1	\$500	18	lump sum	7	9,000	-	9,000								9,000	0	21,000	-	21,000	Common Services Cost- land telephone, electricity,connectivity charges etc @350 per month*24 months	N/A	
N/A	N/A	N/A	Travel	UNICEF			\$-	1	\$15,155	1	Lump sum	5	9,155	6,000	15,155								9,155	6,000	9,155	6,000	15,155	Travel cost for monitoring and field visit	N/A	
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	15,000		\$15,000					7	-	-	-								0	0	15,000	-	15,000	Agency administrative cost for procurement and financial activities \$625*24 months	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	42,000.00	\$42,000	1	\$875	18	months	1	-	15,750	15,750								0	15,750	-	87,750	87,750	Deputy Representative P4	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	40,000.00	\$40,000	1	\$417	18	months	1	0	7,500	7,500								0	7,500	0	47,500	47,500	Health Specialist NOC	N/A	
N/A	N/A	N/A	Staff and Personnel	UNICEF	-	7,500.00	\$7,500	1	\$313	18	months	1	-	5,625	5,625								0	5,625	-	13,125	13,125	Operations Officer	N/A	
Sub-Total			UNICEF		80,200	89,600	169,700						50,030	34,875	84,905	0	0	0	0	0	0	0	50,030	34,875	130,230	124,375	254,605			
UNFPA																														
N/A	N/A	N/A	Staff and Personnel	UNFPA	33964.33	30181.48	\$64,145.81	1	\$2,770	6	months	1	16,620		16,620								16,620	0	50,584	30,181	80,766	Staffing costs for G6-Programme/finance associate: July-December 2022	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	1	\$2,909	12	months	1	34,908		34,908								34,908	0	34,908	-	34,908	Staffing costs for G6-Programme/finance associate: January-December 2023	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	0.1	\$3,660	6	months	1	-	2,196	2,196								0	2,196	-	2,196	2,196	10% Staffing costs for NOA policy/Programme Analyst: July-December 2022	N/A	
N/A	N/A	N/A	Staff and Personnel	UNFPA			\$-	0.1	\$3,660	12	months	1	-	4,632	4,632								0	4,632	-	4,632	4,632	10% Staffing costs for NOA policy/Programme Analyst: January-December 2023	N/A	

